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SCRUTINY ASSISTANT : SRISHTI NISCHAL

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IN THE HIGH COURT OF DELHI AT NEW DELHI

(CIVIL EXTRAORDINARY WRIT JURISDICTION)

Writ Petition (C) No. _____ of 2026

IN THE MATTER OF:

MEDHAVI FOUNDATION

...PETITIONER

UNION OF INDIA

...RESPONDENT

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Through

Anuja

Noor Shergill

Anuja Pethia & Noor Shergill

Enrll. No. MP/996/2013

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Date: 28.02.2026

Place: New Delhi

UNDERTAKING:-

1. THE LIST OF DATES AND SYNOPSIS ARE MORE THAN 5 PAGES AS THE SAME ARE NECESSARY FOR PROPER ADJUDICATION OF THE MATTER AND THE COUNSEL UNDERTAKES TO SATISFY THE LD. JUDGE QUA THE SAME AT THE TIME OF HEARING.
2. COMPLETE PETITION FILED IN OCR AND BOOKMARKING FORMAT.

**IN THE HIGH COURT OF DELHI AT NEW DELHI
(CIVIL EXTRAORDINARY WRIT JURISDICTION)**

Writ Petition (C) No. _____ of 2026

IN THE MATTER OF:

MEDHAVI FOUNDATION

...PETITIONER

UNION OF INDIA

...RESPONDENT

NOTICE OF MOTION

Sir,

TAKE NOTICE that the present Petition and the accompanying applications will be listed before Court on 24.03.2026 at 10:30 A, in the ____ or so soon thereafter as may be convenient to the Court.

Through

Anuja

Noor Shergill

Anuja Pethia & Noor Shergill

Enrll. No. MP/996/2013

Advocate for the Petitioner

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New Delhi, India -110024

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Email: service@swarnimlegal.com

Date: 19.03.2026

Place: New Delhi

IN THE HIGH COURT OF DELHI AT NEW DELHI
(CIVIL EXTRAORDINARY WRIT JURISDICTION)

Writ Petition (C) No. _____ of 2026

IN THE MATTER OF:

MEDHAVI FOUNDATION

...PETITIONER

Versus

UNION OF INDIA

...RESPONDENT

MEMO OF PARTIES

MEDHAVI FOUNDATION

Through Authorised Representative
DTJ-216, DLF, Tower B, District
Centre, Jasola,
New Delhi, Delhi, 110025

Email: contact@medhavifoundation.org

...Petitioner

Versus

UNION OF INDIA,

(Through Secretary, Ministry of Skill Development and Entrepreneurship)
Government of India,
Kaushal Bhawan,
New Moti Bagh,
New Delhi- 110023

Email: secy-msde@nic.in , uoidhc@gmail.com

... Respondent

Through



Anuja

Balendu Bhushan

PETITIONER

Anuja Pethia & Noor Shergill

Enrll. No. MP/996/2013

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Mob: 8284931062

Email: service@swarnimlegal.com

Date: 28.02.2026

Place: New Delhi

**IN THE HIGH COURT OF DELHI AT NEW DELHI
(CIVIL EXTRAORDINARY WRIT JURISDICTION)**

Writ Petition (C) No. _____ of 2026

IN THE MATTER OF:

MEDHAVI FOUNDATION

...PETITIONER

UNION OF INDIA

...RESPONDENT

URGENT APPLICATION

To,

The Deputy Registrar,

Delhi High Court,

New Delhi

Sir,

Kindly treat the accompanying appeal as urgent one in accordance with the High Court Rules and orders. The ground of urgency is same as prayed for in the stay application.

Through

Anuja

Noor Shergill

Anuja Pethia & Noor Shergill

Enrll. No. MP/996/2013

Advocate for the Petitioner

Office: A-67, LGF, Defence Colony,

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Email: service@swarnimlegal.com

Date: 28.02.2026

Place: New Delhi

IN THE HIGH COURT OF DELHI AT NEW DELHI
(CIVIL EXTRAORDINARY WRIT JURISDICTION)
Writ Petition (C) No. _____ of 2026

IN THE MATTER OF:

MEDHAVI FOUNDATION

...PETITIONER

Versus

UNION OF INDIA

...RESPONDENT

SYNOPSIS

1. By way of the present Writ Petition the Petitioner *inter-alia* seeks issuance of a writ, order or direction in the nature of mandamus and/or any other writ deemed necessary by this Hon'ble Court for the setting aside of the letter dated 30.10.2025 ("**Impugned Letter**") issued by the Ministry of Skill Development and Entrepreneurship ("**MSDE**") insofar as it relates to the action of blacklisting of the Petitioner.
2. The Petitioner further seeks the setting aside and quashing of the underlying order of blacklisting, if any, passed by the MSDE. A copy of such underlying blacklisting order has never been furnished to the Petitioner and is not available with it to date.
3. In essence, the blacklisting of the Petitioner is liable to be set aside as the impugned action is in flagrant violation of the settled legal position that any blacklisting by the State must strictly conform to the principles of natural justice. The Supreme Court has repeatedly held that blacklisting is a drastic and stigmatic civil consequence, amounting to a form of "civil death", and therefore cannot be imposed without strict procedural safeguards.
4. The Hon'ble Supreme Court in ***Erusian Equipment & Chemicals Ltd. v. State of West Bengal*** (1975) 1 SCC 70 observed that no person may be blacklisted without being afforded a prior opportunity to represent their case. Further, in ***Gorkha Security Services v. Govt. of NCT of Delhi*** (2014) 9 SCC 105, the Supreme Court held that a Show Cause Notice must clearly state that blacklisting is proposed, failing which the notice is legally defective. Similarly, in ***Raghunath Thakur v. State of Bihar*** (1989) 1 SCC 229, the Court clarified

that even when the statute or guidelines are silent, natural justice is an implied requirement before passing any order with civil consequences.

5. In view of these settled principles, the law mandates that:
 - (a) any proposal for blacklisting must be preceded by a scrupulous and objective scrutiny by the authority;
 - (b) a show cause notice must be issued clearly stating the specific allegations and expressly disclosing that blacklisting is contemplated;
 - (c) the reply of the noticee must be duly considered before taking any adverse action;
 - (d) any order of blacklisting must be just, fair and reasonable, supported by cogent, independent and overwhelming material, keeping in view the drastic civil consequences that blacklisting entails; and
 - (e) the order of blacklisting must be communicated to the affected entity.
6. In stark contrast, none of these mandatory requirements have been followed in the present case. The Petitioner has been blacklisted without issuance of any notice, without affording any opportunity of hearing, and without even being informed of the alleged decision to blacklist them. The Petitioner became aware of this action only upon obtaining the Impugned Letter, which has been circulated to various State agencies and is now being relied upon to take punitive measures against the Petitioner.
7. The impugned blacklisting order is further assailed on the ground that it is without jurisdiction and authority, inasmuch as the PMKVY 4.0 Scheme Guidelines do not contemplate or authorise the blacklisting. The Penalty Framework prescribed under Annexure V of the Scheme is limited to revocation of training targets, financial recovery, and suspension of Training Centres. No provision express or implied within the Scheme confers upon the Respondent the power to blacklist the Petitioner.
8. This wholly illegal action, taken behind the back of the Petitioner, has resulted in severe prejudice, disruption of ongoing PMKVY projects, cancellation of work orders issued under independent state sponsored skill development projects, freezing of operations, nationwide reputational damage and long-

term harm to the Petitioner's ability to participate in any centrally sponsored or state sponsored Government schemes. Pertinently, prior to the Impugned blacklisting the petitioner was executing around 40 work orders employing more than 800 trainers and support staff. However, pursuant to the impugned letter, the Petitioner's work orders have been suspended/cancelled. Consequently, the Petitioner has been constrained to close down several of its centres, and the number of support staff and trainers has reduced to around 300.

9. The impugned action is therefore arbitrary, disproportionate and unconstitutional, warranting interference by this Hon'ble Court.

Hence, the present Writ Petition.

LIST OF DATES AND EVENTS

<i>Date</i>	<i>Particulars</i>
2012	The Petitioner, Medhavi Foundation, was established as a non-profit organisation with an objective of delivering high-quality skill development programmes across India. Over the years, the Petitioner has partnered with the National Skill Development Corporation (a constituent entity of MSDE), multiple corporates, and various State Skill Missions to impart skill development training aimed at improving employment opportunities for marginalized youth across the country. Under the aegis of Ministry of Skill Development and Entrepreneurship (" MSDE ") and NSDC, the Petitioner presently operates a network of skill development centres comprising nine (9) Pradhan Mantri Kaushal Kendras (" PMKKs "), 20 Pradhan Mantri Kaushal Vikas Yojana (" PMKVY ") centres, and 44 Recognition of Prior Learning (RPL) centres across various locations in the country, and other skill development centres across twenty Indian states, each

<i>Date</i>	<i>Particulars</i>
	functioning independently in accordance with the allotted projects. Through these centres, the Petitioner has benefited the lives of more than 5 lakhs youths, particularly from the rural and marginalised backgrounds.
2014	<p><u>Respondent No.1:</u> The Government of India established the Ministry of Skill Development and Entrepreneurship ("MSDE") as the nodal Ministry to coordinate skill development efforts in India.</p> <p>Further, National Skill Development Corporation ("NSDC") is an implementing arm of the MSDE, established to operationalise the Government's skill development initiatives. NSDC functions under the overall policy and administrative supervision of MSDE and is responsible for accreditation, affiliation, monitoring and quality assurance of Training Partners and Training Centres under schemes such as PMKVY. It acts as the central coordinating agency between MSDE, Sector Skill Councils and ground-level skilling institutions to ensure uniform standards, compliance with scheme guidelines and delivery of high-quality, industry-relevant training.</p>
2015	MSDE launched its flagship scheme, Pradhan Mantri Kaushal Vikas Yojana (" PMKVY ") to promote and incentivise skill development by providing government-funded training to youth.
2018-19	The Petitioner, upon duly completing the prescribed procedure of registration, accreditation and affiliation and fulfilling all onboarding requirements, was formally recognised as an authorised Training Partner. The Petitioner has been regularly renewing its empanelment as a Training Partner on a yearly basis after 2018.

<i>Date</i>	<i>Particulars</i>
2015-2022	<p>During this period three phases of PMKVY (1.0, 2.0 and 3.0) were implemented nationally, collectively targeting over 1.37 crore youth.</p> <p>Pertinently, NSDC functioning under the aegis of MSDE, regularly publishes annual quality ratings of all Training Partners by evaluating their performance on various parameters. <u>Petitioner has been consistently ranked each year as a Category A (Top rated) Training Partner w.r.t to various parameters such as number of beneficiaries trained and placed</u></p>
2022- 2026	<p>PMKVY 4.0 ("Scheme"), the latest and ongoing phase of the PMKVY, was launched by MSDE under the umbrella of the Skill India Programme with the objective of creating a more industry-aligned, technology-driven and demand-based skilling ecosystem.</p> <p><u>The Salient features of PMKVY 4.0 relevant to the present case, are as follows:</u></p> <ol style="list-style-type: none"> 1. <u>Focus of the Scheme:</u> It aims to create an enabling ecosystem for youth to acquire skills and pursue career paths aligned with their abilities and aspirations. 2. <u>Institutional Framework and Training Delivery:</u> <ol style="list-style-type: none"> (a) MSDE provides the policy framework and overall supervision of the Scheme. (b) NSDC was entrusted by MSDE to act as implementing agency for MSDE central schemes in effectively implementing the Scheme as per the guidelines by providing technical and knowledge support in various aspects of the scheme as mandated by MSDE. (c) The PMKKs, PMKVY Training Centres, Industrial Training Institutes ("ITIs"), Skill Hubs (Schools, colleges, Higher Education Institutes), training centres of other

<i>Date</i>	<i>Particulars</i>
	<p>Ministries/Department, training centres of industry partners, etc. will be providing the training of candidates. <u>The Petitioner being a PMKK operator, squarely falls within the category of authorized training providers eligible to implement training under PMKVY 4.0. The said PMKK centres have undergone strict accreditation and affiliation process through rigorous inspections and continuous monitoring through NSDC and hence were allocated training targets by MSDE to be implemented in these centres.</u></p> <p>3. The Skill India Digital Hub ("SIDH") platform is the main online portal used under PMKVY 4.0. It keeps track of each stage of a trainee's journey, starting from their enrolment, daily attendance and training progress to their assessment, certification and follow-up after completion. All training centres, including those run by the Petitioner, operate fully through this digital platform.</p> <p>4. <u>Training Categories under the PMKVY 4.0:</u></p> <p>(a) Short-Term Training (STT): These are regular skill courses aligned with the National Skills Qualification Framework (NSQF).</p> <p>(b) Recognition of Prior Learning ("RPL"): Candidates with prior-learning experience or skills will be certified with due assessment and accordingly emphasis will be on upskilling of the said candidates.</p> <p>(c) Special Projects: Project based short term skilling initiatives that primarily meet the skilling needs of marginalized and vulnerable groups.</p> <p><u>The Petitioner specialises in delivering both STT and RPL programmes through its network of PMKK centres.</u></p>

<i>Date</i>	<i>Particulars</i>
	<p>5. <u>Attendance Requirements</u>: Under the Scheme daily attendance of trainees and trainers through Aadhaar Enabled Biometric Attendance System (“AEBAS”) is mandatory, and payments to Training Centres are directly linked to verified attendance and third party assessments organised by Sector Skill Councils (established by MSDE) through their empanelled independent Assessment Agencies. Only when the independent third party assessment results are declared, then the payouts are initiated by MSDE through NSDC.</p> <p>6. <u>Monitoring & Inspection</u>: The Scheme stipulates monitoring mechanisms and evaluation including mandatory physical visits by state engagement officer/representative from NSDC at least once for every batch of training in STT. It is pertinent to mention that the Scheme specifically mandates that the data during physical inspection will be captured through a monitoring mobile application. It is important to note that as per PMKVY 1.0 /2.0 / 3.0 and subsequently 4.0 guidelines, there is clear monitoring guidelines maintained and published by MSDE. Under Monitoring guidelines, various penalty matrix also have been defined. For example, in the PMKVY 3.0 guidelines, a clear penalty matrix is defined in Annexure-V at page 60 -61.</p> <p>7. <u>Penalty Framework</u>: Annexure V of the Scheme prescribes compliance standards and classifies penalties into Low, Medium and High categories in cases of non-compliance. However, the Scheme does not specify what penalties correspond to each of these categories, nor does it clarify the criteria or thresholds for placing a particular discrepancy</p>

<i>Date</i>	<i>Particulars</i>
	<p>within any level. This absence of clear guidance renders the penalty framework vague and inherently subjective, giving the authorities wide and unguided discretion to impose any penalty without a transparent, uniform, or objective basis. <u>Further it is pertinent to mention that blacklisting of the Training Partner is not mentioned as a scheme-prescribed penalty.</u> Moreover, it is also not mentioned in the PMKVY 3.0 guidelines, which is more defined in terms of penalty matrix, however, does not speak about complete Training Partner blacklisting.</p> <p>Pertinently, the Petitioner has consistently complied with all quality standards prescribed under the Scheme, and continued to execute work orders issued by State Skill Development Mission (“<i>SSDMs</i>”) and NSDC.</p>
03.12.2024	<p>On the basis of certain alleged infirmities observed during a physical inspection, the Petitioner’s training centre at Bhagalpur, Bihar was suspended, despite the Petitioner having submitted detailed clarifications and supporting documents in response thereto. The Petitioner is in the process of considering appropriate legal remedies with respect to the suspension of the said centre before the jurisdictional High Court.</p>
21.01.2025	<p>Owing to certain alleged infirmities observed during a physical inspection, the Petitioner’s training centre at Kokrajhar, Assam was suspended. Despite the detailed clarifications provided by the Petitioner and the documentary proof furnished in support thereof. The Petitioner is in the process of considering appropriate legal remedies with respect to the suspension of the said centre before the jurisdictional High Court.</p>
30.10.2025	<p><u>MSDE Blacklisting Letter</u></p>

<i>Date</i>	<i>Particulars</i>
	<p>MSDE issued a letter to all Principal Secretaries of States, SSDMs and RDSDEs enclosing a list of 178 Training Partners/Training Centres that had been “Blacklisted” under PMKVY 4.0 based on physical inspection reports. The letter stated that these entities were found non-adherent to scheme norms, that recoveries had been initiated against them, and that legal action was being taken in cases categorised under the “High” level of penalty. All States and implementing agencies were advised to exercise caution and take appropriate action while considering any proposals from the listed entities under any Government skilling scheme. The Petitioner’s name appeared in this blacklist.</p> <p><u>At serial no. 18:</u> Petitioner’s PMKK at Kokrajhar was mentioned.</p> <p><u>At serial no. 148:</u> Petitioner’s centre at Bhagalpur was mentioned.</p>
<p>07.11.2025 & 10.11.2025</p>	<p>It appears that in consequence of the MSDE letter dated 30.10.2025 Petitioner received a letter from Jharkhand Skill Development Mission Society (“<i>JSDMS</i>”) seeking clarification with regards to MSDE letter dated 30.10.2025 blacklisting the Petitioner.</p> <p>The Petitioner submitted its response through the letter dated 10.11.2025. Thereafter, JSDMS informed the Petitioner that it may continue with the existing projects, as those projects are entirely state sponsored projects. However, is stated that for any new allocation or further empanelment, the Petitioner would be required to furnish a clearance letter from MSDE.</p> <p>In addition to this written Communication, the Petitioner has also received multiple verbal communications from various other</p>

<i>Date</i>	<i>Particulars</i>
	<p>State authorities seeking clarifications regarding the aforesaid MSDE letter.</p> <p>It is pertinent to mention that these clarifications were sought by various State authorities because the MSDE letter dated 30.10.2025 is vague, arbitrary, open to interpretation, and reflects a lack of application of mind.</p>
10.11.2025	<p>Petitioner in reply to the MSDE letter dated 30.10.2025 submitted a detailed letter to the Secretary and Joint Secretary, MSDE inter alia stating the following:</p> <ol style="list-style-type: none"> 1. The Petitioner has consistently maintained exemplary standards of compliance, having undergone numerous inspections without adverse findings. 2. Despite this strong institutional track record, the Petitioner was erroneously included in the list of blacklisted Training Partners/Training Centres. 3. The Petitioner was never served any notice of proposed blacklisting, nor was any prior intimation issued by MSDE or NSDC regarding an adverse action. 4. The MSDE letter dated 30.10.2025 was not addressed to the Petitioner. The Petitioner became aware of its inclusion in the blacklist only upon receiving enquiries from various State Skill Development Missions. 5. Circulation of the letter dated 30.10.2025 has caused significant panic and confusion across 18 SSDMs, RDSDEs, and Industry/CSR partners concerning the status of the Petitioner's ongoing projects. 6. At the time of blacklisting the Petitioner held over 40 work orders across four Central Ministries, 16 State Governments

<i>Date</i>	<i>Particulars</i>
	<p>and 12 major CSR projects, employing more than 800 trainers and support staff. However, pursuant to the impugned letter, the Petitioner's work orders have been suspended/cancelled. Consequently, the Petitioner has been constrained to close down several of its centres, and the number of support staff and trainers has reduced to around 300, causing serious reputational and operational harm to the Petitioner.</p> <p>7. The action taken by the Respondent is vitiated by gross procedural irregularity and thus violates the principle of Natural Justice.</p> <p>8. The inclusion of Petitioner in the said list is solely based on the alleged discrepancies observed at two specific training Centres, namely PMKK Kokrajhar, Assam and Medhavi Foundation, Bhagalpur, Bihar. However, the letter dated 30.10.2025 gives the impression that Petitioner as Training Provider has been blacklisted by MSDE.</p> <p>9. The letter dated 30.10.2025 is non-speaking and does not record any justification to sustain the administrative penalty of such gravity.</p> <p>10. The said action not only prejudices Petitioner's institutional credibility but also undermines the morale and livelihood of the very beneficiaries whom PMKVY seeks to uplift.</p> <p>11. The Petitioner in the said Appeal/Representation inter alia prayed for the following reliefs from MSDE:</p> <p>(a) withdraw and set aside the inclusion of Petitioner in the list of blacklisted Training Partners</p> <p>(b) Issue an official clarification to all State Skill Development Missions, RDSDEs affirming that the empanelment, reputation, and ongoing operations of Medhavi Foundation remain unaffected and</p>

<i>Date</i>	<i>Particulars</i>
	(c) Afford an opportunity of personal hearing to the Petitioner before taking any further action.
25.11.2025	<p>The Odisha Skill Development Authority ("OSDA") issued a letter to the Petitioner terminating the Memorandum of Understanding (MoU) executed for training youth under the Nua Odisha (State Component) scheme and further debarring the Petitioner for one year from participation in any EOI/RFP process, solely relying upon the MSDE letter dated 30.10.2025.</p> <p>The Petitioner is taking appropriate legal action in accordance with law before the competent court having territorial jurisdiction against the aforesaid letter by the OSDA terminating the MoU.</p>
12.12.2025 - 13.12.2025	<p>The Odisha School Education Programme Authority ("OSEPA") issued a Show Cause Notice to the Petitioner alleging that the Petitioner stood blacklisted by MSDE and called upon the Petitioner to explain its position. In reply to this notice the Petitioner submitted a detailed clarification to OSEPA, reiterating that no blacklisting order exists and that the MSDE letter does not impose any blanket prohibition on participation in ongoing or future projects. It was also clarified that the Impugned Letter did not affect the vocational education implementation at schools, and is not linked in any way to Petitioner's engagement in school-based vocational education initiatives.</p>
19.12.2025 - 22.12.2025	<p>The Gujarat Skill Development Mission ("GSDM") with reference to the MSDE letter dated 30.10.2025 called upon the Petitioner to explain why an ongoing healthcare training batch under MBKVY should not be cancelled.</p> <p>The Petitioner submitted detailed reply to GSDM clarifying the limited scope of MSDE letter and requesting continuation of the ongoing training batch.</p>

<i>Date</i>	<i>Particulars</i>
06.01.2026	The Petitioner submitted a representation to the OSEPA seeking extension of time and continuation of ongoing work.
14.01.2026	The Petitioner submitted a follow-up representation to Secretary, Joint Secretary of MSDE and all other relevant authorities seeking urgent hearing and interim clarification from MSDE, pointing out that multiple State authorities had terminated or threatened to terminate ongoing projects solely on the basis of the MSDE letter dated 30.10.2025.
22.01.2026	The Skill Development Department, Government of Sikkim, sought clarification regarding the alleged blacklisting of the Petitioner under PMKVY, and raising queries concerning its eligibility to participate in State skill development programmes.
26.01.2026	The Petitioner submitted a detailed clarification to the Skill Development Department, Government of Sikkim, placing on record supporting documents including appeal and follow-up representations before MSDE, and categorically reiterating that no final or reasoned blacklisting order exists against the Petitioner. Thereafter, the Skill Development Department, Government of Sikkim sought approval from MSDE to grant work order to the Petitioner. However, the MSDE has failed to respond to the said communication.
3.2.2026	OSEPA issued a termination order cancelling the tripartite agreement dated 21.08.2025 & 22.08.2025 with the Petitioner for implementation of the vocational education programme in 235 schools, on the ground of alleged blacklisting by the Ministry of Skill Development & Entrepreneurship and failure to submit a revocation letter within the stipulated time, despite the Petitioner's request that clarification from MSDE was awaited.

<i>Date</i>	<i>Particulars</i>
	The Petitioner is taking appropriate legal action in accordance with law before the competent court having territorial jurisdiction challenging the aforesaid termination order.
NIL	Pursuant to the letter issued to MSDE dated 10.11.2025 and further follow-up communication dated 14.01.2026, the Petitioner has not received any reply/ clarification from the MSDE. However, multiple government and private entities have called upon the Petitioner to seek clarification with regards to the MSDE letter dated 30.10.2025.
—	Hence, the present Writ Petition.

Through

Anuja

Noor Shergill

Anuja Pethia & Noor Shergill

Enrll. No. MP/996/2013

Advocate for the Petitioner

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Date: 28.02.2026

Place: New Delhi

IN THE HIGH COURT OF DELHI AT NEW DELHI
(CIVIL EXTRAORDINARY WRIT JURISDICTION)

Writ Petition (C) No. _____ of 2025

IN THE MATTER OF:

MEDHAVI FOUNDATION

...PETITIONER

Versus

UNION OF INDIA

...RESPONDENT

**WRIT PETITION UNDER ARTICLE 226 OF THE CONSTITUTION OF INDIA
SEEKING ISSUANCE OF A WRIT, ORDER OR DIRECTION IN THE NATURE OF
MANDAMUS OR ANY OTHER APPROPRIATE WRIT FOR SETTING ASIDE THE
ARBITRARY BLACKLISTING OF THE PETITIONER, MEDHAVI FOUNDATION,
UNDER PRADHAN MANTRI KAUSHAL VIKAS YOJANA 4.0, VIDE LETTER
DATED 30.10.2025 ISSUED BY RESPONDENT.**

To,

THE HON'BLE CHIEF JUSTICE AND HIS
COMPANION JUDGES OF THE
HIGH COURT OF DELHI AT NEW DELHI

THE HUMBLE PETITION OF THE PETITIONER ABOVE NAME.

MOST RESPECTFULLY SHOWETH:

1. By way of the present Writ Petition, the Petitioner *inter-alia* seeks issuance of a writ, order or direction in the nature of mandamus and/or any other writ deemed necessary by this Hon'ble Court for setting aside of the letter dated 30.10.2025 ("**Impugned Letter**") issued by the Ministry of Skill Development and Entrepreneurship ("**MSDE**") insofar as it relates to the action of blacklisting the Petitioner. A copy of the Impugned Letter dated 30.10.2025 issued by Respondent is annexed herewith and marked as **Annexure P-1**.

2. The Petitioner further seeks the setting aside and quashing of the underlying order of blacklisting, if any, passed by the MSDE. A copy of such underlying blacklisting order has never been furnished to the Petitioner, and is not available with it to date.
3. In essence, the blacklisting of the Petitioner is liable to be set aside as the impugned action is in flagrant violation of the settled legal position that any blacklisting by the State must strictly conform to the principles of natural justice. The law mandates that:
 - (a) any proposal for blacklisting must be preceded by a scrupulous and objective scrutiny by the authority;
 - (b) a show cause notice must be issued clearly stating the specific allegations and expressly disclosing that blacklisting is contemplated;
 - (c) the reply of the noticee must be duly considered before taking any adverse action;
 - (d) any order of blacklisting must be just, fair and reasonable, supported by cogent, independent and overwhelming material, keeping in view the drastic civil consequences that blacklisting entails; and
 - (e) the order of blacklisting must be communicated to the affected entity.
4. In stark contrast, none of these mandatory requirements have been followed in the present case. The Petitioner has been blacklisted without issuance of any notice, without affording any opportunity of hearing, and without even being informed of the alleged decision to blacklist them. The Petitioner became aware of this action only upon obtaining the Impugned Letter, which has been circulated to various State agencies and is now being relied upon to take punitive measures against the Petitioner. This wholly illegal and arbitrary action has gravely prejudiced and disrupted the Petitioner's ongoing projects under PMKVY.
5. The Petitioner has already submitted a detailed representation to the MSDE on 10.11.2025; however, the same has not been considered till date.

Aggrieved by non-consideration of the Representation the petitioner submitted a follow-up representation on 14.01.2026; however, the same has also not been considered till date. The inaction on the part of the Respondent has had a severe cascading effect on the Petitioner's operations and reputation across multiple States. Owing to the continued uncertainty and absence of a decision from the Respondent, several State authorities and partner institutions have proceeded to terminate or suspend their respective Memoranda of Understanding/agreements with the Petitioner, causing substantial financial loss and disruption to ongoing programs. Left with no alternative efficacious remedy, the Petitioner is constrained to invoke the jurisdiction of this Hon'ble Court by filing the present Writ Petition.

A copy of the detailed representation dated 10.11.2025 submitted to the Respondent is annexed herewith and marked as **Annexure P - 2**.

A copy of the follow-up representation dated 14.01.2026 submitted to the Respondent is annexed herewith and marked as **Annexure P - 3**.

A. BRIEF FACTS:

6. The Petitioner is a not-for-profit company incorporated under the provisions of Section 25 of the Companies Act, 1956.
7. The Petitioner became a recognised Training Partner under the National Skill Development Corporation ("**NSDC**") after duly following the prescribed procedure of registration, accreditation and affiliation. Upon completion of the required paperwork and onboarding requirements, the Petitioner was formally recognised and permitted to operate as an authorised NSDC Training Partner in the year 2018. The petitioner has been renewing its empanelment as a training partner yearly. A copy of the certificates issued by NSDC for years 2022-23, 2023-24 and 2024-25 recognising Petitioner as a Training partner is annexed herewith and marked as **Annexure P - 4**.
8. The Petitioner delivers projects across multiple sectors, including capital goods, water management, power, automotive, media and entertainment,

telecom and logistics, in close coordination with National Skill Development Council.

9. The Petitioner has implemented large-scale central and state programmes across Bihar, Jharkhand, West Bengal, Assam, Mizoram, Sikkim, Uttar Pradesh, Himachal Pradesh, Jammu & Kashmir, Madhya Pradesh, Tripura and other regions, besides pan-India coverage for selected initiatives. Across major central schemes alone, the Petitioner has enrolled over 1.37 lakh candidates, certified 1.29 lakh, and facilitated placements for over 16,000 beneficiaries, including significant outcomes under PM Vishwakarma, PMKVY (various phases), the Skill Hub Initiative, the COVID Frontline Worker programme and the Skill Impact Bond. The Petitioner also works extensively on state, SSC and CSR-linked programmes with various government such as Samagra Shiksha Schemes, various State Skill Development Missions, Water Management SSC, Power SSC, Automotive SSC, Telecom SSC, and reputed CSR partners including the Directorate of Indian Army Veterans, NHPC, NASSCOM Foundation, Emami Foundation and leading corporates such as Tech Mahindra, Tata Steel, Kalpataru and L&T. A detailed list of the various training centres operated by the Petitioner under several State and Central Schemes is annexed herewith and marked as **Annexure P-5**.
10. The Respondent, the Ministry of Skill Development and Entrepreneurship ("**MSDE**"), is the nodal Central Ministry responsible for steering, coordinating, and regulating the national skilling ecosystem. MSDE is entrusted with removing the disconnect between the demand and supply of skilled manpower, strengthening vocational and technical training frameworks, enabling large-scale skill upgradation, and fostering new-age skills for emerging employment opportunities. It administers several flagship schemes of the Government of India, including PMKVY and functions through its specialised arms such as the Directorate General of Training ("**DGT**"), National Skill Development Corporation ("**NSDC**") etc.

Pradhan Mantri Kaushal Vikas Yojana

11. PMKVY, launched in 2015 is the flagship centrally sponsored skill development scheme of MSDE to provide free, short-duration training and nationally recognised skill certification. Across its first three phases (1.0, 2.0 & 3.0) from 2015–2022, the Scheme successfully trained more than 1.37 crore youth through accredited Training Partners and Training Centres across the country.
12. PMKVY 4.0 (“***Scheme***”), realigned under the Skill India Programme, is being implemented during FY 2022–2026 with an emphasis on flexibility, simplification and alignment with evolving sectoral and local skill needs. The Scheme focuses on district-level skill planning, industry-linked courses, and emerging/future-skills, while ensuring improved responsiveness to labour-market demands. A copy of the Guidelines of the PMKVY 4.0 is annexed herewith and marked as **Annexure P - 6**.
13. Pertinently, the Scheme is implemented by MSDE through its functional arm, NSDC, which acts as the Project Implementing Agency and executes the Scheme through its affiliated Training Partners and Training Centres, including PMKKs. NSDC prescribes the norms for training delivery, assessment, certification, placement tracking, and the applicable penalty framework.

Petitioner as Training Partner

14. The Petitioner has been a PMKVY training partner since 2018 and has been actively implementing the PMKVY scheme through its network of Pradhan Mantri Kaushal Kendras (“***PMKKs / Training Centres***”) established across various States. The Petitioner currently operates nine PMKKs, which function as model skill centres delivering high-quality training aligned with NSQF standards. Over the years, the Petitioner has enrolled more than 31,000 youth and certified over 25,000 candidates under the PMKVY Scheme alone. Owing to its strong performance in training, certification, and placement outcomes,

the Petitioner has consistently been allocated PMKVY targets to its maximum operational capacity and has successfully implemented the Scheme across more than 40 Skill India Centres.

<i>S.No.</i>	<i>Particulars</i>	<i>Relevant Details</i>
1.	Training Partner since	2018
2.	Number of Training Centres under PMKVY	57
3.	Number of youth enrolled	More than 31,000
4.	Number of youth certified	More than 25,000

15. Therefore, the above figures clearly show the substantial scale at which the Petitioner has been operating as a Training Partner since 2018, by establishing and managing multiple skill development centres and facilitating training and certification of a large number of youth. The Petitioner has consistently contributed to the implementation of skill development initiatives and generation of employable youth in accordance with the prescribed framework. It is pertinent to mention that, owing to the Petitioner's outstanding performance, the NSDC, in its annual rating, has classified the Petitioner as a Category A (Top Rated) Training Partner. A copy of the email received from NSDC giving Category A rating to the petitioner is annexed herewith and marked as **Annexure P - 7**.
16. Even under PMKVY 4.0, the Petitioner was entrusted with fresh mandates across more than 20 Skill India Centres on account of its established credentials and institutional capability
17. It is pertinent to mention that two of the Petitioner's Training Centres were suspended on account of certain alleged infirmities noted during a physical inspection. Despite the Petitioner furnishing proper clarifications along with supporting documentary evidence. A copy of the show cause notice issued to the Bhagalpur Training Centre is annexed herewith and marked as **Annexure**

P - 8 and copy of the show cause notice issued to the Kokrajhar Training Centre is annexed herewith and marked as **Annexure P-9**.

18. Further, it is to be noted that NSDC empanels Training Partners only after rigorous evaluation of credentials, technical capability, past performance and institutional capacity. As such, both the Training Centres were set up after completing the mandatory NSDC evaluation including standard accreditation and affiliation processes and have since been hosting batches under the Scheme in strict adherence to scheme norms, including biometric attendance, real-time candidate tracking and digital compliance protocols. It is pertinent to mention that the petitioner is under the process of taking appropriate legal remedies against the said suspension in the concerned jurisdictional High Courts.

Blacklisting of the Petitioner.

19. That the Respondent on 30.10.2025 issued a letter addressed not to the Petitioner but to State Principal Secretaries, SSDMs and RDSDEs, enclosing a list of 178 entities labelled as “Blacklisted Training Partners/Training Centres”. In this list, the Petitioner’s two Centres appeared at Serial Nos. 18 and 148. Pertinently, the Respondent never communicated this letter or any underlying order of blacklisting to the Petitioner, nor was any prior notice or hearing afforded. The Petitioner became aware of the blacklisting only when multiple State authorities acting on the Respondent’s letter sought clarifications and began placing restrictions on the Petitioner’s ongoing and prospective work.

Petitioner’s Representation against Blacklisting

20. Once the Petitioner learnt, through enquiries raised by the Jharkhand State Authorities, that has been included in a “blacklist” circulated by the Respondent, it immediately submitted a detailed representation dated 10.11.2025 to the Secretary, MSDE. In the said representation the Petitioner *inter alia* pointed out the following:

- (a) No notice whatsoever proposing blacklisting of the Petitioner had ever been issued.
 - (b) The action of blacklisting was unwarranted, excessive, disproportionate and contrary to the principles of natural justice, especially when the alleged discrepancies were limited to two centres and had already been explained.
21. The Petitioner requested the Respondent to withdraw the blacklist letter, restore the status of its Training Centres and issue a clarification to the State Skill Missions and implementing agencies to prevent further prejudice.
22. Despite the submission of this detailed representation and subsequent follow-up representation, no response has been received from the Respondent to date. Meanwhile, several State Skill Missions, Sector Skill Councils and implementing agencies have continued to rely upon the impugned letter dated 30.10.2025, raising queries, withholding allocations, and placing conditions on existing engagements until MSDE provides clarity.

Cascading effect of the Impugned Letter: Action taken by various state authorities:

23. The following authorities have taken action/sought clarification with regards to the Impugned letter dated 30.10.2025
- (a) Directorate of Skill Development-cum-Employment & Odisha Skill Development Authority (“OSDA”): Issued a letter dated 25.11.2025 terminating the Memorandum of Understanding executed with the Petitioner under the *Nua Odisha (State Component)* scheme and further debarred the Petitioner for a period of one year from participation in any EOI/RFP process, solely relying upon the Impugned letter dated 30.10.2025. A copy of the termination letter issued by Directorate of Skill Development-cum-Employment & Odisha Skill Development Authority is annexed herewith and marked as **Annexure P - 10**.

Copy of the response/ representations made by the Petitioner to OSDA is annexed herewith and marked as **Annexure P -11.**

- (b) Odisha School Education Programme Authority (“OSEPA”): Issued a Show Cause Notice in December 2025 alleging that the Petitioner stood blacklisted by MSDE, sought clarifications with reference to the Impugned letter, and directed the Petitioner to furnish clarification from MSDE, failing which termination of the ongoing *Samagra Shiksha* (Vocationalisation) project was threatened. Thereafter on 03.02.2026 OSEPA has terminated the ongoing projects citing the impugned blacklisting letter and stating that the Petitioner was not able to submit the blacklisting revocation letter by the MSDE.

A copy of the Show Cause Notice issued by Odisha School Education Programme Authority is annexed herewith and marked as **Annexure P-12.**

A Copy of the response/ representations made by the Petitioner to Odisha School Education Programme Authority is annexed herewith and marked as **Annexure P - 13.**

A Copy of the Termination Letter dated 03.02.2026 issued by Odisha School Education Programme Authority is annexed herewith and marked as **Annexure P- 14.**

- (c) Gujarat Skill Development Mission (“GSDM”): Issued communications in December 2025 calling upon the Petitioner to explain why an ongoing healthcare training batch under MBKVY should not be cancelled, expressly treating the Petitioner as blacklisted on the basis of the Impugned MSDE letter dated 30.10.2025.

A copy of the email received from Gujarat Skill Development Mission is annexed herewith and marked as **Annexure P - 15.**

A Copy of the response/ representations made by the Petitioner to Gujarat Skill Development Mission is annexed herewith and marked as **Annexure P - 16.**

- (d) Jharkhand Skill Development Mission Society (“JSDMS”): Issued a letter dated 07.11.2025 seeking clarification from the Petitioner with reference to the Impugned letter dated 30.10.2025 and indicated that continuation of ongoing projects was under consideration pending clarification from MSDE.

A copy of the letter issued by Jharkhand Skill Development Mission Society is annexed herewith and marked as **Annexure P - 17**.

A Copy of the response/ representations made by the Petitioner to Jharkhand Skill Development Mission Society is annexed herewith and marked as **Annexure P - 18**.

- (e) Skill Development Department, Government of Sikkim: Issued communications in January 2026 seeking clarification regarding the alleged blacklisting of the Petitioner under PMKVY and raising queries concerning the Petitioner’s eligibility to participate in State skill development programmes. A copy of the email received from Skill Development Department; Government of Sikkim is annexed herewith and marked as **Annexure P - 19**.

A of the response/ representations made by the Petitioner to Skill Development Department, Government of Sikkim is annexed herewith and marked as **Annexure P - 20**.

24. The above mentioned actions taken by various state authorities have been tabulated below for convenience of this Hon’ble Court:

S. No.	State Authority	Nature of Action Taken
1.	Directorate of Skill Development-cum-Employment & Odisha Skill Development Authority (OSDA)	The existing MoU under the Nua Odisha Scheme was terminated and the Petitioner was debarred for a period of one year from participation in any EOI/RFP process.

2.	Odisha School Education Programme Authority (OSEPA)	The ongoing Samagra Shiksha (Vocationalisation) projects were terminated vide letter dated 03.02.2026.
3.	Gujarat Skill Development Mission (GSDM)	The Petitioner has been called upon to explain why its ongoing healthcare training batch under MBKVY scheme should not be cancelled.
4.	Jharkhand Skill Development Mission Society (JSDMS)	The Petitioner has been directed to furnish clarification with respect to the Impugned letter, and it was indicated that continuation of its ongoing projects was under consideration.
5.	Skill Development Department, Government of Sikkim	The Petitioner has been called to clarify the implications of the Impugned letter and its continued eligibility to participate in State skill development programmes.

25. This has caused significant disruption to the Petitioner's ongoing projects across multiple states, serious reputational harm, adverse impact on existing and prospective partnerships, and financial and operational prejudice affecting hundreds of trainers, staff and beneficiaries associated with the Petitioner's programmes. As such, the impugned letter dated 30.10.2025 is liable to be set aside on the following grounds:

GROUND:

I. Gross violation of the Principles of Natural Justice

- A. The Impugned Letter as well as the Impugned Action of blacklisting the Petitioner is unsustainable in law as it has been taken in complete violation of the principles of natural justice. Blacklisting is a drastic and stigmatic measure that carries severe civil consequences, affecting not only the present operations of an organisation but also its future ability to participate in Government policies or private schemes and maintain its reputation in the sector.
- B. When such a serious penalty is proposed, the authority is constitutionally obliged to follow the minimum procedural safeguards of issuing notice,

disclosing the allegations and material relied upon, granting a meaningful opportunity of hearing, and communicating a reasoned order. None of these indispensable safeguards were followed in the present case.

- C. The Petitioner was never informed that blacklisting was under contemplation. No notice was issued, no material forming the basis of the alleged decision was provided, and no opportunity was granted to explain or contest any allegation. At no point was the Petitioner called for a hearing or allowed to present its case. Even after imposing the penalty, the Respondent has not communicated any order or the reasons underpinning the decision. The Petitioner has effectively been condemned unheard, without knowing the case it was expected to meet, and without any transparency in the decision-making process.
- D. It is settled law that the requirement of notice and hearing is not dependent on an express provision in the statute. The obligation to act fairly is an implied constitutional requirement inherent in Articles 14, 19 and 21, and governs every exercise of public power that affects rights, livelihood or reputation. Even where the rules are silent, an order that has civil consequences cannot be passed without affording the affected party an opportunity to be heard. Silence of the statute cannot justify silence of procedure. The Respondent's action, taken without any show cause notice, without disclosure of adverse material, and without a hearing, stands vitiated at the threshold for violating the fundamental principles of natural justice and is liable to be set aside on this ground alone.
- E. What makes the Respondent's conduct even more arbitrary is that notices were issued for inspection-related discrepancies at two centres, but no notice was issued when imposing the far more serious and disabling penalty of blacklisting. This inconsistency strikes at the very core of fairness. While the Respondent considered notice necessary for centre-level issues for imposing penalty and recovery, it has abandoned the requirement entirely when contemplating a penalty with far greater and irreversible consequences. Such

an approach is not only arbitrary but also inconsistent with the principle of proportionality and fairness. Moreover, such unilateral and unreasoned approach is impermissible under the principles of natural justice.

F. The Impugned Action has thus been taken in a manner that is fundamentally unfair, contrary to established procedural safeguards, and in complete violation of constitutional requirements of fairness under Articles 14 and 21. The absence of notice and hearing vitiates the action in its entirety.

G. In this regard reliance is placed on ***Erusian Equipment & Chemicals Ltd. v. State of West Bengal*** (1975) 1 SCC 70:

20. Blacklisting has the effect of preventing a person from the privilege and advantage of entering into lawful relationship with the Government for purposes of gains. The fact that a disability is created by the order of blacklisting indicates that the relevant authority is to have an objective satisfaction. Fundamentals of fair play require that the person concerned should be given an opportunity to represent his case before he is put on the blacklist.

H. Further, reliance is placed on ***Grosos Pharmaceuticals (P) Ltd. and Another v. State of Uttar Pradesh*** (2001) SCC Online SC 1058:

2. An order blacklisting an approved contractor results in civil consequences and in such a situation in the absence of statutory rules, the only requirement of the law while passing such an order was to observe the principle of audi alteram partem which is one of the facets of the principles of natural justice...

I. In addition, reference may be made to the judgement in ***Kulja Industries Ltd. v. Western Telecom Project BSNL*** (2014) 14 SCC 731:

17. That apart, the power to blacklist a contractor whether the contract be for supply of material or equipment or for the execution of any other work whatsoever is in our opinion inherent in the party allotting the contract. There is no need for any such power being specifically conferred by statute or reserved by contractor. That is because "blacklisting" simply signified a business decision by which the party affected by the breach decides not to enter into any contractual relationship with the party committing the breach. Between two private parties the right to take any such decision is

absolute and untrammelled by any constraints whatsoever. The freedom to contract or not to contract is unqualified in the case of private parties. But an such decision is subject to judicial review when the same is taken by the State or any of its instrumentalities. This implies that any such decision will be open to scrutiny not only on the touchstone of the principles of natural justice but also on the doctrine of proportionality. A fair hearing to the party being blacklisted thus becomes an essential precondition for a proper exercise of the power and a valid order of blacklisting made pursuant thereto. The order itself being reasonable, fair and proportionate to the gravity of the offence is similarly examinable by a writ court.

*“20. It is also well settled that even though the right of the writ Petitioner is in the nature of a contractual right, the manner, the method and the motive behind the decision of a contractual right, the manner, the method and the motive behind **the decision of the authority whether or not to enter into a contract is subject to judicial review on the touchstone of fairness, relevance, natural justice, non-discrimination, equality and proportionality...**”*

II. Blacklisting Cannot Be Imposed Without a Specific Show Cause Notice

- J. The Impugned Action of blacklisting the Petitioner is liable to be set aside at the outset as no Show Cause Notice was ever issued to the Petitioner proposing blacklisting. Blacklisting is a serious, stigmatic consequence which immediately affects the ability of an organisation to operate, participate in government schemes, or maintain its reputation. Such an action cannot be taken behind the back of the affected party. The law is well-settled that when an authority intends to impose a penalty of this nature, the Show Cause Notice must clearly specify that blacklisting is the proposed action, so that the person concerned can meaningfully respond to it.
- K. In the present case, the Respondent never issued any notice to the Petitioner indicating that blacklisting was under consideration. The only Show Cause Notices received by the Petitioner were those issued in 2024 after physical inspections at Bhagalpur and Kokrajhar. Those notices merely asked for an explanation regarding the discrepancies noted during inspection. The Petitioner submitted a detailed reply to both notices along

with digital proof and complete justification. Despite the explanation, the Respondent chose to impose the highest permissible penalty, which included revocation of targets and recovery of payouts.

- L. It is pertinent to mention that those post inspection notices never stated, suggested, or hinted that blacklisting of Petitioner was a possible or contemplated outcome. The Respondent, after having exhausted the highest level penalty, remained completely silent for several months and then, without any prior intimation, proceeded to include the Petitioner in a “blacklist” circulated on 30.10.2025.
- M. A penalty as severe as blacklisting cannot be imposed on the basis of a notice that never proposed it. The Petitioner was never put to notice that such an action was even remotely in contemplation. The absence of a clear and specific Show Cause Notice proposing blacklisting goes to the root of the matter and vitiates the impugned action entirely.
- N. In this regard reliance is placed on the judgment passed by Hon’ble Supreme Court in ***Gorkha Security Service v. Govt. of NCT of Delhi*** (2014) 9 SCC 105

The Central issue, however, pertains to the requirement of stating the action which is proposed to be taken. The fundamental purpose behind the serving of Show Cause Notice is to make the noticee understand the precise case set up against him which he has to meet. This would require the statement of imputations detailing out the alleged breaches and defaults he has committed, so that he gets an opportunity to rebut the same. Another requirement, according to us, is the nature of action which is proposed to be taken for such a breach. That should also be stated so that the noticee is able to point out that proposed action is not warranted in the given case, even if the defaults/breaches complained of are not satisfactorily explained. When it comes to black listing, this requirement becomes all the more imperative, having regard to the fact that it is harshest possible action.

20. The High Court has simply stated that the purpose of show cause notice is primarily to enable the noticee to meet the grounds on which the action is proposed against him. No doubt, the High Court is justified to this extent. However, it is equally important to mention

as to what would be the consequence if the noticee does not satisfactorily meet the grounds on which an action is proposed. To put it otherwise, we are of the opinion that in order to fulfil the requirements of principles of natural justice, a show cause notice should meet the following two requirements viz.:

i) The material/grounds to be stated on which according to the Department necessitates an action;

ii) Particular penalty/action which is proposed to be taken. It is this second requirement which the High Court has failed to omit.

we may hasten to add that even if it is not specifically mentioned in the show cause notice but it can be clearly and safely be discerned from the reading thereof, that would be sufficient to meet this requirement.

[Emphasis Supplied]

- O. **Notice Required Even in the Absence of an Express Provision:** It is pertinent to mention that an opportunity to show cause must be afforded to a party even when the statute or the applicable guidelines/rules do not expressly provide for the same, as an order of blacklisting entails serious civil consequences. It is an implied principle of the rule of law that any order having civil consequences can be passed only after adherence to the principles of natural justice. Therefore, even in the absence of an express statutory provision, the party affected by such an order has the inherent right to be heard.
- P. In this regard reliance is placed on *Raghunath Thakur v. State of Bihar and ANR. (1989) 1 SCC 229:*
- “4. Indisputably, no notice had been given to the Appellant of the proposal of blacklisting the Appellant. **It was contended on behalf of the State Government that there was no requirement in the rule of giving any prior notice before blacklisting any person. Insofar as the contention that there is no requirement specifically of giving any notice is concerned, the Respondent is right. But it is an implied principle of the rule of law that any order having civil consequence should be passed only after following the principles of natural justice. It has to be realised that blacklisting any person in respect of business ventures has***

civil consequence for the future business of the person concerned in any event. Even if the rules do not express so, it is an elementary principle of natural justice that parties affected by any order should have right of being heard and making representations against the order. In that view of the matter, the last portion of the order insofar as it directs blacklisting of the Appellant in respect of future contracts, cannot be sustained in law. In the premises, that portion of the order directing that the Appellant be placed in the blacklist in respect of future contracts under the Collector is set aside....”

[Emphasis Supplied]

III. Blacklisting is Grossly Disproportionate and Arbitrary:

- Q. The Impugned Action of blacklisting the Petitioner and is further vitiated for being grossly disproportionate to the nature of the alleged discrepancies which were pointed out during the physical inspection of the Petitioner’s Training Centres at Bhagalpur and Kokrajhar, and is therefore arbitrary, unreasonable and constitutionally impermissible.
- R. The doctrine of proportionality requires that the penalty imposed must be commensurate with the gravity of the alleged misconduct and rationally connected to its purpose. Blacklisting, being the harshest and most disabling administrative consequence, can be invoked only when the conduct is of such seriousness that no lesser measure would suffice. That standard is not met here.
- S. The issues, if any, relate only to the discrepancies found at the two above-mentioned Training Centres during physical inspection. These issues were fully explained by the Petitioner with documentary and digital proof, and the Respondent chose to impose the highest permissible centre-level penalty by revoking targets and ordering recovery of payouts. When the Respondent has already penalised the Petitioner’s Centres by the highest prescribed penalty, then blacklisting the Petitioner after several months is devoid of any justification or reason.

- T. Even assuming the Respondent remained dissatisfied with the explanation, there was no finding of fraud, manipulation, misrepresentation, diversion of funds, systemic failure of the Petitioner organisation, or any conduct that would justify the extreme measure of blacklisting. In the absence of any such finding, the Respondent's decision to escalate limited, inspection-related issues into a sweeping blacklisting is inequitable and manifestly excessive.
- U. ***Blacklisting akin to Civil Death***: The Supreme Court has in catena of judgments has held that blacklisting amounts to "civil death" and cannot be imposed for routine breaches, differences of interpretation or bona fide operational lapses. Authorities must exercise this power sparingly, and only after recording reasons demonstrating why the individual's conduct is so egregious that participation in public programmes would be contrary to public interest. The Respondent has not undertaken any such analysis. There is no consideration of alternative, less restrictive measures, no evaluation of the proportional impact on the Petitioner, and no reasoning that connects the alleged discrepancies to the extreme penalty imposed.
- V. By imposing the most severe consequence without any finding commensurate with such a penalty, the Respondent has violated the constitutional standards of fairness, reasonableness and proportionality inherent in Articles 14 and 19(1)(g). The decision reflects non-application of mind and an excessive exercise of power, rendering the impugned action unconstitutional and unsustainable in law.
- W. In this regard reliance is placed on ***Blue Dreamz Advertising Private Limited and Another v. Kolkata Municipal Corporation and Others***. (2024) 15 SCC 264:
- 34. The Division Bench has, in our opinion, not appreciated the case in its proper perspective. Merely saying that the blacklisting order carried reasons is not good enough. Do the reasons justify the invocation of the penalty of blacklisting and is the penalty proportionate, was the real question.*

35. *The Division Bench has observed that blacklisting is a business decision by which the party affected by the breach decides not to enter into any contractual relationship with the party committing the breach. It also observed that between two private parties the right to take any such decision is absolute and untrammelled by any constraints whatsoever. The observations are too sweeping in their ambit and wholly overlook the fact that the Respondent Corporation is a statutory body vested with the duty to discharge public functions. It is not a private party. Any decision to blacklist should be strictly within the parameters of law and has to comport with the principle of proportionality.*

36. *The Division Bench having noticed the fact that any decision to blacklist will be open to scrutiny on the anvil of the doctrine of proportionality has failed to apply the principle to the facts of the case in the correct perspective. The Division Bench has also failed to correctly appreciate the ratio of the decision in B.S.N. Joshi⁷*

[Emphasis Supplied]

- X. Reliance is further placed on *Techno Prints v. Chhattisgarh Textbook Corporation and Another* 2025 SCC Online SC 343:

33. *As observed by this court in Erusian Equipment & Chemical Ltd. v. State of W.B., (1975) 1 SCC 70, an order of blacklisting casts a slur on the party being blacklisted and is stigmatic. Given the nature of such an order and the import thereof, it would be unreasonable and arbitrary to visit every contractor who is in breach of his contractual obligations with such consequence. There have to be strong, independent and overwhelming materials to resort to this power given the drastic consequences that an order of blacklisting has on a contractor. The power to blacklist cannot be resorted to when the grounds for the same are only breach or violation of a term or condition of a particular contract and when legal redress is available to both parties. Else, for every breach or violation, though there are legal modes of redress and which compensate the party like the Corporation before us, it would resort to blacklisting and at times abandoning or scuttling the pending legal proceedings.*

34. *Plainly, if a contractor is to be visited with the punitive measure of blacklisting on account of an allegation that he has committed a breach of a contract, the nature of his conduct must be so deviant or aberrant so as to warrant such a punitive measure. A mere*

allegation of breach of contractual obligations without anything more, per se, does not invite any such punitive action.

[Emphasis Supplied]

- Y. In addition, reference may be made to the judgement in ***Om Kumar and Others v. Union of India*** (2001) 2 SCC 386:

28. By “Proportionality”, we mean the question whether; while regulating exercise of fundamental rights, the appropriate or least-restrictive choice of measures has been made by the legislature or the administrator so as to achieve the object of the legislation or the purpose of the administrative order, as the case may be. Under the principle, the court will see that the legislature and the administrative authority “**maintain a proper balance between the adverse effects which the legislation or the administrative order may have on the rights, liberties or interests of person keeping in mind the purpose which they were intended to serve**”. The legislature and the administrative authority are, however, given an area of discretion or a range of choices but as to whether the choice made infringes the rights excessively or not is for the court. That is what is meant by proportionality.

[Emphasis Supplied]

IV. Arbitrariness under Article 14 and Wednesbury Unreasonableness.

- Z. The impugned action is also liable to be set aside on the ground of arbitrariness under Article 14 of the Constitution. Every administrative action must satisfy the standards of fairness, reasonableness and non-arbitrariness, and any decision that is irrational, unsupported by material or taken without proper application of mind violates Article 14. A decision breaches the bounds of Wednesbury reasonableness when it ignores relevant material, considers irrelevant factors, or is so irrational that no reasonable authority, properly directing itself, could have arrived at it. The Respondent’s conduct in the present case is a clear instance of such unreasonableness.

- AA. The Respondent has already imposed the highest permissible penalties against the two centres, yet several months later, the Respondent abruptly blacklisted the Petitioner without notice, without disclosing any material and without granting any opportunity to respond. The Respondent has relied on no material whatsoever to justify the extreme step of blacklisting. No findings have been recorded, no reasons have been provided and no assessment has been made regarding the nature or gravity of the alleged issues. A decision taken in complete absence of supporting material is per se arbitrary and fails the test under Article 14.
- BB. Further, the Respondent has also acted inconsistently. For inspection-related discrepancies, notices were issued and explanations were sought; however, when imposing the far more serious penalty of blacklisting, the Respondent dispensed with procedure entirely. Such contradictory conduct, where lesser issues attract procedural safeguards but the harsher penalty is imposed summarily, reflects an irrational and unreasonable exercise of power.
- CC. The decision is further arbitrary because, after already imposing the highest penalties and with no intervening misconduct or new material, the Respondent suddenly resorted to blacklisting. There is no rational connection between the alleged facts and the drastic penalty imposed. The action has caused grave harm to the Petitioner without any reasons or findings justifying such prejudice.
- DD. In this regard, reliance is placed on ***Om Kumar and Others v. Union of India*** (2001) 2 SCC 386:
- 26. Lord Greene said in 1948 in the Wednesbury case that when a statute gave discretion to an administrator to take a decision, the scope of judicial review would remain limited. He said that interference was not permissible unless one or the other of the following conditions was satisfied, namely the order was contrary to law, or relevant factors were not considered, or irrelevant factors were considered; or the decision was one which no reasonable person*

*could have taken. These principles were consistently followed in the UK and in India to judge the validity of administrative action. It is equally well known that in 1983, Lord Diplock in Council for Civil Services Union v. Minister of Civil Service MANU/UKHL/1984 summarised the principles of **judicial review of administrative action as based upon one or other of the following viz., illegality, procedural irregularity and irrationality**, He, however, opined that “proportionality” was a “future possibility”.*

[Emphasis Supplied]

V. Severe Prejudice to Ongoing & Prospective Projects amounting to Civil Death of the Petitioner:

EE. The impugned blacklisting has had an immediate and crippling impact on the Petitioner’s ability to function under various State and Central skilling initiatives. Because most Government RFPs mandate a **notarised Non-Blacklisting Declaration**, the Petitioner has been rendered automatically ineligible, despite possessing all technical, financial and operational credentials required for these projects.

FF. As a direct result, the Petitioner has been prevented from applying for or being considered in major skilling projects across multiple States. These lost opportunities are tabulated below:

<i>State</i>	<i>Project</i>	<i>RFP Value (in INR)</i>	<i>Reason for Ineligibility</i>
Uttarakhand	Uttarakhand Skill Development Mission	N/A	Mandatory Non-Blacklisting Declaration
Punjab	PM Vikas	N/A	Mandatory Non-Blacklisting Declaration
Maharashtra	Samagra Shiksha	370,00,00,000	Mandatory Non-Blacklisting Declaration
Uttar Pradesh	Samagra Shiksha	60,00,00,000	Mandatory Non-Blacklisting Declaration
Madhya Pradesh	Samagra Shiksha	50,00,00,000	Mandatory Non-Blacklisting Declaration

<i>State</i>	<i>Project</i>	<i>RFP Value (in INR)</i>	<i>Reason for Ineligibility</i>
Himachal Pradesh	Samagra Shiksha	150,00,00,000	Mandatory Non-Blacklisting Declaration
Himachal Pradesh	BVoc & Skill Projects	100,00,00,000	Mandatory Non-Blacklisting Declaration
Gujarat	MBKVY	20,00,00,000	Mandatory Non-Blacklisting Declaration

GG. Pertinently, total value of affected projects is approx INR 750 crores. This exclusion is a direct and continuing consequence of the Respondent's arbitrary and unjustified blacklisting, which was imposed without notice, reasons, hearing or communication. As a result, the Petitioner is suffering loss of present opportunities, inability to participate in ongoing tenders, severe and unnecessary explanations are being called for in the ongoing projects and severe reputational harm. Details of the action taken by various state authorities against the petitioner pursuant to the Impugned Letter has been detailed in para 23 of the present writ petition.

HH. The Hon'ble Supreme Court has in catena of judgments observed that blacklisting is one of the most severe measures available to the State and has described it as "civil death", because it effectively shuts the door on an organisation's ability to work with the Government, participate in public schemes, or even sustain its operations. In this regard reliance is placed on **Gorkha Security Services v. State (NCT of Delhi)** (2014) 9 SCC 105:

*16. It is a common case of the parties that the blacklisting has to be preceded by a show-cause notice. Law in this regard is firmly grounded and does not even demand much amplification. The necessity of compliance with the principles of natural justice by giving the opportunity to the person against whom action of blacklisting is sought to be taken has a valid and solid rationale behind it. **With blacklisting, many civil/and or evil consequences follow. It is described as "civil death" of a person who is foisted with the order of blacklisting.** Such an order is stigmatic in nature and debars such a person from participating in government tenders*

which means precluding him from the award of government contracts.

[Emphasis Supplied]

VI. Loss of Livelihood and Impact on Employees

- II. The impugned action has directly resulted in serious and immediate loss of livelihood to hundreds of individuals associated with the Petitioner. The Petitioner presently holds over 40 work orders across four Central Ministries, sixteen State Governments and twelve major CSR partners, and employs more than 800 trainers, coordinators and support staff across its PMKK network and other skilling projects. By circulating the letter dated 30.10.2025 to all States and implementing agencies, and by advising them to exercise caution in dealing with the entities listed, the Respondent has created a situation of institutional uncertainty, jeopardising ongoing projects as well as all future engagements.
- JJ. Multiple State authorities, upon receiving the impugned communication, have sought clarifications from the Petitioner and several have indicated that any future work allocation, renewal or empanelment would now require a “clearance” from MSDE. This has stalled project pipelines, delayed ongoing payments and created operational paralysis across the Petitioner’s training centres. As a result, the employment and livelihood of hundreds of staff members, trainers and field teams many of whom come from disadvantaged socio-economic backgrounds now stand at risk solely on account of an arbitrary action taken by the Respondent.
- KK. It is well settled that livelihood is an integral facet of the right to life under Article 21, and any administrative action that threatens or extinguishes the livelihood of individuals must satisfy the highest standard of fairness, proportionality and due process. The Respondent’s action, taken without notice, hearing or reasons, has resulted in a direct and severe impact on the earning of hundreds of individuals who were not even remotely connected with the alleged discrepancies at two training centres. The Petitioner, being a non-profit organisation working primarily with rural and marginalised youth

and investing substantial human and financial resources in the skill development ecosystem, has suffered irreparable financial hardship solely due to the impugned action of the Respondent.

VII. Reputational Harm and Damage to Institutional Credibility

- LL. The impugned action has caused grave and continuing harm to the Petitioner's reputation, credibility and standing in the skilling ecosystem. The Petitioner has, since 2012, consistently operated as a reputable non-profit organisation delivering high-quality training programmes across the country, and has partnered with NSDC, more than sixteen State Skill Missions, and multiple Central Ministries. The Petitioner has also been consistently rated as a Category A (Top Rated) Training Partner in NSDC's annual quality ratings, and has successfully trained and supported more than five lakh candidates, many of whom are from rural and marginalised communities.
- MM. Against this background, the Respondent's unilateral circulation of the blacklist dated 30.10.2025 without notice, without reasons and without even addressing the communication to the Petitioner, has created widespread confusion and stigma. Numerous State authorities and implementing agencies have contacted the Petitioner seeking clarifications, with regards to the Impugned Letter.
- NN. Such circulation, carrying implied allegations of non-adherence to scheme norms, has caused reputational damage not only before public authorities but also before corporate and CSR partners, industry collaborators and academic stakeholders. For entities working in the development of skilling sector, reputation and institutional integrity are core assets. Once tarnished, such credibility cannot easily be restored. Reputational harm has long been recognised as a component of the right to life under Article 21, and any action of the State that inflicts stigma must be preceded by strict adherence to due process, which has been entirely absent in the present case.

OO. The impugned action, therefore, violates the constitutional guarantee of dignity, fairness and due process under Article 21, and is liable to be set aside.

PP. In this regard the reliance is placed on ***Erusian Equipment and Chemical v. State of W.B.*** (1975) 1 SCC 70:

17. "...The State need not enter into any contract with anyone but if it does so, it must do so fairly without discrimination and without unfair procedure. Reputation is a part of a person's character and personality. Blacklisting tarnishes one's reputation."

QQ. Reliance is further placed on ***UMC Technologies Private Ltd. v. Food Corporation of India and Another*** (2021) 2 SCC 551:

*14. "...Here, it may be gainful to describe the concept of blacklisting and the graveness of the consequences occasioned by it. Blacklisting has the effect of denying a person or an entity the privileged opportunity of entering into government contracts. This privilege arises because it is the state who is the counterparty in government contracts and as such, every eligible person is to be afforded an equal opportunity to participate in such contracts, without arbitrariness and discrimination. **Not only does blacklisting take away this privilege, it also tarnishes the blacklisted person's reputation and bring the person's character into question. Blacklisting also has long-lasting civil consequences for the future business prospects of the blacklisted person.**"*

[Emphasis Supplied]

VIII. Arbitrary & Disparate Treatment Compared to Other Training Partners:

RR. The impugned action is liable to be set aside on the ground that it reflects arbitrary and unequal treatment, contrary to the guarantee of fairness and non-discrimination under Article 14 of the Constitution. Pertinently, as per the details provided by NSDC during the weekly review calls more than 61 Training Centres of 14 major Training Partners were issued High-Severity Show Cause Notices for similar or even more serious discrepancies. Out of these, 38 training centres were subjected to financial penalties, 13 training centres were suspended, 8 were placed under warning and no action was taken against 2 centres.

- SS. However, despite such extensive enforcement action across multiple Training Partners, none of them were blacklisted. The Petitioner alone has been subjected to the harsh and stigmatic consequence of blacklisting, even though the alleged discrepancies were limited only to two of its Training Centres and had already been dealt with by imposing the highest category of centre-level penalties, including suspension of centres and financial recoveries.
- TT. This reflects clear selective and unequal treatment on the part of the Respondents. Other similarly placed Training Partners, whose centres faced similar or even more serious inspection findings and against whom closure, financial penalties and other actions were taken, have not been subjected to blacklisting. Singling out the Petitioner alone for such drastic action, in the absence of any disclosed criteria or rationale, renders the impugned action arbitrary, discriminatory and violative of Article 14 of the Constitution.
- UU. Administrative action that treats similarly situated entities differently, without any intelligible basis is inherently arbitrary. When the harshest civil consequence is imposed on one entity out of many placed on the same footing, it violates the settled principle that like cases must be treated alike. As such, in the absence of any rational basis for such selective treatment, the impugned action cannot withstand scrutiny under Article 14. The Respondent's disparate and unjustified conduct renders the blacklisting arbitrary, discriminatory and unsustainable in law.
- VV. In this regard reliance is place on *Erusian Equipment & Chemicals Ltd. v. State of West Bengal* (1975) 1 SCC 70:
- “12. Under Article 298 of the Constitution the executive power of the Union and the State shall extend to the carrying on of any trade and to the acquisition holding and disposal of property and the making of contracts for any purpose. The State can carry on executive function by making a law or without making a law. The exercise of such powers and functions in trade by the State is subject to Part III of the Constitution. Article 14 speaks of equality before the law and*

equal protection of laws. Equality of opportunity should apply to matters of public contracts. The state has the right to trade. The state has there the duty to observe equality. An ordinary individual can choose not to deal with any person. The government cannot choose to exclude persons by discrimination. The order of blacklisting has the effect of depriving a person of equality of opportunity in the matter of public contract..."
[Emphasis Supplied]

WW. Reliance is further placed on ***Kulja Industries Ltd. v. Western Telecom Project BSNL*** (2014) 14 SCC 731:

20. "...A reference to the following passage from the decision of this Court in ***Mahabir Auto Stores v. Indian oil Corpn*** (1990) 3 SCC 752 should, in our view, suffice:

12. It is well settled that every action of the state or an instrumentality of the State in exercise of its executive power, must be informed by reason. In appropriate cases, actions uninformed by reason may be questioned as arbitrary in proceedings under Article 226 or Article 32 of the Constitution. Reliance in ***Radhakrishna Agarwal v. State of Bihar*** (1997) 3 SCC 457... In case any right conferred on the citizens which is sought to be interfered, such action is subject to Article 14 of the Constitution, and must be reasonable and can be taken only upon lawful and relevant grounds of public interest. Where there is arbitrariness in state action this type of entering or not entering into contracts. Article 14 springs up and judicial review strikes such an action down. Every action of the state executive authority must be subject to rule of law and must be informed by reason. SO, whatever be the activity of the public authority, in such monopoly or semi-monopoly dealings, it should meet the test of Article 14 of the Constitution. If a governmental action even in the matters entering or not entering into contracts, fails to satisfy the test of reasonable, the same would be unreasonable..."

XX. In addition, reference may be made to the judgement in ***Patel Engineering Limited v. Union of India and Another***, (2012) 11 SCC 257:

14. "...This court also took note of the fact that the right to make a contract includes the right not to make a contract. By definition, the said right either to enter or not to enter into a contract. However,

such a right either to enter or not to enter into a contract with any person is subject to a constitutional obligation to obey the command of Article 14. Though nobody has any right to compel the State to enter into a contract, everybody has a right to be treated equally when the State seeks to establish contractual relationships. The effect of excluding a person from entering into a contractual relationship with the State would be to deprive such person to be treated equally with those, who are also engaged in similar activity.”

IX. Absence of Reasons / Non-Speaking Order.

- YY. The Impugned Action is further vitiated on the ground that no order/grounds of Blacklisting has been provided, and the impugned communication dated 30.10.2025 has been passed without recording any reason or findings. The communication dated 30.10.2025 contains no indication of the basis on which the Petitioner’s Centres have been included in the blacklist. It discloses no facts, no inquiry, no assessment, no material and no reasoning whatsoever. It does not identify the authority who took the decision, nor does it demonstrate any application of mind to the Petitioner’s case.
- ZZ. It is settled law that administrative orders that carry civil consequences must be supported by reasons. Recording of reasons is an essential component of fairness, as it ensures transparency, enables meaningful judicial review and assures the affected party that the decision has been taken objectively. An order that carries serious punitive consequences, such as blacklisting cannot rest on a bare communication devoid of explanation or findings.
- AAA. The impugned letter does not meet even the minimum standard required of an administrative order. It offers no justification for the penalty imposed, no reference to the Petitioner’s replies to earlier notices, no explanation for the escalation of penalty. The absence of reasons renders the action arbitrary, unreasonable and constitutionally infirm.
- BBB. In this regard reliance is placed on ***UMC technologies Private Limited v. Food Corporation of India and Another*** (2021) 2 SCC 551:

13. *At the outset, it must be noted that it is the first principle of civilised jurisprudence that a person against whom any action is sought to be taken or whose right interests are being affected should be given a reasonable opportunity to defend himself. The basic principle of natural justice is that before adjudication starts, the authority concerned should give to the affected party a notice of the case against him so that he can defend himself. **Such notice should be adequate and the grounds necessitating action and the penalty/action proposed should be mentioned specifically and unambiguously.** An order travelling beyond the bounds of notice is impermissible and without jurisdiction to that extent. This Court in *Nasir Ahmad v. Custodian General, Evacuee Property (1980) 3 SCC 1* has **held is essential for the notice to specify the particular grounds on the basis of which an action is proposed to be taken so as to enable the noticee to answer the case against him.** If these conditions are not satisfied, the person cannot be said to have been granted any reasonable opportunity of being heard.*

14. *Specifically, in the context of blacklisting of a person or an entity by the State or a State Corporation, **the requirement of a valid, particularised and unambiguous show-cause notice is particularly crucial due to the severe consequences of blacklisting** and the stigmatisation that accrues to the person/entity being blacklisted...*

[Emphasis Supplied]

X. Blacklisting Order is Ultra Vires and Without Jurisdiction.

- CCC. The impugned blacklisting order is without jurisdiction and authority as the PMKVY 4.0 Scheme Guidelines does not provide for blacklisting of any entity, the said penalty has no where been provided in the Scheme.
- DDD. It is a settled principle of law that a public authority can only exercise such powers as are expressly conferred upon it by the governing statute, rules or scheme, or such powers as are necessarily implied therefrom. Any exercise of power beyond the four corners of the enabling framework is ultra vires.
- EEE. It is pertinent to mention that the Penalty Framework prescribed under the Scheme is not merely a procedural guide but is exhaustive and binding within which the respondent must operate. Since the Respondent had already

imposed the maximum penalty under the prescribed framework, it could not lawfully impose an additional penalty by blacklisting the Petitioner.

FFF. The impugned blacklisting therefore suffers from a fundamental jurisdictional defect, as the Respondent has imposed a penalty which is not contemplated by the Scheme itself.

26. That no similar petition seeking the prayer as sought here in below is pending adjudication before any court and that the Petitioner has no other efficacious remedy other than the present writ petition.

27. This Hon'ble Court has territorial jurisdiction to entertain the present Writ Petition, as the impugned letter dated 30.10.2025 was issued by the Respondent, whose office is located within the territorial jurisdiction of this Hon'ble Court. The cause of action, therefore, has arisen within this jurisdiction, and this Hon'ble Court is empowered under Article 226 of the Constitution of India to hear and decide the present matter.

PRAYER

In view of the submission made above it is, therefore, humbly prayed that this Hon'ble Court may graciously be pleased to:

- I. Issue a writ, order or direction in the nature of mandamus, or any other appropriate writ, order or direction, quashing and setting aside the Respondent's letter dated 30.10.2025, insofar as it purports to blacklist the Petitioner;
- II. Issue a writ, order or direction in the nature of mandamus, or any other appropriate writ, order or direction, quashing and setting aside the underlying order of blacklisting, if any, allegedly passed by the Respondent, which has never been furnished or communicated to the Petitioner.
- III. Pass such other and further orders which this court may deem fit and proper in the facts and circumstances of the case.

AND FOR THIS ACT OF KINDNESS, THE PETITIONER AS IN DUTY BOUND
SHALL EVER PRAY.

Through

Anuja

Noor Shergill

Anuja Pethia & Noor Shergill

Enrll. No. MP/996/2013

Advocate for the Petitioner

Office: A-67, LGF, Defence Colony,

New Delhi, India -110024

Mob: 8284931062

Email: service@swarnimlegal.com

Date: 28.02.2026

Place: New Delhi

IN THE HIGH COURT OF DELHI AT NEW DELHI
(CIVIL EXTRAORDINARY WRIT JURISDICTION)

Writ Petition (C) No. _____ of 2026

IN THE MATTER OF:

MEDHAVI FOUNDATION

...PETITIONER

Versus

UNION OF INDIA & ANR.

...RESPONDENTS

AFFIDAVIT

I, Balendu Bhushan S/o Ram Pyare Saroj aged about 31 years, Authorised Representative of Petitioner having its registered office at DTJ-216, DLF Tower-B Jasola, South Delhi, New Delhi, India, 110025, do hereby solemnly affirm and declare as under:-

1. That I am the Authorised Representative of the Petitioner in the captioned matter, I am fully conversant with the facts and circumstances of the case based on personal information and records maintained by Petitioner, hence competent to swear this affidavit.
2. That I have gone through the accompanying application which has been drafted under my instructions and I say that the contents of the same are true and correct as per documents/information and knowledge received by me and nothing material has been concealed therefrom.
3. I say that the annexures annexed with the present application are true and copies of their respective originals.

Balendu Bhushan

DEPONENT



VERIFICATION:

Verified at New Delhi on **28 FEB 2026** this ___ day of February, 2026, that the facts mentioned in the above affidavit are true and correct to the best of my knowledge, belief and ability. No part of it is false and nothing material has been concealed therefrom.

Balendu Bhushan

DEPONENT



ATTESTED
NOTARY PUBLIC
(INDIA)



28 FEB 2026

*Anuj
me 1996/13
I identified the deponent who
has signed in the presence of*

51

No. SD-5/2/2024-O/oPMKVYPt:3

ANNEXURE-P/1

Government of India
Ministry of Skill Development & Entrepreneurship
(PMKVY Division)

3rd Floor, Kaushal Bhawan,
New Delhi-110023
Dated: 30.10.2025

To

Principal Secretaries of States (as per list attached)
Mission Director of SSDMS (as per list attached)
Regional Director, RDSDEs (as per list attached)

Subject: List of blacklisted Training Partner/Training Centres under PMKVY 4.0-reg.

Respected Sir/Madam,

This is in reference to the subject mentioned above and to state that the Ministry of Skill Development and Entrepreneurship (MSDE) is implementing its flagship scheme Pradhan Mantri Kaushal Vikas Yojana (PMKVY), through educational institutions, training institutions, industry partners, Pradhan Mantri Kaushal Kendras (PMKKs), Central and State training institutions amongst others.

2. In order to ensure the qualitative training by Training Partners/Training Centres (TPs/TCs) and to achieve desired outcomes under the Scheme, the Ministry is continuously monitoring its implementation. Based on the examination of physical inspection report, 178 training partner/training centres have been found non adhering with the scheme's norms. **These TPs/TCs have been blacklisted on SIDH, and recovery of payments has been initiated.** Further, legal action has been initiated against those are in High level of penalty.
3. Considering the discrepancies observed in the centres, it is requested to ensure that appropriate action may be taken while examining or considering any proposals submitted by these entities under any Government skilling scheme.
4. This issues with the approval of Competent Authority.

Yours faithfully,

Abhishek
30/10/25
(Abhishek Meena)

Joint Director

Email: abhishek.meena88@gov.in

Email: 011-26773012

Encls: As above.

Copy to:

- i. Sr. PPS to Secretary, MSDE
- ii. PS to Joint Secretary, MSDE

Anuja
True Copy

List of Principle Secretaries

1	Dr. Dilraj Kaur, IAS, AGMUT-2000, Commissioner cum Secretary (Labour & Employment) Labour & Employment Dept, Andaman & Nicobar Administration Secretariat, Port Blair, A&N Islands- 744101 commcumsecy@gmail.com; spl-secyani@and.nic.in;	11	Dr. Vinod R. Rao, IAS Labour, Skill Development and Employment Department, Block No. 5, 6th Floor, New Sachivalaya, Gandhinagar-382010 secled@gujarat.gov.in
2	Sri Kona Sasidhar, IAS Principal Secretary (Skill Development Department) Skills Development and Training Department, Room No.156, 5th Block, Ground Floor, Andhra Pradesh Secretariat, Velagapudi, Amaravati-522238 prlsecy-sdt@ap.gov.in	12	Sh. Vijayendra Kumar, IAS Principal Secretary to Govt Haryana, Youth Empowerment and Entrepreneurship Department R.No. 37/7, Mini Secretariat Haryana Sector 17 Chandigarh acssdit-hry@gov.in
3	Shri Saugat Biswas IAS Civil Secretariat Block 3, 3rd Floor, Itanagar 791111 sdarunachall@gmail.com	13	Sh. Kadam Sandeep Vasant (IAS) Room No 322, HP Secretariat, Chhota Shimla HP tedusecy-hp@nic.in
4	Shri B. Kalyan Chakravarthy , IAS Additional Chief Secretary, Labour Welfare, Skill, Employment & Entrepreneurship and Cooperation Departments and Chairman, State Level Recruitment Commission for Class-IV posts has been given additional charge of Principal Secretary, Cultural Affairs Department. Block A, 3rd Floor, Secretariat, Dispur, Assam, PIN -781005 chakrabk@nic.in	14	Sh. Kumar Rajeev Ranjan (IAS) 1st floor, Civil Secretariat, Jammu jksdd12@gmail.com
5	Shri Deepak Anand ,IAS Niyojan Bhavan, 2nd Floor, C	15	Smt. Bhanu Prabha (IAS) Wild life/ Finance Building, First

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21	Smt. Manisha Verma (IAS) Additional Chief Secretary- Principal Secretary, Dept of Skills, Employment,	31	Thiru. K. Veera Raghava Rao IAS., (Secretary to Government) Secretariat, Fort St. George, Chennai 600 009 labsec@tn.gov.in

	<p>Entrepreneurship & Innovation Department Government of Maharashtra Skills, Employment, Entrepreneurship and Innovation Department, 2nd Floor, Mantralaya, Madam Cama, Road, Hutama Rajguru Chowk, Mumbai-400032</p> <p>psec.sded@maharashtra.gov.in</p>		
22	<p>N. Bandana New Secretariat, 2nd Floor, Imphal Manipur-795001 n.bandana@nic.in</p>	32	<p>Sri. Sanjay Kumar, IAS Principal Secretary to Government Telangana Secretariat, Tankbund Road, Hyderabad, Telangana letftelangana@gmail.com; prlsecy_letf@telangana.gov.in</p>
23	<p>Shri. M C Songate, IAS Principal Secy Additional Secretariat, Govt. of Meghalaya, Shilong songate.ck@gov.in,</p>	33	<p>Shri Gitte Kirankumar Dinkarrao, IAS Secretariat, Khajur Bagan, Agartala, Tripura (West) - 799006/Aranya Bhawan, Pt. Nehru Complex, Agartala, Tripura(West) kirangitteias@gmail.com/secy.itdept-tr@gov.in/ secy.itdeptt@gmail.com</p>
24	<p>Shri Lalmalsawma Pachuau, IRS Room No. 216/217, Secretariat Annexe-I, Aizawl, Mizoram secyplanningmizoram@gmail.com</p>	34	<p>Dr Hari Om, IAS Naveen Bhawan, Uttar Pradesh Sachivalaya, Lucknow psectecedu@gmail.com</p>
25	<p>Smti. Sotsula, IAS Commissioner & Secretary, Labour & Employment, Skill Development & Entrepreneurship & Secretary to the Governor Department of Labour & Employment, Skill Development & Entrepreneurship, New Secretariat Complex, Nagaland, Kohima-797004 secy.lab-ngl@gov.in</p>	35	<p>Shri C.Ravi Shankar, IAS Uttarakhand Skill Development Mission, 26-E.C. Road, Mahila ITI, Near Survey Chowk, Dehradun, Uttarakhand, India Pin: 248001 info.uksdm@gmail.com ;</p>
26	<p>Shri Bhupendra Singh Poonia</p>	36	<p>Sh. Anoop Kumar Agarwal, (ACS),</p>

	(IAS), Commissioner-cum-Secretary, Skill Development and Technical Education Dept. Skill Development and Technical Education Dept., Lok Seva Bhawan, Sachivalaya Marg, Bhubaneswar, Odisha 751001 etet.od@nic.in		IAS, (1993) Karigori Bhaban, 2nd Floor, Action Area: III, Plot: B-7, New Town, Rajarhat, Kolkata-700160 acstetsd@gmail.com ; prsecytetsd@gmail.com ;
27	Shri. Ashish Madhaorao More, I.A.S (Additional Charge) Chief Secretariat, Puducherry, PIN- 605001 secylab.pon@nic.in		
28	Smt. Alaknanda Dayal, IAS Directorate Employment Generation, Skill Development and Training Punjab SCO No. 47/1 and 46/2-3, Sec-17E, Chandigarh secy.egt@punjab.gov.in		
29	Shri Dr. Samit Sharma (IAS) Secretary Skills, Employment & Entrepreneurship, Disaster Management, Relief and Civil Defence Department, Govt. of Rajasthan Room No - 8120 - SSO - Building Secretariat Jaipur chairman.rslde@rajasthan.gov.in secy.see@RAJASTHAN.GOV.IN		
30	Shri Karma Namgyal Bhutia SCS Shram Bhavan, Sokyathang, Tadong, Gangtok- 737102 secretarysded@gmail.com gmcumstasikkim@gmail.com		

Mission Director, State Skill Development Mission

S. No	State Name	Mission Name	Name of the Department	Mission Director Name	Designation
1	Andaman and Nicobar Islands	Labour Employment and Training Department , Andaman and Nicobar Administration	Dept. of Labour Employment and Training	Shri K. Srinivasa Rao	Director, E&T
2	Andhra Pradesh	Andhra Pradesh State Skill Development Corporation (APSSDC)	Dept. of Skill Development and Training	Shri Gummala Ganesh Kumar IAS	MD & CEO
3	Arunachal Pradesh	Arunachal Pradesh Skill Development Mission	Dept. of Skill Development and Entrepreneurship	Shri Tom Ratan, APCS	Director
4	Assam	Assam Skill Development Mission	Dept. of Skill, Employment & Entrepreneurship	Shri Hanif Noorani, ACS	Mission Director
5	Bihar	Bihar Skill Development Mission	Dept. of Labour Resources	Shri Suresh Kumar Singh	Mission Director
6	Chandigarh	UT Chandigarh Skill Development Mission	Directorate of Technical Education	Shri Rubinderjit Singh Brar, PCS	Mission Director
7	Chhattisgarh	Chhattisgarh State Skill Development Authority	Department of Skill Development Technical Education & Employment,	Shri Vijay Dayaram K, IAS	CEO
8	DD&DNH (UT)	DD&DNH (UT) Level Skill Development Mission	Department of Higher Education and Technical Education	Shri Shivam Teotia, DANICS	Director - Higher Education and Technical Education
9	Delhi	Delhi Skills Mission Society	Department of Training and Technical Education	Shri Kumar Abhishek, IAS	Director, TTE
10	Goa	Directorate of Skill Development & Entrepreneurship, Government of Goa		Shri S.S Gaonkar	Mission Director
11	Gujarat	Gujarat Skill Development Mission	Dept. of Labour	Sh. K D Lakahni, IAS (I/C)	Mission Director
12	Haryana	Haryana Skill Development Mission	Department of Youth Empowerment & Entrepreneurship	Capt. Manoj Kumar, IAS	Mission Director
13	Himachal Pradesh	H.P. Kaushal Vikas Nigam	Department of Technical Education	Ms. Gandharava Rathore IAS	Managing Director/Mission Director

14	Jammu and Kashmir	Jammu and Kashmir State Skill Development Mission	Department of Skill Development	Ms. Leena Padha, KAS	Mission Director
15	Ladakh	Ladakh Skill Development Mission	Department of Technical Education	Ms Bhanu Prabha, IAS	Mission Director
16	Jharkhand	Jharkhand Skill Development Mission Society	Dept. of Labour Employment Training & Skill Development.	Shri Shailendra Kumar Lal	Mission Director cum CEO
17	Karnataka	Karnataka Skill Development Corporation	Dept. of Skill Development, Entrepreneurship and Livelihood	Smt. Ragapriya, IAS	MD, KSDC
18	Kerala	Kerala Academy for Skills Excellence (KASE)	Department of Labour and Skills	Shri. Sufiyan Ahmed IAS	MD
19	Lakshadweep	Lakshadweep Skill Development Society (LSDS)	Department of Labour, Employment and Training	Ar. D.A Sadiqu Ali	Mission Director
20	Madhya Pradesh	Madhya Pradesh State Skill Development and Employment Generation Board	Dept. of Technical Education, Skill Development and Employment	Mr. Girish Sharma (IAS)	CEO, MPSSDEGB
21	Maharashtra	Maharashtra State Skill Development Society	Dept. of Skill Development, Employment & Entrepreneurship	Mr. Nitin Patil	CEO, MSSDS
22	Manipur	Manipur Society for Skill Development	Manipur Society for skill development	N.Gojendro Singh	Jt Secy and MD
23	Meghalaya	Meghalaya State Skills Development Society (MSSDS)	Directorate of Craftsmen & Training (DECT)	J P Lakiang, MCS	Director DECT (Directorate of Employment Craftsmen & Training) Executive Director MSSDS
24	Mizoram	Department of Labour and Employment & Industrial Training, State Government of Mizoram	Department of Labour and Employment & Industrial Training	John Tanpuia	Mission Director
25	Nagaland	Directorate of Employment, Skill Development & Entrepreneurship Department, Nagaland, Kohima.	Directorate of Employment, Skill Development & Entrepreneurship Department	Shri. Savio Visa	Director

26	Odisha	Odisha Skill Development Authority	Dept. of Skill Development & Technical Education	Mrs. Rashmita Panda, IAS	Director, Employment & CEO, OSDA
27	Puducherry	Puducherry State Skill Development Mission	Labour Department	Mr. Saravanan	Director
28	Punjab	Punjab Skill Development Mission	Department of Employment Generation, Skill Development and Training	Smt Amrit Singh, IAS	Mission Director
29	Rajasthan	Rajasthan Skill & Livelihoods Development Corporation	Dept. of Skill Employment & Entrepreneurship	Dr Gaurav Saini, IAS	Commissioner and MD, Skill Employment and Entrepreneurship, GoR
30	Sikkim	Skill Development and Entrepreneurship Department	Dept. of Skill Development and Entrepreneurship	Mr Bishal Rai, SCS	Chief Administrator and Mission Director
31	Tamil Nadu	Tamil Nadu Skill Development Corporation	Special Programmes	Tmt. Innocent Divya, IAS	Managing Director
32	Telangana	Telangana Modular Employable Skills Society (TMES) under Dept of Employment and Training	Department of Employment and Training	Sri. Sanjay Kumar, IAS Principal Secretary to Government	Commissioner
33	Tripura	Directorate of Skill Development, Tripura	Directorate of Skill Development	Shri Md.Sajad P,IAS	Director
34	Uttar Pradesh	Uttar Pradesh Skill Development Mission	Department of Vocational Education and Skill Development	Mr. Abhishek Singh, IAS	Mission Director
35	Uttarakhand	Uttarakhand Skill Development Mission	Skill Development Department	Shri Sanjay Kumar	Director
36	West Bengal	Paschim Banga Society for Skill Development	Department of Technical Education, Training and Skill Development	Ms. Joyoshi Das Gupta, IAS, (2010) (PD, PBSSD)	Sr. Special Secretary (TET&SD Dept.) and Project Director, PBSSD

List of RDSDE

S.No	Name of RDSDE	ADDRESS	DIRECTOR
1	ANDHRA PRADESH	RDSDE Vijaywada, SEEDAP campus, 2nd Floor, NTR Administrative Block, PN Bus station, Vijayawada - 520002	Shri Ravi Chilukoti
2	ASSAM	RDSDE Guwahati 3rd floor,A.K.Azad, Rehabari, Guwahati-781008	Shri T Ragulan
3	BIHAR	RDSDE,Patna 3rd floor,WITI Campus, Digaghat Patna-11	Shri Gautam Saha
4	CHHATTISGARH	A Wing, 2nd floor, Central Secretariate Building Sector 24, Atal nagar Naya Raipur - 492109 Chhattisgarh	Shri G.C. Deka
5	GUJARAT	RDSDE, Gujarat Block no 8/2 Dr. Jivraj Maheta Bhavan, Gandhinagar - 382010	Shri Ketan Patel
6	HARYANA	RDSDE, Haryana, Chandigarh RDSDE, Govt ITI (W), sector 59, phase 5, SAS Nagar, Mohali (Punjab)	Shri Sushil Kumar
7	HIMACHAL PRADESH	NSTI (W)Shimla Siemat Building, adjacent To Diet Campus. Shamlaghat(shimla) H.P " 171011	Shri Valluru Babu
8	JAMMU & KASHMIR	DTE, State Government of J&K, Government Polytechnic Premises, Bikram Chowk, Jammu-180004	Shri Valluru Babu
9	JHARKHAND	RDSDE,Ranchi, Joint Training Building, Ground Floor,Hehal, Ranchi 834001	Shri Binod Kumar Dubey
10	KARNATAKA	RDSDE,Karnataka NSTI Campus(FTI Campus), Outer Ring Road, Bengaluru 560022	Shri G C Ramamurthy
11	KERALA & Lakshadweep	RDSDE Kerala & Lakshadweep, NSTI(W)Campus,Kazhakuttam, Trivandrum 695582	Shri C. Yuvraj

12	MADHYA PRADESH	RDSDE Bhopal, First floor ITOT Building, Gas Rahat ITI Govindpura, BHOPAL,Pin 462023	Sh. D L Meena
13	MAHARASHTRA	Ati Campus, V.n.purav Marg chunabhatti, Sion(east) Mumbai-400022	Shri C.S. Murthy
14	National Capital Region	RDSDE NCR, A-Wing, 3rd Floor, New CGO Complex, NH-IV, Faridabad-121001 Haryana	Shri Anoop S. Parihar
15	ODISHA	RDSDE,Bhubaneswar, Dharmapada Bhavan(5th Floor), Idco Plot No.6, Mancheswar Industrial Estate, Bhubaneswar-751 010, Odisha	Shri. Gautam Saha
16	PUNJAB	RDSDE, Punjab Camp NSTI, Gill Road, Ludhiana Punjab - 141003	Lt Col Vishal Arora
17	RAJASTHAN	RDSDE Rajasthan RDSDE NSTI (W) Campus Opp KV 3 Jhalana Doongri Jaipur 302017	Shri R C Meena
18	TAMILNADU	RDSDE Chennai, RDSDE,NSTI,CTI Campus, Guindy,Chennai- 600032 Tamilnadu	Shri Ajay S Bhagat
19	TELANGANA	RDSDE Hyderabad, Regional Director, RDSDE,Nsti Vidyanagar, Opp. Shivam Temple, Hyderabad-500007, Telangana	Shri Ravi Chilukoti
20	UTTAR PRADESH	RDSDE Kanpur NSTI Kanpur CTI Chouraha, Sanjay Nagar, Kanpur, Uttar Pradesh 208022	Shri Amrit Pal Singh
21	UTTARAKHAND	NSTI Dehradun Green Park Niranjapur, Dehradun,UK,248171	Shri Ravi Chilukoti
22	WEST BENGAL	RDSDE,Kolkata, MSO Building E wing, Salt lake City	Shri Nawal Kishore Arora

List of Training Partner/Training Centres non adhering with the PMKVY 4.0 norms

S. No.	TP State	TP District	TP name	TP SMART ID	TCName	TC_SMART_ID
1	Himachal Pradesh	UNA	SHIKSHA BHARTI	TP231386	Global Pvt Iti	TC249515
2	Delhi	SOUTH WEST	EDUJOIN TRAINING FOUNDATION	TP004846	Edujoin Training Foundation-Jhabua	TC238915
3	Gujarat	SURAT	REAL EDUCATION TRUST	TP006202	Shree Swaminarayan Seva Sangh Akshar Private Iti	TC256150
4	Rajasthan	BARAN	SHREE VISHAWA KARMA AUDYOGIK PRASHIKSHAN SANSATHAN MANGROL	TP275288	Shree Vishavkarma Private Iti	TC276659
5	Rajasthan	BARAN	AMBICA PRASHIKSHAN SANSTHAN BARAN	TP282028	Eminent Skill Center	TC275398
6	RAJASTHAN	KARAULI	ANAND SHIKSHA SAMITI	TP215115	Anand Private Industrial Training Institute	TC238600
7	Madhya Pradesh	INDORE	Vinayaka Private Industrial Training Institute	TP110573	Vinayaka Private Industrial Training Institute	TC236673
8	MADHYA PRADESH	BHOPAL	IDAKSHA TRAINING ACADEMY PRIVATE LIMITED	TP002609	Idaksha Training Academy Private Limited Indore	TC239281
9	MADHYA PRADESH	INDORE	ICON EDUCATION SOCIETY	TP236554	Idyllic Institute Of Management	TC247437
10	HARYANA	BHIWANI	S B EDUCATION SOCIETY	TP222798	Rbr Private Industrial Training Institute	TC275068
11	MADHYA PRADESH	NARMADAPURAM	SAMADHAN SAMAJ SEWA SANGATHAN	TP000565	Samadhan Bhopal Pmkvy Center 2	TC236942
12	MADHYA PRADESH	BHOPAL	SHRI KAPIL PONDA MEMORIAL SHIKSHAN SAMITI	TP224332	Manjula K Ponda College Of Managment	TC239855

13	Rajasthan	BARAN	RAM NARAYAN SHIKSHAN EVAM SEVA SANSTHAN BARAN	TP281529	Ramnarayan Private Industrial Training Institute	TC275378
14	HARYANA	HISAR	CHANDAN EDUCATION SOCIETY	TP215892	Shri Vishavkarma Pvt Iiti	TC245056
15	Bihar	GAYA	MUNNI DEVI SOCIETY	TP283500	Sanjay Singh Yadav Private Iiti	TC275380
16	Delhi	NEW DELHI	RP SHIKSHA GROUP OF EDUCATION	TP229027	Urmila Iiti	TC246045
17	UTTARAKHAND	DEHRADUN	MAHAKAL SEVA FOUNDATION TRUST	TP217300	Gyan Deep Private Iiti Sarkari Taharpur, Rurkee, Haridwar Uttarakhand	TC234426
18	JHARKHAND	DHANBAD	MEDHAVI FOUNDATION	TP004020	Medhavi Foundation Pmkk Kokrajhar	TC121841
19	HARYANA	SONIPAT	SHREE OM SHIKSHA EVAM KALYAN SAMITI	TP280450	A. P. Garg Public School	TC271262
20	KARNATAKA	BENGALURU URBAN	UTL TECHNOLOGIES LTD	TP001963	Utl - Abalashrama	TC109773
21	MADHYA PRADESH	BHIND	AYUSHI JAN KALYAN EVAM SHIKSHA PRASAR SAMITI	TP228027	Ayushi Private Iiti	TC245110
22	MADHYA PRADESH	BHOPAL	NEOTECH EDUCATIONAL AND WELFARE SOCIETY	TP232443	Neotech Institute Of Management Studies	TC248688
23	MADHYA PRADESH	INDORE	BIHARILAL SWATANTRATA SAINANI BAL VIKAS SAMITI	TP242237	Swatantrata Sainani Institute Of Business Management	TC251580
24	RAJASTHAN	CHURU	CHOUDHARY JAGANARAM MAHIYA SHIKSHAN SANSTHAN	TP234285	C J R M Public School	TC248265
25	RAJASTHAN	BHARATPUR	KALA VIDYA MANDIR PRABAND SAMITI	TP283785	Kala Vidhya Mandir English Medium School	TC273888

26	UTTAR PRADESH	MATHURA	INDIAN IDEAL EDUCATIONAL SOCIETY	TP216452	Panna Private Iti	TC237301
27	UTTAR PRADESH	MATHURA	BALAJI WELFARE SOCIETY	TP282475	Balaji Private Industrial Training Institute	TC275078
28	UTTARAKHAND	HARIDWAR	SRI RAM EDUCATIONAL AND WELFARE TRUST	TP273941	Subharti Pvt.Iti	TC263528
29	UTTAR PRADESH	CHANDAULI	GANGA SIKSHAN AYAM SAMAJ KALYAN TRUST	TP229323	Ganga Private Itc	TC276368
30	UTTAR PRADESH	VARANASI	BADH AWAM PRADOOSHAN PIRIT KALYAN SAMITI	TP034035	Grameen Vikas Private Iti	TC271003
31	UTTAR PRADESH	CHANDAULI	ASHA DEVI SMRITI VIDYA NYAS	TP281052	Smt. Asha Devi Private Itc - Chandauli	TC275492
32	UTTAR PRADESH	AGRA	HERITAGE EDUCATIONAL SOCIETY	TP002838	Heritage Institute Of Hotel And Tourism	TC238699
33	BIHAR	SIWAN	ARJUN TRAINING & TRADE CENTRE	TP215953	Brij Private Iti	TC245253
34	UTTAR PRADESH	AZAMGARH	COMPTECH COMPUTER CENTER SOCIETY	TP276698	Comptech Computer Centre	TC270119
35	MADHYA PRADESH	INDORE	ICON EDUCATION SOCIETY	TP236554	Indore Institute Of Law	TC275073
36	RAJASTHAN	KARALI	ANAND SHIKSHA SAMITI	TP215115	Anand Private Industrial Training Institute	TC280366
37	UTTAR PRADESH	AGRA	ILZA SIDDIQUE EDUCATIONAL AND WELFARE SOCIETY	TP211733	Ilza Siddqe Private Iti	TC237949
38	BIHAR	BEGUSARAI	FLAH E MILLAT SOCIETY	TP231929	Dr Suleman Private Iti	TC263529
39	UTTAR PRADESH	GAUTAM BUDDHA NAGAR	VIVO SKILLS & TRAINING LLP	TP001131	Vivo Skills And Training	TC239145

40	ANDHRA PRADESH	CHITTOOR	AMMA CHARITABLE TRUST	TP000126	Varun Pvt Iti, Palamaneru	TC229324
41	Delhi	NORTH WEST	SHREE VAISHNO EDUCATIONAL SOCIETY	TP002121	Atm Global Business College Private Iti, Faridabad	TC243429
42	UTTAR PRADESH	BALLIA	MAA SANDHYA SINGH SHIKSHAN PRASHIKSHAN SEWA SANSTHAN	TP233881	Raj Private Iti	TC273899
43	BIHAR	GAYA	SRI RAM FOUNDATION	TP281900	Vishnu Buddha Private Iti	TC275223
44	BIHAR	BHOJPUR	RBS Educational Trust	TP287426	Rbs Private Iti	TC281574
45	0	0	Media & Entertainment Skills Council	TP052111	Pmkvy-Emt-Stt-Ajmer	TC288460
46	MAHARASHTRA	DHARASHIV	Ahilya Bahuddeshiy Samajik Sastha	TP137584	Pawanraje Nimbalkar Pvt Iti	TC248320
47	MADHYA PRADESH	INDORE	Akshay Academy	TP214630	Indore International College	TC231194
48	HARYANA	JIND	Bright Future Education & Technical Welfare Society	TP166262	Shri Gyanendra Public School	TC233692
49	BIHAR	PATNA	Aasna Foundation	TP243691	Vatsalya Iti	TC263422
50	Delhi	SOUTH	Telecom Sector Skill Council	TP052655	Global System & Services Darrang	TC248779
51	BIHAR	VAISHALI	Sundar Educational And Welfare Society	TP273089	Kapildeo Roy Pivate Iti	TC264620
52	BIHAR	VAISHALI	Sri Ram Chandra Educational Trust	TP277784	Ram Lagan Ray Pvt.Iti	TC269590
53	HARYANA	BHIWANI	Abhimanyu Education Society	TP224360	Saraswati Private Iti	TC263802

54	HARYANA	HISAR	Government Model Sanskriti Senior Secondary School (1481)	TP279591	Government Model Sanskriti Senior Secondary School Uklana Mandi (1481) Hisar (6120902003)	TC275084
55	HIMACHAL PRADESH	KANGRA	Lakshmi Narayan Educational Society Chanour	TP216093	Lakshmi Narayan Private Iti	TC237480
56	MADHYA PRADESH	BARWANI	Govt Girls Digree College Barwani	TP241848	Government Girls College	TC253785
57	RAJASTHAN	JHUNJHUN U	Chanakya Shikshan Sansthan Dhanuri	TP215088	Ma Saraswati Iti	TC263120
58	RAJASTHAN	JAIPUR	Shree Devnarayan Education Society	TP215885	Dev Private Industrial Training Institute	TC231573
59	UTTAR PRADESH	GAUTAM BUDDHA NAGAR	United Educational Society	TP101209	Nimt Institute Of Hospital And Pharma Management Greater Noida	TC275214
60	UTTAR PRADESH	JAUNPUR	Sri Sukhram Mahavidhyalay Digree College SamITI	TP280567	Sri Sukhram Private Itc	TC277745
61	UTTAR PRADESH	MUZAFFAR NAGAR	Jagdish Prasad Memorial Society	TP200060	J.P.S. Public School	TC223589
62	HARYANA	JIND	Progressive Education Society	TP232876	Shiksha Bharti Model School	TC246865
63	UTTAR PRADESH	JHANSI	Sant Maa Karma Manav Samvardhan SamITI	TP252330	Gandhi Private Industrial Training Institute	TC263470
64	UTTAR PRADESH	GORAKHPUR	Krishna Sewa Samiti Charitebul Trust	TP278055	Madhusudan Tripathi Private Iti	TC273396
65	HARYANA	JHAJJAR	Jiwan Jyoti Education Society	TP164249	Jeewan Jyoti Public School	TC275476
66	MADHYA PRADESH	INDORE	Akshay Academy	TP214630	Indore International College	TC253183

67	Haryana	Sirsa	GSSS Kussar	TP101530	Gsss Kussar	TC202723
68	Uttar Pradesh	Ghazipur	Chandra Foundation	TP212056	Chandra Private Iiti	TC250230
69	Delhi	South West	Right Vision Foundation	TP233577	Sai Iiti	TC263414
70	Uttar Pradesh	Kanpur Nagar	Raja Ram Raj Ketki Dharmarath Chikitsalaya Samiti	TP253958	Ketaki Private Industrial Training Institute	TC263905
71	Uttar Pradesh	Moradabad	Moradabad Polytechnic Institute	TP262900	Moradabad Polytechnic Institute	TC273317
72	Madhya Pradesh	Bhopal	Ummeed Education And Social Welfare Sociaty	TP281788	Berasia Iiti	TC277013
73	Madhya Pradesh	Vidisha	Scientific Public School Samiti	TP233010	Veer College Of Management	TC252457
74	Jammu & Kashmir	Jammu	Shiva Education Trust	TP157507	Nits Polytechnic	TC204083
75	BIHAR	PATNA	Dr Rajdeo Sharma Memorial Trust	TP213253	Dr Kumar Iiti	TC255725
76	Delhi	CENTRAL	Confederation Of Indian Textile Industry	TP087416	M. T. Textiles	TC252818
77	UTTAR PRADESH	BALLIA	Maharishi Bhrigu Foundation Trust	TP280749	Shiv Lakshmi Private Iiti	TC282905
78	Delhi	South East	Management & Entrepreneurship and Professional Skills Council	TP052117	Kart Institute_Chhatapur	TC297988
79	BIHAR	PATNA	Kusumraj Foundation	TP237742	Kusumraj Iiti	TC255752
80	CHHATTISGARH	RAIPUR	Krishna Public School Kamal Vihar, Raipur	TP126131	Krishna Engineering College	TC263359
81	BIHAR	MUZAFFARPUR	Sami Ahmad Educational And Social Welfare Trust	TP278716	Professional Career Institute Private Iiti	TC272462
82	RAJASTHAN	NAGAUR	Shree Karni Sikshan Sansthan	TP211500	Shri Karni Pvt. Iiti	TC228915

83	Uttar Pradesh	Agra	Ramjilal Siksha Samiti	TP237736	S.K.D. Private I T I	TC274923
84	Uttar Pradesh	Agra	Shri Udayveer Singh Siksha Samiti	TP283279	Shri Udaibeer Singh Itc - Agra	TC275718
85	Madhya Pradesh	Bhopal	Kopal Shiksha Evam Jan Vikas Samiti	TP011984	Kopal Institute Of Management Studies	TC255851
86	Rajasthan	Dausa	Vijay Shikshan Sewa Sansthan	TP229530	Vijay Private Iti	TC277812
87	Uttar Pradesh	Mathura	Maa Laxmi Educational Evam Parmarthik Trust	TP278241	Chaudhary Jaswant Singh Pvt Iti	TC282384
88	Uttar Pradesh	Mathura	Ajit Singh	TP276303	B. S. M College Of Technology And Management	TC273893
89	UTTAR PRADESH	MORADABAD	Rajpal Singh Memorial Educational Society	TP279098	Rajpal Singh Memorial Mahavidyalaya,	TC282098
90	HARYANA	BHIWANI	Jbdm Education & Social Welfare Society	TP004394	Jbdm Private Iti	TC263797
91	MADHYA PRADESH	JABALPUR	Govemnt H S School Nunsar	TP280963	Govemnt H S School Nunsar	TC275686
92	UTTAR PRADESH	LUCKNOW	Janoday Kalyan Sansthan	TP284009	Ramshakhi Ramashish Pvt Iti	TC274172
93	MADHYA PRADESH	JABALPUR	Govt. HSS Excellence Shahpur	TP223534	Govt. Hss Excellence Shahpura	TC246601
94	JHARKHAND	EAST SINGHBUM	Sandeep Educational Institutions Private Limited	TP218237	Maa Rankini Pvt Iti	TC236213
95	RAJASTHAN	NAGAUR	Sant Shri Dadu Dayal Gramin Vikas Sansthan	TP226814	Amrit Private Industrial Training Institute, Jaipur	TC275373
96	UTTAR PRADESH	MAU	Shri Ramyadi Yadav Shikshan Prashikshan Awam Jankalyan Trust	TP216411	Babu Ram Private Iti	TC237459

97	UTTAR PRADESH	AGRA	Maa Mahadevi Shiksha Evam Vikas Samiti	TP278257	Pt .Madan Lal Educational Institute Private Iti - Mathura	TC266688
98	UTTAR PRADESH	MORADABAD	Krishna Vidhalya Samiti	TP277712	Krishna Mahavidyalaya Thakurdwara	TC274955
99	UTTAR PRADESH	SAHARANPUR	Sarv Samaj Seva Evam Shikshan Sansthan	TP242947	Ch Dhanpal Singh Private Iti	TC255769
100	UTTAR PRADESH	Bareilly	Dev Bhoomi Educational Society	TP213899	Devbhoomi Pvt. Industrial Training Institute	TC246242
101	UTTAR PRADESH	Saharanpur	Suryoday Education & Social Welfare & Charitable Trust	TP249143	Suryoday Private Iti	TC255435
102	UTTAR PRADESH	Ayodhya	Panna Devi Jan Sikshan Evam Prashikshan Sansthan	TP274047	Ramsumair Private Itc Faizabad	TC263805
103	UTTAR PRADESH	GAUTAM BUDDHA NAGAR	Association Of Managementstudies	TP075195	limt College Of Engineering	TC203267
104	UTTAR PRADESH	GAUTAM BUDDHA NAGAR	Association Of Managementstudies	TP075195	limt College Of Polytechnic	TC203233
105	UTTAR PRADESH	AGRA	Ajay Jankalyan Siksha Samiti	TP274444	S.L.R. Private Iti, Barhan Atmadpur, Agra	TC267189
106	UTTAR PRADESH	KASGANJ	Alpsankhyak Jain Sewa Samiti	TP211980	V K Jain Pvt. Iti	TC237996
107	UTTAR PRADESH	FARRUKHABAD	Dr Om Prakash Gupta Educational And Social Welfare Trust	TP014561	Dr. Om Prakash Institute Of Management And Technology	TC241346
108	DELHI	NEW DELHI	Kishan Vikash Samiti	TP283445	Sri Sai Central	TC274154
109	UTTAR PRADESH	MAHARAJGANJ	Government ITI, Maharajganj	TP111308	Government Iti, Maharajganj	TC205503
110	RAJASTHAN	SIKAR	Shree Shyam Shiksha Samiti	TP242449	Shree Shyam Private Industrial Training Institute	TC255367

111	UTTAR PRADESH	AURAIYA	Sairam Private Iti ,Bamuripur Aurraiya	TP116746	Sairam Private Iti	TC246371
112	HARYANA	SONIPAT	Jaswant Keshav Puri Educational Trust	TP157195	Jkp Polytechnic	TC309250
113	RAJASTHAN	DAUSA	Guru Vanshika Raj Shiksha Samiti Bandikui	TP278617	New Meenakshi Private Iti	TC271864
114	UTTAR PRADESH	AGRA	Janki Shiksha Samiti	TP274387	Gyan Bharti Private I.T.I.	TC263448
115	DELHI	NEW DELHI	Textile Sector Skill Council	TP052114	Tsc Snmo Surajpur	TC309245
116	Delhi	SOUTH	Telecom Sector Skill Council	TP052655	Techzaz Pulwama	TC313673
117	DELHI	DELHI	Skill Council for Green Jobs (SCGJ)	TP11047	Shri Naval Kishor Pvt Iti	TC300484
118	RAJASTHAN	KARAULI	Shree Mohan Satyabhama Adarsh Vidhya Mandir Samiti	TP225566	Satya Bhama Itc	TC241154
119	UTTAR PRADESH	MATHURA	Shri Madanlal Bhagwan Devi Memorial Cheritable Trust	TP278243	Shree Girraj Maharaj Pvt Iti	TC282075
120	DELHI	CENTRAL	Tourism & Hospitality Skill Council	TP052725	Triposcope Dhubri 1	TC308868
121	DELHI	CENTRAL	Tourism & Hospitality Skill Council	TP052725	Kashmir 24 Cart Nalbari	TC308863
122	MIZORAM	AIZAWL	Labour, Employment, Skill Development & Entrepreneurship Department	TP242294	Divine Skill Training Centre 3	TC252848
123	DELHI	CENTRAL	Tourism & Hospitality Skill Council	TP052725	Thsc Barpeta (Triposcope 24 Jan)	TC309207
124	DELHI	SOUTH WEST	Namastasye Services Private Limited	TP013539	Namastasye Kaushal Kendra	TC100418
125	Delhi	SOUTH	Telecom Sector Skill Council	TP052655	Vaibhogam Consultancy & Services Private Limited	TC314787

126	DELHI	NEW DELHI	Textile Sector Skill Council	TP052114	Snmo-Sodes Gurdaspur	TC307808
127	Delhi	SOUTH	Telecom Sector Skill Council	TP052655	Sd Integrated Jabalpur	TC316319
128	UTTAR PRADESH	PRATAPGARH	Muneshwar Dutt Post Graduate College	TP284409	Muneshwar Dutt Post Graduate College	TC299232
129	UTTARAKHAND	UDAMSINGH NAGAR	Alight Social Welfare Society	TP312686	Alight Social Welfare Society	TC312979
130	Delhi	South Delhi	Media & Entertainment Skills Council	TP052111	Pmkvy-Crayons-Stt-Etah 2	TC287956
131	MADHYA PRADESH	INDORE	Jirati (Private) Iti	TP278428	Jirati Private Iti	TC269187
132	UTTAR PRADESH	HATHRAS	Shri Sankat Mochan Vidyalaya Samiti	TP281296	Sankat Mochan Private Iti Sansthan	TC275081
133	UTTAR PRADESH	SITAPUR	Sitapur Shiksha Sansthan (Sitapur) Trust	TP202877	Sitapur Shikshan Sansthan	TC297906
134	UTTAR PRADESH	MAINPURI	Jai Maa Jankalyan Shiksha Niketan Trust	TP279308	Svs Iti	TC275050
135	MADHYA PRADESH	BETUL	Mahakal Shiksha Evam Jankalyan Samiti	TP214898	Mahakal Pvt Iti	TC237924
136	RAJASTHAN	HANUMANGARH	Aanuram Sikshan Sansthan	TP214179	Bhargava Private Industrial Institute	TC234405
137	HIMACHAL PRADESH	UNA	HIM Gaurav Educational Society	TP222086	Him Gaurav Pvt. Iti	TC240194
138	HIMACHAL PRADESH	CHAMBA	Jeevan Lakshya Educational Society Bhadram	TP215737	Jeevan Lakshya Pvt. Iti	TC237479
139	GUJARAT	RAJKOT	L L ELECTRICALS	TP222353	L L Electricals Skill Center Alirajpur	TC239217
140	KARNATAKA	TUMAKURU	Sri Channabasaveshwara Swamy Rural Education Society	TP213539	Channabasaveshwara Institute Of Technology Gubbi, Tumakuru	TC256172

141	HIMACHAL PRADESH	UNA	Optech Vidya Education Society	TP213266	Optech Vidya Pvt. Iti	TC234955
142	ANDHRA PRADESH	VISAKHAPA TNAM	Government Residential Industrial Training Institute	TP132704	Govt. Residential Industrial Training Institute	TC206857
143	MADHYA PRADESH	INDORE	MAA PADMAWATI EDUCATIONAL & SOCIAL SERVICE SOCIETY	TP213487	Sai Institute Of Management	TC238703
144	MADHYA PRADESH	BHOPAL	Centre for Research and Industrial Staff Performance CRISP Bhopal	TP38292	Crisp_Trg	TC200803
145	UTTAR PRADESH	AGRA	GYANDEEP GRAMIN SHIKSHA SANSTHAN SAMITI	TP212298	Gyandeep Itc	TC233642
146	UTTAR PRADESH	CHANDAULI	VISHWANATH EDUCATIONAL SOCIETY	TP276938	Anant Pvt.I,T.I.	TC274529
147	UTTAR PRADESH	GAUTAM BUDDHA NAGAR	Gautam Buddha I.T.I., Chhajarsi, Sector- 63, Noida (Distt. G.B.Nagar)- [Ins.Code]	TP112094	Gautam Buddha I.T.I., Chhajarsi	TC226072
148	JHARKHAND	DHANBAD	MEDHAVI FOUNDATION	TP004020	Medhavi Foundation Bhagalpur	TC239686
149	RAJASTHAN	ALWAR	Kaushal Vikas Shiksha SamITI	TP012737	Bajrang Private Industrial Training Institute	TC275408
150	MADHYA PRADESH	ASHOKNAGAR	Government Boys H S School Mungaoli	TP236475	Government Boys H S School Mungaoli	TC248177
151	BIHAR	SARAN	Shiv Mahima Welfare And Charitable Trust	TP234199	Deepak Raj Private Iti	TC246125
152	RAJASTHAN	ALWAR	Manav Vikash Sewa SamITI Banikui	TP222483	Shri Giriraj Private Industrial Training Institute	TC242254

153	UTTAR PRADESH	MATHURA	Shri Shyamlal Jan Kalyan Seva Shiksha Seva SamITI	TP226176	Brij Dham Vidya Mandir	TC246540
154	Delhi	New Delhi	Mahendra Skills Training & Developm Ent Private Limited	TP001536	Mahendra Skills Training And Development Pvt. Ltd. - Pmkk Bilhaur	TC061645
155	Delhi	South East	Management & Entrepreneurship and Professional Skills Council	TP052117	Nihit Skill Centre_Kasganj 2	TC295141
156	RAJASTHAN	BHILWARA	Shri Raghav Shiksha Prasar Samiti	TP279654	Shri Raghav Private Industrial Training Institute	TC273649
157	UTTAR PRADESH	HAPUR	The Society For Modern Infotech And Research Centre	TP234152	Sardar Singh Memorial Private Iti	TC246326
158	TELANGANA	RANGA REDDY	Synchroserve Global Solutions Pvt. Ltd	TP000006	Synchroserve - Ts - Pmkk Wanaparthy	TC125711
159	UTTAR PRADESH	AGRA	Gurukul Shiksha Society	TP216236	Dr.A.P.J Kalam Private Iti	TC236754
160	UTTAR PRADESH	GORAKHPUR	Aakarshita Shiksha Samiti	TP283362	Maha Manav Gautam Buddha (Pvt) Iti	TC278094
161	UTTAR PRADESH	MATHURA	Baba Harchand Singh Samaj Kalyan Siksha Samiti	TP279704	Baba Harchand Singh Pvt.Iti	TC282065
162	0	0	Sharda Educational Trust	TP115276	National Pvt. Iti	TC255588
163	RAJASTHAN	JODHPUR	Shri Jeetendra Godara'S Slbs Education Foundation	TP077973	Slbs Engineering College	TC275166
164	MADHYA PRADESH	BALAGHAT	Sant Tukaram Shikshan Evm Social Welfare Society	TP230882	Sket Private Iti Lanji	TC255740
165	UTTAR PRADESH	BULANDSH AHR	Gramaudyogik Shikshan Mandal	TP157151	Marathwada Institute Of Technology	TC211143

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166	UTTAR PRADESH	BIJNOR	Abdul Hamid Educational Society	TP247583	A.H. Private Iti	TC255785
167	UTTAR PRADESH	PRATAPGARH	Lat Krishana Devi Shishan Santhan	TP215706	Dr. Ram Manohar Lohiya Balika Mahavidyalaya	TC234113
168	RAJASTHAN	JODHPUR	Shri Jeetendra Godara'S Slbs Education Foundation	TP077973	Slbs Polytechnic College Jodhpur	TC276588
169	UTTAR PRADESH	AGRA	Agra Public Shiksha Samiti	TP281278	Agra Private Iti Defence Colony Sadar Bazar Agra	TC276574
170	TAMIL NADU	CHENNAI	Leather Sector Skill Council	TP052806	Lssc__Gjkg_Muz afarpur	TC305827
171	DELHI	NEW DELHI	Textile Sector Skill Council	TP052114	Snmo Sodes Kathua	TC308024
172	DELHI	CENTRAL	Tourism & Hospitality Skill Council	TP052725	Thsc Dhubri (Triposcape)	TC306300
173	MADHYA PRADESH	RAJGARH	Sewak Social And Environmental Welfare Association Of Khilchipur	TP000249	Sewaj Skill Training Centre, Kangra	TC304914
174	UTTAR PRADESH	SULTANPUR	Premlata Mishra Educational And Welfare Trust	TP211426	Aradhana Private Iti	TC239424
175	Delhi	SOUTH	Telecom Sector Skill Council	TP052655	Siddhi Vinayaka Skill Academy	TC310499
176	Delhi	SOUTH	Telecom Sector Skill Council	TP052655	Respite Technologies Ganderbal	TC312954
177	MADHYA PRADESH	INDORE	Trust Swarg Mandir	TP211876	Swarg Mandir Co-Education Arts And Commerce College Indore Madhya Pradesh	TC230331
178	UTTAR PRADESH	GAUTAM BUDDHA NAGAR	United Educational Society	TP101209	United Educational Society(Nimt Greater Noida)	TC273528

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10th November 2025

To
The Secretary
Ministry of Skill Development & Entrepreneurship (MSDE)
Government of India
Kaushal Bhawan, 3rd Floor, New Delhi – 110029

Ref: Letter No. SD-5/2/2024-O/oPMKVYPt-3 dated 30.10.2025 – List of blacklisted Training Partner/ Training Centres under PMKVY 4.0-reg (“**MSDE Letter dated 30.10.2025**”).

Subject: Appeal against Inclusion of Medhavi Foundation in the List of Blacklisted Training Partners under PMKVY 4.0 (MSDE Letter dated 30.10.2025)

Respected Ma’am,

I write to you as a Founder and Director of Medhavi Foundation (the legal and sponsoring body of Medhavi Skills University), to formally appeal the inclusion of Medhavi Foundation in the list of blacklisted Training Partners as per the Ministry’s communication referenced above. The inclusion, made without prior notice, hearing, or recorded justification, has caused significant reputational and operational harm to our organization and contradicts the fundamental principles of fairness and proportionality that underpin administrative actions.

A. Background and Institutional Record

1. Medhavi Foundation, a non-profit organization established in 2012 and founded by IIT Kharagpur and Stanford Alumni, has been a pivotal and trusted institution in India’s skilling and livelihood ecosystem for over a decade. Since its empanelment as a funded Training Partner (TP) with NSDC seven years back, Medhavi Foundation has consistently demonstrated exceptional commitment to quality, transparency, and integrity in implementing skill development programmes across diverse geographies and socio-economic contexts, especially in the eastern and north eastern regions. Over the years, Medhavi Foundation, under the mandates of various MSDE/NSDC centrally funded schemes, has impacted more than 1.37 lakh youth, with over 1.29 lakh certifications and with Short Term Trainings (STT) conducted for 23,000+ beneficiaries and 15,000+ successful placements. These achievements span multiple states, including Bihar, Jharkhand, West Bengal, Assam, Mizoram, Sikkim, Uttar Pradesh, Himachal Pradesh, Jammu & Kashmir, Madhya Pradesh, Tripura, Maharashtra, Orissa, Meghalaya, Karnataka, and Andhra Pradesh.
2. Medhavi Foundation has also successfully collaborated with reputed entities including the **Directorate of Indian Army Veterans, Ministry of Social Justice & Empowerment, NHPC (via NSDC), NASSCOM Foundation, NABARD (NABSKILLS), HDFC Bank, Tech Mahindra, Tata Steel, Kalpataru, Emami Foundation**, among others. To date, nine fully operational **Pradhan Mantri Kaushal Kendras (PMKKs)** have become centres of excellence in the last seven years that have **transformed the lives of thousands of youth**, particularly from **marginalised and rural backgrounds**, by providing them with access to quality skilling, employability, and livelihood opportunities.

MEDHAVI SKILLS UNIVERSITY, SIKKIM

(Estd. under the MSU Act, Sikkim 2021)

Singtam Campus : Topakhani Lower Chisopani, Singtam Bazar, Singtam, Dist - East Sikkim, Sikkim - 737134

Bermiok Campus: Ratamatey Thangsing, Barnyak-Barthang GPU, Bermoik, West Sikkim – 737113



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contact@msu.edu.in



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3. Medhavi Foundation is also a registered Third Party Aggregator (TPA) of MSDE to promote apprenticeship adoption at establishments and has facilitated onboarding of 40,000+ NAPS contracts with over 200 companies across India. Medhavi Foundation is also a TPA with Boards of Apprenticeship Training (BOATs) from all four regions under the Ministry of Education to promote the NATS scheme adoption across companies.
4. Lastly and most importantly, Medhavi Foundation is the legal and sponsoring body of Medhavi Skills University, Sikkim, a UGC, NCVET, and DGT-recognised university, pioneering the core theme of the National Education Policy 2020 for skill-integrated higher education and especially focuses on empowering underprivileged youth with industry-led and industry-sponsored higher education models.
5. Medhavi Foundation has always maintained **impeccable records of compliance**, undergone numerous inspections and audits by NSDC in the last several years without any severe adverse findings.

B. Improper Inclusion and Absence of Due Process

6. It is, therefore, deeply concerning that despite such a **sterling record and demonstrated institutional integrity**, Medhavi Foundation has been wrongfully included in the list of blacklisted Training Partners.
7. The communication, MSDE Letter dated 30.10.2025, issued by the MSDE PMKVY Division, includes Medhavi Foundation in the list of blacklisted entities under PMKVY 4.0. Medhavi Foundation was not given any prior notice of blacklisting nor informed of any proposed action at the TP level by MSDE or NSDC. It was only when inquiries were made by several State Skill Development Missions and RDSDEs where Medhavi has active projects ongoing, that Medhavi Foundation became aware of the said blacklisting. By this time, the reputational and operational consequences had already begun to unfold. As Medhavi Foundation is a significant and reputable organization in the Skills ecosystem, and because the apex body of Skills, i.e., MSDE, circulated the letter to all the states, it caused significant panic and confusion among 18 states, RDSDEs, and Industry/CSR partners regarding the actions they need to take on Medhavi Foundation's ongoing projects.
8. We beg to state that over 40 work orders from four central ministries, 16 state governments, and 12 large CSR corporate projects are currently operational across India, implemented by the Medhavi Foundation team, which includes over 800 trainers and support staff on the Medhavi Foundation payroll. Their careers have been made uncertain due to the confusion and uncertainty created by various government-sponsoring bodies where this letter has been circulated. The extent of the damage caused by this circulation is unprecedented and has not been seen in the past decade. This lack of due process amounts to a gross violation of the fundamental principles of natural justice. Such unilateral action, taken without notice, hearing, or a reasoned order, stands contrary to the settled jurisprudence on fairness in administrative action.
9. Medhavi Foundation's inclusion in the list results solely from alleged discrepancies observed at two Training Centres, namely PMKK Kokrajhar (Assam, TC ID: TC121841) and Medhavi Foundation Bhagalpur (Bihar, TC ID: TC239686), regarding PMKVY 4.0 (Phase II) targets implementation and subsequent inspections by MSDE/NSDC officials back in November 2024.

10. It is crucial to clarify that both these Training Centres had previously been issued show-cause notices in 2024 after inspection, to which detailed and substantiated replies were duly submitted on the Skill India Portal login / to the PMKVY Monitoring Committee within the prescribed timelines. However, the said replies were neither considered by the authorities nor was any opportunity for an in-person hearing or representation ever extended to the concerned Training Centres, and no further communications were received by MSDE / NSDC after our initial replies to the SCN (Show cause Notice).
11. Thereafter, in early 2025, we learned through the TP/TC Login of the Skill India Portal that the Ministry, through NSDC, imposed the highest category of penalty under the PMKVY Penalty Matrix against the aforementioned two Training Centres, namely PMKK Kokrajhar (Assam, TC ID: TC121841) and Medhavi Foundation Bhagalpur (Bihar, TC ID: TC239686). Pursuant to such action: (a) all operations and TC Login access were frozen on the SIP portal, and the training targets for both centres were revoked; and (b) financial deductions and recoveries totalling more than 1.5 Crore rupees were ordered and implemented for both centres. Please note that in our communications with NSDC officials, it has been confirmed that all payable or paid amounts, including all payouts for batches enrolled under the entire PMKVY 4.0 scheme for both centres, have been or will be recovered by NSDC in future payouts to Medhavi Foundation.
12. As a result, Medhavi Foundation and the mentioned Training Centres have already suffered significant financial and operational losses directly due to these sanctions. Having already endured the full impact of these penalties, any additional punitive measures at the Training Partner level compound the hardship and amount to double jeopardy for the same alleged non-compliance.

C. Violation of Principles of Equity, Proportionality and Fairness

13. Having already imposed the highest penalties on the Training Centres for the same alleged non-compliance, any subsequent action that extends punishment to the Training Partner (Medhavi Foundation) as a whole is procedurally excessive and violates the principle of proportionality. Once the highest penalties have been imposed at the Training Centre level, subjecting the Training Partner to an additional punitive measure for the same facts amounts to overlapping and cascading penalization.
14. Kindly note that NSDC, under the aegis of MSDE, regularly maintains quality ratings of its training partners based on their placement rates, course completion and certification rates, dropout ratios, complaints, and discrepancies. It is pertinent to note that, as per the NSDC published ratings on its website, Medhavi Foundation has been rated each year as a Category A (Top-rated) Training Partner, which only signifies the quality work done by Medhavi Foundation.
15. The impugned action to blacklist Medhavi Foundation is arbitrary and disproportionate. The alleged discrepancies were limited to two specific Training Centres out of the numerous centres operated successfully by Medhavi Foundation across multiple states, and both these centres had already faced punitive action. There is no finding, observation, or evidence of systemic organizational failure or malfeasance that would justify penalising the entire entity of Medhavi Foundation. The Ministry's circular lacks any speaking order, reasoned findings, or recorded justification to sustain any administrative penalty of such gravity.

D. Specific Targeting of Medhavi Foundation as Training Partner

16. We also want to bring to your attention that Medhavi Foundation is one of the few Training Partners with extensive PAN India operations for skill-based projects, along with a few Sector Skill Councils mentioned in the list. All other TPs/TCs are standalone private or government training centers, ITIs, or colleges acting as TPs. Please note that our fact-finding and consultations with various NSDC officials revealed that the IMC (Internal Monitoring Committee) / PMKVY Committee had issued HIGH severity Show Cause Notices to 61 Training Centres operated by 14 large Training Partners of NSDC with PAN India operations in the PMKVY 4.0 cycle over the last 24 months. However, only the Medhavi Foundation's name has been included in the list of blacklisted training centres. This action undermines the current Central government's commitment to transparency and fairness, with private stakeholders dedicated to contributing to the nation's development.

E. Reputational, Operational, and Programmatic Consequences

17. Extending the blacklisting to Medhavi Foundation as a whole has a ripple effect across unrelated projects, jeopardising the credibility and continuity of ongoing initiatives and partnerships of Medhavi Foundation in other states skill missions, other central Ministries and RDSDEs
18. The publication and circulation of the said blacklist have caused irreparable reputational damage to Medhavi Foundation. Following the letter circulation, several State Skill Development Missions and industry collaborators have either withheld or deferred their ongoing engagements pending "clarification" on Medhavi Foundation's status. One such clarification received from the Jharkhand Skill Development Mission Society is attached herewith. Overall, this may further lead to the suspension of active projects in many locations/states, interruption of training batches, and loss of institutional credibility painstakingly built over a decade.

F. Adverse Impact on Beneficiaries and the Skilling Ecosystem

19. The nine Pradhan Mantri Kaushal Kendras (PMKKs) and several other Skill Academies operated by Medhavi Foundation across India have, year after year, become beacons of opportunity and empowerment for thousands of rural and underprivileged youth. By extension, the impugned communication not only casts unwarranted aspersions on a compliant and performing Training Partner but also undermines the morale and livelihood of the very beneficiaries whom PMKVY seeks to uplift. The resultant cascading effect of such unreasoned administrative action threatens to discourage credible private participation in the Skill India Mission, which is built fundamentally on trust, collaboration, and sustained performance.

G. Prayer for Relief

20. In light of the above facts and legal position, it is most respectfully prayed that the Ministry may be pleased to:
- Withdraw and set aside** the inclusion of *Medhavi Foundation* from the list of blacklisted Training Partners under PMKVY 4.0;
 - Clarify and record** that the punitive measures, if any, shall remain **restricted only to the already penalised Training Centres**, namely **PMKK Kokrajhar (Assam, TC ID: TC121841)** and **Medhavi Foundation Bhagalpur (Bihar, TC ID: TC239686)**, and shall not extend to the Training Partner (Medhavi Foundation) level;
 - Issue an official clarification** to all State Skill Development Missions, RDSDEs, affirming that the **empanelment, reputation, and ongoing operations** of Medhavi Foundation remain unaffected;
 - Afford an opportunity of personal hearing** to Medhavi Foundation before taking any further action that could impact its empanelment, partnerships, or ongoing projects; and
 - Restore Medhavi Foundation's good standing and reputation in the official records of the Ministry, in the **interest of natural justice, proportionality, and administrative fairness.**

Medhavi Foundation reiterates its **unwavering commitment** to transparency, compliance, and quality in the delivery of all its projects. We stand ready to cooperate with any **independent review, audit, or verification process** that the Ministry may wish to undertake to revalidate our credentials and operational standards.

Our decade-long journey has been defined by **integrity, diligence, and measurable outcomes**, and it is our earnest expectation that the Ministry will take a **reasoned, fair, and judicious view** of the matter in recognition of our contributions to the national skilling agenda. We remain devoted to the shared mission of empowering India's youth through skill, opportunity, and dignity of work.

For Medhavi Foundation (Medhavi Skills University)



Pravesh Dudani
Founder & Director



Enclosures:

- Copy of MSDE Letter dated 30.10.2025
- Letter dated 7.11.2025 seeking clarification received from Jharkhand Skill Development Mission Society

Copy to:

- Ms. Hena Usman (Joint Secretary, MSDE)

MEDHAVI SKILLS UNIVERSITY, SIKKIM

(Estd. under the MSU Act, Sikkim 2021)

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Bermiok Campus: Ratamatey Thangsing, Barnyak-Barthang GPU, Bermoik, West Sikkim – 737113

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No. SD-5/2/2024-O/oPMKVYPt:3
Government of India
Ministry of Skill Development & Entrepreneurship
(PMKVY Division)

79

3rd Floor, Kaushal Bhawan,
New Delhi-110023
Dated: 30.10.2025

To

Principal Secretaries of States (as per list attached)
Mission Director of SSDMS (as per list attached)
Regional Director, RSDSEs (as per list attached)

Subject: List of blacklisted Training Partner/Training Centres under PMKVY 4.0-reg.

Respected Sir/Madam,

This is in reference to the subject mentioned above and to state that the Ministry of Skill Development and Entrepreneurship (MSDE) is implementing its flagship scheme Pradhan Mantri Kaushal Vikas Yojana (PMKVY), through educational institutions, training institutions, industry partners, Pradhan Mantri Kaushal Kendras (PMKKs), Central and State training institutions amongst others.

2. In order to ensure the qualitative training by Training Partners/Training Centres (TPs/TCs) and to achieve desired outcomes under the Scheme, the Ministry is continuously monitoring its implementation. Based on the examination of physical inspection report, 178 training partner/training centres have been found non adhering with the scheme's norms. **These TPs/TCs have been blacklisted on SIDH, and recovery of payments has been initiated.** Further, legal action has been initiated against those are in High level of penalty.
3. Considering the discrepancies observed in the centres, it is requested to ensure that appropriate action may be taken while examining or considering any proposals submitted by these entities under any Government skilling scheme.
4. This issues with the approval of Competent Authority.

Yours faithfully,

Abhishek
30/10/25
(Abhishek Meena)

Joint Director

Email: abhishek.meena88@gov.in

Email: 011-26773012

Encls: As above.

Copy to:

- i. Sr. PPS to Secretary, MSDE
- ii. PS to Joint Secretary, MSDE

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JHARKHAND SKILL DEVELOPMENT MISSION SOCIETY

(An autonomous institution under Dept. of Labour, Employment, Training & Skill Development)
 2nd Floor, Labour Hygiene Building, Behind Shram Bhawan, Doranda, Ranchi-834002
 Email ID - skilljharkhand@gmail.com Website- <http://jsdm.jharkhand.gov.in>



Letter No: jsdm-328/2025-2501

From,

Mission Director – Cum- CEO
 Jharkhand Skill Development Mission Society
 Shram Bhawan, Doranda,
 Ranchi, Jharkhand - 834002

To,

Medhavi Foundation

Sub: Submission of clarification regarding referenced letter of Ministry of Skill Development & Entrepreneurship, PMKVY Division (Government of India)

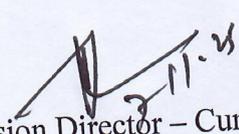
Ref: Letter No. SD-5/2/2024-O/oPMKVYPt-3 dated 30-10-2025

Date: 07.11.2025

Dear Sir/Madam,

Refer the above-mentioned letter and based on the same, you are required to submit clarification on the matter within three working days of Jharkhand Skill Development Mission Society.

Thanks & Regards,


 Mission Director – Cum – CEO
 Jharkhand Skill Development Mission Society

Enclosure: Letter No. SD-5/2/2024-O/oPMKVYPt-3
 dated 30-10-2025

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Follow-up on Appeal dated 10.11.2025 – Request for urgent hearing and interim clarification regarding Medhavi Foundation

Pravesh Dudani <pravesh@msu.edu.in>

Wed, Jan 14, 2026 at 3:52 PM

Draft To: Debashree Mukherjee <secy-msde@nic.in>, hena.usman@nic.in, Pravesh Dudani <chancellor@msu.edu.in>, amit.meena@ias.nic.in

Cc: Aditya Abhyankar <aditya.abhyankar@hotmail.com>, Kuldip Sarma <kuldip@msu.edu.in>, monitoring@nsdcindia.org, shikha.koul@nsdcindia.org, Rishikesh Patankar <rishikesh.patankar@nsdcindia.org>, monitoringpmkvy2@nsdcindia.org

To
The Secretary
Ministry of Skill Development & Entrepreneurship (MSDE)
Government of India
Kaushal Bhawan, 3rd Floor, New Delhi – 110029

Subject: Follow-up on Appeal dated 10.11.2025 – Request for urgent hearing and interim clarification regarding Medhavi Foundation

Respected Ma'am,

I write with utmost respect to follow up on Medhavi Foundation's appeal dated **10 November 2025** (enclosed), submitted against our inclusion in the Ministry's letter **No. SD-5/2/2024-O/oPMKVYPt-3 dated 30.10.2025** ("MSDE Letter") listing blacklisted Training Partners/Training Centres under PMKVY 4.0.

Despite the passage of time, we have not received any communication on the status of our appeal. In the interim, the MSDE Letter—having been circulated widely to States/RDSDEs—has triggered immediate stoppage/termination actions across multiple ongoing State projects that are otherwise unrelated to PMKVY Central Component and have been running satisfactorily with State-level monitoring and audits. This has created an acute and rapidly escalating situation that warrants urgent intervention.

1) Why this needs urgent attention

Medhavi Foundation is among India's leading large-scale skilling organisations with **pan-India operations**. Over the last decade, we have supported livelihoods at scale, including:

- **1.37 lakh+ youth impacted** and **1.29 lakh+ certifications**;
- **23,000+ STT beneficiaries** with **15,000+ placements**;
- **9 PMKKs** operating as long-standing centres of excellence;
- **40,000+ NAPS contracts** facilitated with **200+ companies**; and
- **40+ active work orders/projects** with multiple Central Ministries, State Governments, and CSR/industry partners.

Today, **800+ employees** (largely vocational trainers and field staff) and thousands of active trainees are directly at risk because State authorities have construed the MSDE Letter as a directive to stop ongoing engagements.

2) Disproportionate and cascading impact at State level

Since the circulation of the MSDE Letter, we are facing stoppages/termination threats in good-standing State projects where no adverse performance or compliance findings were raised earlier:

a) Odisha – OSDA termination and debarment

By letter dated **25.11.2025**, OSDA/Directorate of Skill Development-cum-Employment terminated the MoU with Medhavi Foundation and debarred us for one year, citing only the MSDE blacklist—bringing major initiatives in Odisha to an abrupt halt despite substantial investments by Medhavi Foundation in training/residential infrastructure.

b) Odisha – Samagra Shiksha (OSEPA) stoppage and deadline of 31.01.2026

OSEPA has sought clarification with reference to the MSDE Letter and has stopped operations under an ongoing Samagra Shiksha (Vocationalisation) project. We have been directed to produce clarification from MSDE by **31 January 2026**, failing which the work order will be terminated—directly impacting trainers, schools, and enrolled students.

c) Gujarat – MBKVY batch cancellation threat

GSDM has sought an explanation on why an ongoing healthcare batch at Ahmedabad under MBKVY should not be cancelled, despite satisfactory progress, purely on the basis of the MSDE Letter.

d) Jharkhand – clarifications sought; suspension under consideration

Jharkhand Skill Development Mission has sought urgent clarifications and indicated that suspension of ongoing projects is under

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consideration due to the MSDE Letter.

These actions demonstrate how a central-level listing—without a reasoned speaking order and without final disposal of the appeal—is causing **state-level stoppages of projects independently awarded, monitored, and funded by States**, creating widespread disruption far beyond PMKVY.

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3) The appeal merits an urgent hearing and a reasoned decision

As set out in our appeal:

- Medhavi Foundation did not receive prior notice or opportunity of hearing before the MSDE Letter was issued.
- The matter stems from observations at **two specific Training Centres** under PMKVY, both of which have already faced the **highest category of penalties**, including target revocation, portal freezing, and financial recoveries to the tune of 2.5 Crore Rs.
- Extending punitive action to the **entire Training Partner**—with pan-India operations and extensive non-PMKVY partnerships—creates a **disproportionate cascading penalty** and effectively results in “double penalisation” for the same set of allegations.
- We also requested parity and uniformity of approach, since large Training Partners across the ecosystem have faced inspections/show-cause/penalties at TC level; however, entity-level consequences of this nature are uniquely causing catastrophic spillover for Medhavi Foundation’s wide portfolio of State and CSR projects.

4) Our humble requests

In view of the above, we most respectfully request the Ministry to kindly consider the following on priority:

1. **An urgent personal hearing** for Medhavi Foundation, and an expeditious, reasoned disposal of our appeal.
2. **Interim clarification/advisory** to key concerned States—**Odisha, Gujarat and Jharkhand**—that:
 - Medhavi Foundation has preferred an appeal which is under consideration, and
 - State projects may not be stopped/terminated solely on the basis of the MSDE Letter until a final decision is communicated (or that any action, if warranted, be restricted to the already-penalised Training Centres as per due process).
3. Pending final outcome, kindly **confine any restrictive measure, if any, only to the two already-penalised Training Centres**, and not at the Training Partner level, so that unrelated State/CSR projects and trainees are not collateralised.

Ma’am, with folded hands, I submit that the continuing uncertainty is already causing irreparable harm—especially to trainers and beneficiaries who depend on uninterrupted training cycles and placements. Medhavi Foundation remains fully committed to compliance and transparency, and we stand ready to furnish any additional documents, explanations, or undertake any independent verification that the Ministry may deem fit.

We shall be deeply grateful for your compassionate and timely intervention.

Yours sincerely,

Pravesh Dudani

Director, Medhavi Foundation

Founder & Chancellor, Medhavi Skills University, Sikkim

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Enclosures:

1. Appeal dated 10.11.2025
2. MSDE Letter dated 30.10.2025
3. OSDA termination/debarment letter dated 25.11.2025
4. OSEPA communication and deadline letter (Samagra Shiksha)
5. GSDM communication regarding MBKVY batch
6. Jharkhand correspondence seeking clarification

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Thanks & Regards,

Pravesh Dudani

Founder & Chancellor

Medhavi Skills University, Sikkim

(B.Tech - IIT KGP | Stanford University)

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or App for Verification of the Certificate



ANNEXURE-P/4

Certificate No. NSDC/2022-23/3718

Certificate of Partnership

This is to certify that

Medhavi Foundation

is an **Approved Training Partner** of
National Skill Development Corporation (NSDC)

Date of Issue: 22 June, 2022

Valid Upto: 21 June, 2023



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To verify NSDC training partner details, visit www.nsdccindia.org or write to monitoring@nsdccindia.org

VED MANI TIWARI
COO (Officiating CEO)

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Certificate No. NSDC/2023-24/6149



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NSDC
REIMAGINE FUTURE

Certificate of Partnership

This is to certify that

MEDHAVI FOUNDATION

is an **Approved Training Partner** of
National Skill Development Corporation (NSDC)

Date of Issue: 16 November, 2023

Valid Upto: 15 November, 2024



Skill India
कौशल भारत - कुशल भारत



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Certificate No. NSDC/2024-25/3472

Certificate of Partnership

This is to certify that

Medhavi Foundation

is an **Approved Training Partner** of
National Skill Development Corporation (NSDC)

Date of Issue: November 16, 2024

Valid Upto: November 15, 2025



Skill India
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Skill Training Programme - Performance Overview**All Schemes across financial years 2019 - 2025**

Financial Year	Scheme	Training Centres	Enrolment Target	Students Trained
2019-2020	PMKVY 2.0 STT	8	7438	6686
	RPL Type 5	4	4709	3594
2020-2021	GKRA RPL	1	750	559
	GKRA STT	1	630	590
2021-2022	COVID RPL	2	392	374
	COVID STT	10	2439	2226
	PMKVY 3.0 RPL Type A	7	1400	989
	PMKVY 3.0 RPL Type B	9	500	402
	PMKVY 3.0 STT	9	1080	1008
2022-2023	PMKVY Special Project STT	2	90	86
	Skill Hub Initiative (SHI) STT	9	3720	2924
2023-2024	NIPUN STT	3	357	183
	PMKVY 4.0 INT Scheme	8	7680	4636
2024-2025	PMKVY 4.0 RPL	21	2933	1891
	PMKVY 4.0 Special Project	11	1929	1238
	PMKVY 4.0 Phase 2	9	7130	5184
	PM Vishwakarma	116	148850	133965

Total Schemes = 17

Training Centres = 230

Enrolment Target = 1,92,027

Overall Achievement = 87% / 1,66,535 Students Trained.

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सत्यमेव जयते
GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP



Skill India
कौशल भारत - कुशल भारत

GUIDELINES FOR PRADHAN MANTRI KAUSHAL VIKAS YOJANA 4.0

Government of India

Ministry of Skill Development and Entrepreneurship

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Abbreviations and Acronyms

1. AA - Assessment Agency
2. AI - Artificial Intelligence
3. AICTE - All India Council for Technical Education
4. AR - Augmented Reality
5. AB - Awarding Body
6. A&C - Assessment and Certification
7. ASEEM - Aatmanirbhar Skilled Employee Employer Mapping
8. BICE - Best-in-class Employer
9. CoE - Centre of Excellence
10. C4W - Customized Crash Course Programme for COVID Warriors
11. DAP - Demand Aggregation Portal
12. DBT - Direct Benefit Transfer
13. DGT - Directorate General of Training
14. DSC - District Skill Committee
15. DM - District Magistrate
16. FY - Financial Year
17. GKRA - Garib Kalyan Rozgar Abhiyan
18. GFR - General Financial Rules
19. GoI - Government of India
20. IIE - Indian Institute of Entrepreneurship
21. ITI - Industrial Training Institute
22. MGNREGA - Mahatma Gandhi National Employment Guarantee Act
23. MHA - Ministry of Home Affairs
24. MIS - Management Information System
25. MoE - Ministry of Education
26. MoHFW - Ministry of Health and Family Welfare
27. ML - Machine Learning
28. MLA - Member of the Legislative Assembly
29. MP - Member of Parliament
30. MSDE - Ministry of Skill Development and Entrepreneurship
31. MUDRA - Micro Units Development and Refinance Agency Ltd
32. NAPS - National Apprenticeship Promotion Scheme
33. NER - North-East Region
34. NCVET - National Council for Vocational Education and Training
35. NHA - National Health Authority
36. NIESBUD - National Institute for Entrepreneurship and Small Business Development
37. NOS - National Occupational Standards
38. NSDA - National Skill Development Agency
39. NSDC - National Skill Development Corporation
40. NSDF - National Skill Development Fund
41. NSQF - National Skills Qualification Framework
42. NSTI - National Skill Training Institute
43. PFMS - Public Financial Management System
44. PIA - Project Implementing Agency
45. PMKK - Pradhan Mantri Kaushal Kendra

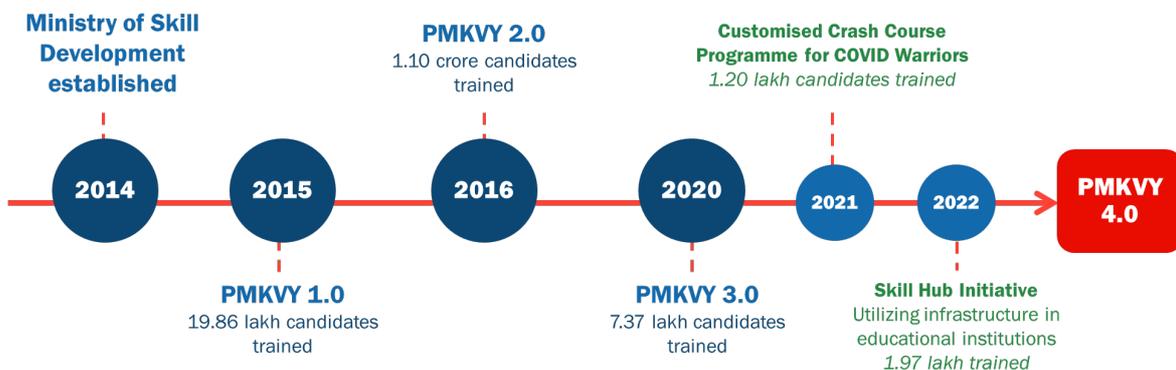
- 46. PMKVY - Pradhan Mantri Kaushal Vikas Yojana
- 47. PMMY - Pradhan Mantri MUDRA Yojana
- 48. PMU - Project Management Unit
- 49. PwD - Persons with Disability
- 50. QP - Qualification Pack
- 51. RDSDE - Regional Directorate of Skill Development and Entrepreneurship
- 52. RPL - Recognition of Prior Learning
- 53. SC - Scheduled Caste
- 54. SH - Skill Hub
- 55. SID - Skill India Digital
- 56. SIP - Skill India Portal
- 57. SSDM - State Skill Development Mission
- 58. SOP - Standard Operating Procedure
- 59. SP - Special Projects
- 60. SSC - Sector Skill Council
- 61. ST - Scheduled Tribe
- 62. STT - Short Term Training
- 63. SECC - Socio-Economic and Caste Census
- 64. TC - Training Centre
- 65. ToT - Training of Trainers
- 66. ToA - Training of Assessors
- 67. TP - Training Providers
- 68. UC - Utilization Certificate
- 69. UT - Union Territory
- 70. VR - Virtual Reality

**CHAPTER I:
INTRODUCTION TO
PMKVY 4.0**

1. Background

- 1.1 Skilling plays a crucial role in enhancing individual productivity leading to an increase in employment and income of the workforce. The increase in productivity and employment in turn has a ripple effect on the economy resulting in enhanced competitiveness. With the ever-changing nature of job market, the shelf life of skills has shortened building a case for continuous life-long learning. For that reason, skilling, reskilling, and upskilling are crucial pillars for a growth-oriented economy. Further, studies have also identified that upskilling would lead to a substantial boost in the Indian GDP.
- 1.2 India is strategically placed with a young population having an average median age of ~28 years which provides a window of opportunity to make India the Skill Capital of the World. Skilling is poised to be the key driver for 'Amrit Kaal' envisioning a New India with inclusive welfare, technology enabled development, climate action through energy transitions, galloping towards a multi-trillion dollars' economy.
- 1.3 Ministry of Skill Development and Entrepreneurship was established in 2014 with an overall objective to promote skilling and entrepreneurship development in India.
- 1.4 In 2015, MSDE launched its flagship scheme, Pradhan Mantri Kaushal Vikas Yojana (PMKVY), to encourage and promote skill development in the country by providing free short-duration skill training and incentivizing youth for skill certification.
- 1.5 Between 2015 - 2022, three versions of the scheme have been implemented with varied approach and strategy. Cumulatively, more than 1.37 crore youths have been trained across various sectors.

Figure 1: PMKVY so far



2. PMKVY 4.0

- 2.1 Based on the challenges faced in implementing earlier phases of PMKVY and the learnings gathered, the next phase of PMKVY, i.e., PMKVY 4.0 under the umbrella scheme of the 'Skill India Programme' is being implemented between FY 2022-2026.
- 2.2 PMKVY 4.0 is being realigned with a core focus on making the existing skill ecosystem more flexible, swift, and geared to meet the current challenges and emerging needs through process simplification.

3. Objectives of PMKVY 4.0

- 3.1 Promote an enabling ecosystem for the youths to get skilled and choose a career path aligned with their abilities and aspirations.
- 3.2 Enable delivery of skill training in a market-oriented and demand-driven manner by making the existing skilling ecosystem more flexible, swift, and geared to meet the emerging demand along with emphasis on improving the employability of candidates.
- 3.3 Process simplification of the skill ecosystem by leveraging technology and digitalization.
- 3.4 Enhance access to skilling by setting up a network of skill development infrastructure in remote parts of the country to cater to the needs of difficult geographies such as hilly terrain,

LWE-affected areas, border areas, etc. by designing special projects.

- 3.5 Improve inclusivity by ensuring that SC, ST, women, and other marginalized communities can undertake skill training and eventually access gainful wage and self-employment.
- 3.6 Provide opportunity for lifelong skilling through the crucial pillars of upskilling and reskilling to address the dynamic needs of the ever-changing market.
- 3.7 Quality training delivery through trained pedagogy, standardized assessments, and industry relevant curriculum.
- 3.8 Facilitate to enhance employability of candidates through training in transferable skills and incentives for employment generation.
- 3.9 Provide candidate-centric training with emphasis on industry-relevant skills.

4. Design Principles of PMKVY 4.0

PMKVY 4.0 has been designed to make the scheme flexible, inclusive, technology enabled, and market driven resulting in better employability. Broad design principles are outlined below:

- 4.1 Enhance industry-connect, greater reliance on On-the-Job Training in short-term training for learning by doing. In addition, encourage industry buy-in and contribution for skilling (including sharing of

- training infrastructure, demand aggregation, OJT, etc.).
- 4.2 Emphasis on re-skilling, and up-skilling under Recognition of Prior Learning (RPL) through innovation in assessment and better monitoring.
 - 4.3 Digitalization of training ecosystem through online integrated systems including registration and counselling.
 - 4.4 Delinking of placement from skilling to lay emphasis on empowering trained candidates to choose their career path with focus of entrepreneurship and livelihood creation.
 - 4.5 Simplification of procedures by reducing compliance burden, enlisting multiple Assessment Agencies and Awarding Bodies, re-engineering IT systems based on requirement of stakeholders, etc.
 - 4.6 Creation of a national pool of trainers and assessors to ensure their availability and efficient implementation of training and faster assessment.
 - 4.7 Flexibility in course curriculum by introducing courses in partnership with industry, Ministries/Departments, etc.
 - 4.8 Focus on online/digital/blended skilling for effective learning, convenience, and outreach.
 - 4.9 Emphasis on community engagement through training in job roles addressing the skill needs of the informal sector or basic self-employed.

- 4.10 Focus on New Age Skills like Industry 4.0, Web 3.0, AI/ML, AR/VR, Climate Change, Circular Economy, Green Economy, and Energy Transition.

5. Implementation Strategy

- 5.1 **Policy Framework:** MSDE will provide the overall policy framework for the implementation of PMKVY 4.0.
- 5.2 **Regulatory framework:** National Council of Vocational Education and Training (NCVET) will provide a unified regulatory framework, including recognizing Awarding Bodies (ABs) and Assessment Agencies (AAs) for National Skills Qualification Framework (NSQF) aligned courses.
- 5.3 **Implementing Agency:** National Skill Development Corporation (NSDC) will support MSDE in effectively implementing the scheme as per approved guidelines by providing technical and knowledge support in various aspects of the scheme as mandated by MSDE.
- 5.4 **Training Providers:** Pradhan Mantri Kaushal Kendras (PMKKs), PMKVY Training Centres, Industrial Training Institutes (ITIs), Skill Hubs (Schools, colleges, Higher Education Institutes), training centres of other Ministries/Department, training centres of industry partners and private training providers, etc. for training of candidates.
- 5.5 **Sector Skill Councils:** Sector Skill Councils will promote industry connect through skill gap studies,

curriculum development, facilitating On-the-Job Training (OJT), Training of Trainers and Assessors and support in overall implementation of the scheme.

6. Administrative Structure

6.1 Steering Committee: A Steering Committee under the Chairmanship of Secretary, MSDE shall be constituted at the apex level, for broad policy direction, framing Guidelines, target allocation and reallocation amongst STT, RPL and Special Projects, periodic review, monitoring and convergence.

6.2 Executive Committee: An Executive Committee shall be constituted under the Chairmanship of Additional Secretary/Joint Secretary, MSDE for overseeing the regular functioning of the scheme, recommending to Steering Committee any policy or operational changes, reviewing and approving of proposals in

accordance with the Guidelines, regular monitoring and any other functions as deemed fit by Steering Committee.

6.3 The detailed composition of both the Committees is at **Annexure 1**.

6.4 District Skill Committee (DSC): DSCs chaired by the District Collectors will be involved in development of District Skill Development Plan, regular field level monitoring, ensuring convergence among skilling schemes in the district, etc.

7. Skill India Digital

7.1 Skill India Digital (SID) is a platform which will bring whole of government approach to skilling. As a unified registry framework, it shall enable smooth transition from education to skilling and future opportunities. SID will form the backbone for implementation of PMKVY 4.0 by providing end-to-end digitalization of training lifecycle (Registration to Post Certification Tracking).

Figure 2: Broad Implementation Framework



CHAPTER II: TRAINING TYPES AND TARGET GROUP

1. Types of Training

Three types of training will be offered under PMKVY 4.0:

- a. **Short-Term Training (STT):** NSQF-aligned courses ranging between 300 – 600 hours will be provided under STT. Courses of higher duration based on industry/sectoral demand can also be offered. Training to be delivered through accredited and affiliated training centres. On-Job-Training (OJT) will be an inherent component under STT as mandated by NCVET, and the duration of OJT will depend on the job role.
- b. **Recognition of Prior Learning (RPL):** Candidates with prior-learning experience or skills will be certified with due assessment. This shall enable youths to obtain industry relevant skill certification. Emphasis will be on upskilling and interested candidates will have to

undergo coursework for certification at a higher level based on assessment.

- c. **Special Projects:** Special Projects are project-based short-term skilling initiatives that primarily meet the skilling needs of marginalized and vulnerable groups, difficult geographies and specialized training courses which are likely to be offered outside of regular short-term skilling programmes. Also, these projects can have focus on new-age job roles with future skills. These projects can avail certain exemptions granted with the approval of the Executive Committee, and they can also be residential or non-residential.

Permissible flexibility and type of projects to be taken up is at **Annexure-II**.

2. Target Group, Eligibility and Geographical Coverage:

	Short Term Training	Special Projects	Recognition of Prior Learning
Target Group	Candidates looking for fresh skilling, re-skill/upskill, out-of-education candidates, School/college dropouts or unemployed youth of Indian nationality.	Marginalized, vulnerable groups, etc. requiring special attention or job-roles with focus on future skills	Candidates with prior learning experience or skills and willing to get assessed and certified.
Eligibility	Indian nationals possessing valid Aadhaar and fulfilling eligibility criteria of respective job role. In case of RPL, prior experience will be required in the job role for which RPL certification is being sought and as specified in the job role.		
Age Group	15 – 45 years	15 – 45 years	18– 59 years

	Short Term Training	Special Projects	Recognition of Prior Learning
Geographic Coverage	Special attention to aspirational, backward, border, tribal and Left-Wing Extremism (LWE) affected districts, including skilling requirements for other countries.		

CHAPTER III: TRAINING PROVIDERS, PROJECT IMPLEMENTING AGENCIES

1. Training Centres for Short-Term Training:

1.1 Any organization, legally established as a society, trust, proprietorship, Company/ Limited Liability Partnership (LLP) / Government Institute/ Organization, etc., can be a training provider under the scheme.

1.2 MSDE related Institutions:

- a. Pradhan Mantri Kaushal Kendras (PMKKs)/ Skill India Centres
- b. Industrial Training Institutes (ITIs)
- c. Jan Shikshan Sansthan (JSS)
- d. National Skill Training Institutes (NSTIs)
- e. National Institute for Entrepreneurship and Small Business Development (NIESBUD)
- f. Indian Institute of Entrepreneurship (IIE), etc.

1.3 Skill Hubs:

Skill Hubs will be setup in Government and Private educational institutions like:

- a. Schools
- b. Colleges
- c. Universities (including Skill Universities)
- d. other Higher Education Institutions, etc.

Implementation mechanism in Skill Hubs is at **Chapter VI**.

1.4 Other Government Institutions:

Any State/Central Government Institution including PSUs already

engaged in skilling/training activities and with requisite infrastructure, as indicated below:

- a. National Institute of Electronics and Information Technology (NIELIT)
- b. Central Institute of Petrochemicals Engineering and Technology (CIPET)
- c. Rural Self Employment Training Institutes (RSETI)
- d. National Small Industries Corporation (NSIC)
- e. Skill Development Institutes (SDI)
- f. Central Tool Room and Training Centre (CTTC), etc.

1.5 Industry/Private Institutions:

- a. Industry premise-based Training Centres
- b. Non-Government Training Institutes, etc.

Training Centres as Revenue and Production Centres

- a. PMKKs and other Training Centres will be encouraged to become revenue and production centres by offering services based on the accredited job roles.
- b. They can offer courses under other schemes/programmes of different Ministries/ Department, Industries, Corporate Social Responsibility (CSR), etc.
- c. However, any training centre opting to offer PMKVY courses shall mandatorily disclose details of other training programmes, including a list of

candidates on the Skill India Digital, to avoid duplication.

2. Recognition of Prior Learning - Project Implementing Agency (RPL-PIA)

2.1 RPL-PIA refers to the proposing entity for RPL project, which shall be responsible for overall execution and implementation of RPL. The following can be an RPL-PIA:

- a. Government Organisations, Institutions, PSUs, Autonomous Bodies, etc.
- b. Any legal entity, such as a private company, industry association, non-profit organization, cooperative, etc., working in the sector and has been recognized for such work. Recognition would include National level Awards, NSDC/SSC recommendations, etc.
- c. Assessment Agencies notified by NCVET; Third Party Recruitment Agencies will not be permitted to implement RPL programmes.

Eligibility Criteria for RPL-PIA

- a. Shall be at least three years of incorporation at the time of proposal submission and at least one year of experience in the proposed sector.
- b. Should have an average annual turnover of the last three financial years that is at least 25% of the total project cost proposed.
- c. The RPL-PIA may propose a maximum of two projects across all available sectors in a given

financial year, including rejected proposals.

- d. The RPL-PIA should have had a positive net worth during the last two consecutive financial years.
- e. The above conditions may be exempted in the case of Government, semi-Government organizations, SSCs and Awarding Bodies, with prior approval of the Executive Committee.
- f. Should not be blacklisted by any Government Agency / PSU/ Autonomous Body in the last three years.

3. Special Projects Implementing Agency (SPIA)

3.1 Specialist Organizations involved in skilling:

- a. NGOs, research organizations, organizations of Persons with Disabilities, educational or financial institutions, and other expert organizations experienced in working with and skilling marginalized communities or specialized in working in proposed difficult geographies and have established some models for supporting these groups.
- b. Recognized organizations/Non-Government Organizations (NGOs)/ Government bodies under the Ministry of Tribal Affairs (MoTA) and Ministry of Social Justice and Empowerment (MoSJE), who have a niche in training marginalized communities.

3.2 Agencies/bodies/organizations offering Captive Placement:

Corporates, Industry bodies, reputed industry associations and SSCs at the national/state level with an assurance of providing 90% captive placement.

3.3 Government organizations/departments:

Ministries/Departments of Central/State Government and UT Administration, their autonomous bodies, affiliated institutions, PSUs, and other organizations already providing/proposing innovative models of skilling linked to entrepreneurship and those providing international placements.

3.4 NSDC International for international mobility related programmes.

Eligibility Criteria for SP-PIA

- a. Should have been at least three years in incorporation at the time of proposal submission.
- b. At least one year of experience in the proposed sector(s).
- c. Average annual turnover from last three years to not to be less than 25% of total project cost and should have had a positive net worth consecutively from last two financial years in case of Private Institution.
- d. Should be Registered on the Darpan Portal of NITI Aayog in case of Non-Government Organizations.
- e. Should not have been blacklisted by any Government Agency/Public Sector Undertaking/autonomous bodies in the last three years.
- f. The above conditions may be exempted in the case of

Government and semi-Government organizations with prior approval of the Executive Committee.

- g. The SPIA may propose two proposals, including rejected ones, in a given Financial Year.

4. Accreditation and Affiliation of Training Centres

4.1 All Training Centres shall be required to qualify the accreditation and affiliation norms prescribed by the Awarding Bodies and to be onboarded on Skill India Digital before allocation of Training Target. There will be a transparent selection process for onboarding of private training providers and, inter alia, following criteria will be adopted:

- a. Availability of requisite infrastructure as per the Job Role to be offered.
- b. The entity should not have been blacklisted.
- c. Any other criteria as recommended by Steering Committee.

4.2 Central and State Government institutions and Skill Hubs will be exempted from Accreditation and Affiliation requirements. However, they shall be required to register on the Skill India Digital platform. NSDC may inspect such institutions for availability of requisite infrastructure and equipment as normally done in case of other training centres. The cost of inspection may be borne from the scheme budget.

CHAPTER IV: SKILL GAP AND TARGET ALLOCATION

1. Identifying Skill Gap

1.1 Sectoral Skill Gap Studies

Sector Skill Councils will undertake periodic Skill Gap Studies to identify human resource requirements based on emerging trends in the respective sector. These Skill Gap Studies will also identify skill sets required in different sectors by considering the demand emerging from industry clusters, sectoral establishment, national priorities (PM Gati Shakti, Sagarmala).

1.2 District/State Skill Development Plan

District Skill Committees will develop District Skill Development Plans (DSDP), looking at both the demand and supply side. On the demand side, DSDPs will cover aspects like labour market and skill gap analysis, mapping demand in the formal sector, employment generation capacity, etc., along with a proposed action plan. These DSDPs will be the foundation for identifying District-specific job roles. DSDPs will be prepared (or reviewed in the case of existing DSDPs) in a time bound manner. States/UTs will be

DSDPs to an aggregated State Skill Development Plan (SSDP).

1.3 National Skill Development Plan

A composite National Skill Development Plan (NSDP) is envisaged to be prepared by NSDC based on DSDPs/SSDPs and the Skill Gap Studies highlighting District-wise demand and human resource requirements. The report will be updated based on the periodic inputs from the sources.

1.4 PMKVY 4.0 shall be implemented based on the approved target allocation methodology considering the demand and other parameters duly approved by the Steering Committee.

2. Target and Job Role Allocation

2.1 Training targets under PMKVY 4.0 will be allocated to training providers on a long-term basis.

2.2 Training providers will be subjected to periodic performance reviews based on which the targets will be systematically released every quarter.

Figure 2: Target Allocation Process



encouraged to combine the

- 2.3 Skill gap studies will help in target allocation across geographies and sectors.
- 2.4 Target allocation will also account for the specific needs of diverse geography, culture, language, and population groups. The pliability in target allocation and provision of special projects will enhance access to skilling and alignment to national priorities.
- 2.5 Target allocation methodology will be reviewed, if required, to cater to the scheme's dynamic implementation requirements. The same will be updated post-requisite approvals from the PMKVY Steering Committee.
- 2.6 **State-wise Target Assessment**
State-wise Training Targets under STT/SP/RPL will be decided based on the population on a pro-rata basis as per Census Data.
- 2.7 **Sector Identification:**
- a. Sectors will be identified based on the following parameters:
 - i. Demand from District Skill Committee through DSDP.
 - ii. Skill Gaps identified by Sector Skill Councils, including Skill Gaps for flagship Government Schemes.
 - iii. Demand identified by State Government
 - iv. Skill Gaps or demand identified by Implementing Agencies.
 - b. Based on the above, inter-sector allocation of the targets will be done within the respective State.
- 2.8 **Selection of Training Provider/Training Centre**
- a. **Short-Term Training:**
 - i. Allocation of targets to Training Providers will be done in the order of preference:
 - **Recruit-Train-Deploy (RTD)** model, where the potential employer provides an **offer letter to the training provider for employing** skilled human resources.
 - Providing or ensuring part payment of the training cost through a tie-up with industry.
 - ii. Apprenticeship model, wherein, supporting letters will be provided from Industry Partners for offering Apprenticeship to the trained candidates.
 - iii. Targets will be allocated to the PMKKs depending on their capacity, available job role and geographical location.
 - iv. Subsequently, target allocation would be done through a transparent Request for Proposal (RFP) mechanism.
 - b. **Special Projects**
Allocation of Targets will be done through both project-based and RFP route. The distribution of targets is to be decided with the approval of the PMKVY 4.0 Executive Committee.
 - i. Targets shall be directly allocated to:
 - Ministries, State and Central Government Organizations
 - SSCs/industries/associations offering captive placement
 - Non-Governmental Organizations of repute

having at least 3 years of experience in skilling and working in more than one State

- ii. The proposals shall be evaluated by NSDC and then submitted for the approval of the PMKVY 4.0 Executive Committee.

c. Recognition of Prior Learning

Allocation of Targets will be done through project-based and RFP routes within the overall limit for RPL approved by Steering Committee. The distribution of targets between the two modes will be decided with the approval of the Steering Committee.

- i. Project-based: Eligible RPL-PIAs can submit project proposals based on the requirement, and the proposals will be evaluated and approved by Executive Committee.
- ii. Request for Proposal: Proposals will be invited online from eligible RPL-PIAs, and the same shall be screened, evaluated, and approved by Executive Committee.
- iii. The preference for RPL target allocation will be based on the following parameter:
 - Projects based out of employer/industry premises
 - Projects by Best-in-Class Employers (BICE) Large Corporations /Industry and Medium Scale Enterprises
 - Pradhan Mantri Kaushal Kendras
 - Other organizations with a strong background in skill development and training

2.9 Focused Geographies

Special emphasis shall be given to the following geographies:

- a. Aspirational districts
- b. Districts identified under the Utkarsh programme of NITI Aayog
- c. Tribal dominated districts (i.e., districts having more than 50% tribal population)
- d. LWE-affected and Border districts as identified by Ministry of Home Affairs
- e. Other areas as approved by Executive Committee

2.10 In special cases target can be allocated to State Skill Development Mission in challenge method (RTD, Special Projects, RPL, etc.) to be implemented through Training Providers accredited and affiliated on the Skill India Digital Platform.

2.11 Special Projects in identified areas such as border areas, hilly areas, island territories and sectors like agriculture, handicraft, traditional job roles and high-end courses, etc. shall be focussed. Further, marginalized communities in areas like LWE Districts, Aspirational Districts, Backward and Tribal Areas shall be encouraged for higher inclusivity.

3. Curriculum and Job Roles

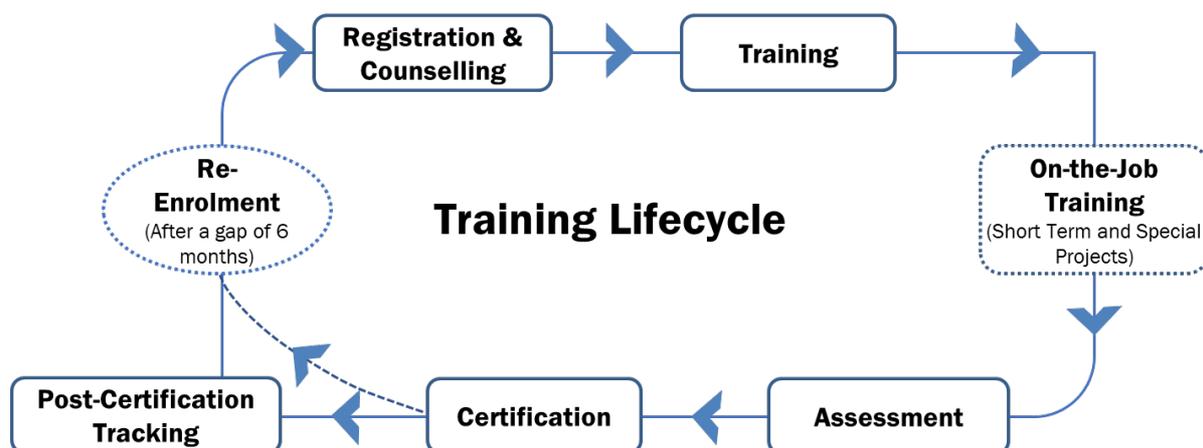
3.1 All job roles are required to be aligned with National Skill Qualification Framework (NSQF) and approved by National Skill Qualification Committee (NSQC). With the approval of Executive Committee, requirement of NSQF

aligned courses can be relaxed, particularly in case of Special Projects.

- 3.2 All Job Roles selected under PMKVY must address the following:
- a. **Local opportunities** (Farm and Non-Farm sector)
 - b. **Industry ready** (addressing the needs of local industry within the district and outside the district)
 - c. **Future ready** (addressing the requirement of Industry 4.0, emerging sectors like Drone, AI, Robotics, Mechatronics, etc.)
 - d. **Global ready** (addressing the skilled workforce requirement of foreign destination countries)
- 3.3 Training in higher level NSQF job roles (level 5, 6 and above) will also be imparted under PMKVY 4.0.
- 3.4 Courses of higher duration based on industry/ sectoral demand will be offered.
- 3.5 An indicative list of Job Roles to be offered under PMKVY 4.0 is available at SID.

CHAPTER V: TRAINING LIFE-CYCLE MANAGEMENT

Figure 3: Training life-cycle Process



1. Registration & Counselling

1.1 Awareness Generation

- a. Through a sustained media campaign before the commencement of training, potential candidates will be reached out to inform candidates about PMKVY and its features.
- b. The services of existing field functionaries of different Ministries/Departments will also be utilized. Other traditional and innovative methods of information dissemination will be explored.

1.2 Registration of Candidate

- a. Candidates will be required to register on the Skill India Digital or the Mobile App developed for the purpose.
- b. Profile Verification shall be done through mobile-based OTP (e-KYC).
- c. De-duplication check of candidates shall be carried out based on data available in the SID database. A candidate should not be enrolled again in the same Job

Role where he/she was trained earlier.

1.3 Candidate Profiling

- a. Apart from details to be filled in by the candidate during registration, existing details of the candidate will be fetched from other portals like e-Shram, National Career Services (NCS), etc.
- b. Profile information will include all such details that shall be required in case the candidate needs to be registered on e-Shram and NCS portal.

1.4 Counselling of Candidate

- a. Online Counselling will be offered to candidates through Skill India Digital to help the candidates select appropriate course, Training Centres, etc.
- b. Candidate may select the nearest Training Centre based on the availability of preferred Job Role and the quality of training infrastructure (rating, centre profile)
- c. Automatic logic-based mapping of candidates with the nearest

training centre will also be done based on the selection.

- d. Brief profile of all available centres, including those of other Ministries like MoE, MEITY, MSME, etc., highlighting the name, location, SPOC, facilities, trainers, and previous training record of the centre will be made available on SID.

2. Facilities and Entitlements

2.1 Prior Intimation to Candidates

Post enrolment, candidates shall be informed about the various facilities and details of the training programme on their profile page and through a downloadable link on their registered number, or at the centre, which shall include, inter alia, the following:

- a. Broad course outline (including duration of theory and practical classes).
- b. Details of the trainer (Name, qualification, photograph etc.).
- c. Facilities to be provided (e.g., conveyance allowance, boarding and lodging, etc.).
- d. Content of induction kit (T-shirt /Jackets, and a bag
- e. Course-specific raw materials that is to be provided during the training.

2.2 Induction Kit

All candidates will be provided with an induction kit consisting of a T-shirt (Male) or Jacket (Female), and a bag. The content of the

induction kit will have proper branding as per the scheme Guidelines. The content may be modified with the approval of the Steering Committee. Free, fair and transparent process for the procurement of induction kit through Government e-Marketplace (GeM) will be followed.

Other Additional Support under PMKVY 4.0 is at [Annexure IV](#).

3. Pre-requisites for Commencement of Training

- a. 100% enrolment of candidates as per the batch size of 10 to 30.
- b. Availability of handbook/study material (physical or online) for the selected job role.
- c. Fully functional lab as per the job role.
- d. Trained and certified trainer for imparting the course.
- e. Tie up with establishments to offer OJT in applicable job roles.
- f. Fully operational AEBAS device registered on the NIC platform.

4. Training of Candidate

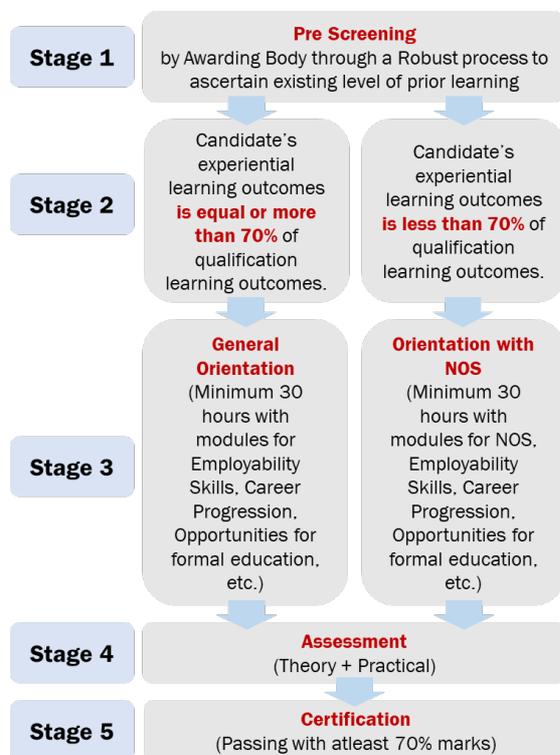
4.1 Short Term Training and Special Projects

- a. The training hours will be as per the corresponding Job Role approved by NCVET.
- b. The model curriculum and content for the respective Qualification Packs (QPs) should be in place.

- c. Add-on bridge courses and language courses for making schemes internationally compatible shall also be planned to provide international opportunities to the Indian youth.
- d. The use of digital content to supplement classroom training shall be encouraged. NSDC shall curate the digital content on the Skill India Digital.

- v. Employment opportunity (both wage and self) with learned skill.
- vi. In addition to this, the Induction Video on RPL under PMKVY 4.0 should be shown to the candidates at this stage.
- b. RPL under PMKVY 4.0 will be implemented more robustly with a priority on upskilling and horizontal skilling, within the same NSQF level.
- c. Certified trainers will Pre-Screen the candidates to assess their existing level of learning. Pre-screening will be designed and supported by Sector Skill Councils (SSCs)/Awarding Bodies (ABs). PIAs/trainers are to evaluate the existing skill sets and experience of the candidates based on pre-screening format set by respective SSCs/ABs for each job role and a self-assessment test. No payment for Pre-screening will be made.

4.2 Recognition of Prior Learning



- a. Potential candidates must be counselled by the PIA/trainer in the following areas:
 - i. A brief about MSDE, Skill India programme, and RPL processes.
 - ii. Eligibility criteria for appearing for RPL certification.
 - iii. The benefits of RPL certification and how to avail those benefits.
 - iv. Possible Career Progression (vertical and horizontal).

- i. PART 1: The collection of supporting documentation and evidence from the candidate - SSCs to specify the personal information required and the supporting documentation that may be available for the job role.
- ii. PART 2: Assessment of the candidate for assessing the previous knowledge of the candidate.
- d. All candidates under RPL will have to undergo mandatory training of a minimum of 30 hours in a classroom setting. The maximum duration of RPL will be 132 hours.
- e. The RPL process is aligned with the guidelines of NCVET.
- f. The training / orientation will be in classroom setting. It is the

responsibility of PIA to make sure that the necessary infrastructure and equipment specified by SSC is available for training and assessment. The same should be checked by the assessor.

- g. The content/ module for orientation will be approved by the concerned SSCs/ABs. Amongst others, it should include Employability Skills and Digital Skills.
- h. Certification will be at the same NSQF level as determined during pre-screening.
- i. AEBAS based compulsory attendance is applicable.
- j. Daily schedule of training will depend on the workplace circumstances.
- k. ABs/SSCs should ensure availability of Handbooks for the Qualification Packs.
- l. Subsequently, online RPL may be taken up if aligned to NCVET guidelines on RPL.
- m. RPL will be allowed in at any Accredited and Affiliated training Centre(s) and Industry/Employer Premises.
- n. Digital RPL of gig workers may be considered to be taken up in future, provided RPL norms of NCVET allow the same
- o. Assessments at the end of RPL will be done by the ABs, equivalent to STT assessment.

5. Modes of Training

- 5.1 The mode of training (Physical, Blended, Online) will depend on

the qualification pack approved by NCVET for the Job Role.

- 5.2 Courses with 100% physical mode of delivery will be allowed without any pre-condition.
- 5.3 The training will predominantly be delivered through physical mode. Online mode of training shall be allowed on case-to-case basis. A maximum limit on the hours of online training will be ascertained for a course.
- 5.4 Prior approval of the Executive Committee to be sought by the implementing agency before assigning target for any job role wherein there is a component of blended or online mode of delivery.

6. Attendance

- 6.1 Daily attendance on entry and exit through Aadhaar Enabled Biometric Attendance System (AEBAS) for the candidate and the trainer to be ensured under STT, RPL and Special Projects.
- 6.2 Compulsory AEBAS-based attendance of assessors and candidates during the assessment.
- 6.3 Payment to training Centres shall be linked to attendance.
- 6.4 Apart from the above, a Hard Copy of the Attendance Register shall be maintained in each classroom of the TCs, mentioning the Batch Name, Batch ID, Important Dates, Name of the Candidates, and other relevant information.

6.5 More than 70% of biometric attendance is required for each candidate to appear in the assessment in all types of training.

7. On-the-Job Training (OJT)

7.1 OJT to be introduced under PMKVY 4.0 in Short-Term Training and Special Projects with an aim to provide practical exposure to candidates. This will lead to better employability for the candidates as they experience a live-work environment.

7.2 OJT will be applicable in all such Job Roles as mandated by NCVET. The approved qualification pack shall guide the duration of OJT.

7.3 It shall be the responsibility of the Training Provider to arrange for establishments and tie up with them to offer OJT to candidates.

7.4 Basic details of the establishment to be uploaded on SID by the Training Provider before the commencement of OJT. Establishment to also indicate the intake capacity for OJT.

7.5 The establishments offering OJT will give a certificate at the end of OJT indicating the duration and attendance of the candidate. The same may be uploaded on SID either by the establishment/TP.

7.6 It shall be the responsibility of the Training Provider to physically visit the establishment during OJT at least twice to ensure that all candidates are undertaking the same.

7.7 It will be the responsibility of the TP to ensure attendance of the candidates.

7.8 The final assessment of the candidates will be carried out after completion of OJT, and it shall be the responsibility of the training provider to ensure the presence of all candidates for the assessment after completion of OJT.

7.9 In addition to the existing provisions on Skill India Digital, details of the OJT, including Start Date and End Date, name of the establishment and copy of the OJT certificate issued by the establishment, will be available.

7.10 In districts where facilities for OJT are not available, special exemptions will be given by Executive Committee. In these districts, candidates may carry out project work.

7.11 Payment to Training Provider for OJT:

- a. Training Provider will be paid 50% of the applicable base hour cost per candidate as determined under PMKVY 4.0 for successfully organizing the OJT. The Training Provider shall be responsible for the following:
 - i. Identifying establishments willing to offer OJT.
 - ii. Upload details of establishment on the SID prior to OJT.
 - iii. Make necessary arrangements for candidates to undertake OJT.

iv. Undertake monitoring and ensure attendance of candidates during OJT.

7.12 In case of Skill Hubs or other special circumstances, in districts where OJT is not feasible, project work may be permitted in lieu of OJT. No additional payment will be done to the Training Provider in such cases.

7.13 There will be no separate assessment of OJT. Candidate will undergo assessment for entire course after completion of OJT as per para 8.1 of the guidelines.

8. Assessment of Candidates

8.1 Short-Term Training and Special Projects

- a. Assessment and certification will be the responsibility of NCVET approved Awarding Bodies and Assessment Agencies.
- b. Online assessment and proctored assessment will be allowed in certain cases based on approval of Executive Committee.
- c. More assessment agencies will be onboarded to ensure timely assessment of candidates.
- d. All the candidates who pass the assessments successfully would be awarded a graded certificate as per the grading given below:

Grade	Score Range
NSQF Level 1,2,3	
A	85% and above
B	70% to < 85%
C	50% to 70%
NSQF Level 4 and above	
A	85% and above
B	70% to < 85%

- e. Awarding Body/SSC must validate and approve the results uploaded by the Assessment Agencies within specified timelines.

Assessment and Re-assessment fees

- a. Assessment fees shall be funded under the scheme.
- b. SSCs or the Awarding Bodies can retain up to 20% of the assessment fees paid to assessment agencies.
- c. Every candidate will be offered One chance of re-assessment (free of cost), the fees of which shall be borne from the scheme.
- d. In case of insufficient candidates appearing for re-assessment, candidates can be clubbed with a nearby training centre.
- e. Re-assessment fees are to be paid to the Awarding Bodies under the scheme.

8.2 Recognition of Prior Learning

- a. Assessments under RPL shall be conducted like that under the Short-Term Training component of PMKVY.
- b. It shall be the responsibility of RPL-PIA to make sure that the equipment specified by SSC is

- available for assessment, and the assessor should check the same.
- c. Towards the end of the final assessment, the PIA shall ensure candidates fill up the Candidate Feedback Form available in regional languages. These forms should be confidential, and the process for the same will be developed.
 - d. Marks scored in the Core NOSs of a QP shall be given 70% weightage in the total score. The remaining 30% weightage shall be from the Non-Core NOSs. For example: A QP has five NOSs (three Core and two Non-Core). A candidate scores 240 marks out of 300 in the three Core NOS, and 160 out of 200 in the two Non-Core NOSs. The total score of the candidate will be $(240/300 \times 70) + (160/200 \times 30) = 80$ out of 100.
 - e. The pass percentage for a QP will be 70%. A candidate who achieves greater than or equal to the pass percentage for a QP, shall be awarded the Skill Certificate and Marksheet. Certified candidates will also receive a Grade (A/B) on the Skill Certificate as per the grading criteria below:

Grade	Score Range
A	85% and above
B	70% to < 85%

9. Certification

- a. On successful completion of the assessment, candidates will be informed about the certificate generation on their registered mobile/e-mail.

- b. QR code-based Digital Certificate to be issued to candidates through the following means:
 - i. Directly on their Digi-locker
 - ii. Link to download on their E-mail/Phone Number.
 - iii. On their profile page in Skill India Digital/Mobile App
- c. It shall be the responsibility of Training Providers to provide one copy of the Printed Certificate free of cost to the candidates.

10. Convocation

- 10.1 A convocation ceremony shall be held on completion of training for all passed-out candidates. In the case of Short-Term Training, a common convocation will be planned to be held across the country.
- 10.2 The training partner will organize a convocation in the presence of persons of repute (may invite senior officials of the district, Public Representatives, etc.).
- 10.3 Wide publicity is to be given for the convocation to improve the aspirational value for skilling among potential candidates.
- 10.4 High-resolution pictures and videos need to be taken for the Certificate and mark sheet distribution ceremony, including the batch-wise photos of candidates. RPL and SP PIAs need to upload images and videos on a portal to be designated by NSDC.

11. Post Certification Tracking and other Support

- 11.1 IT-based tracking of candidates upto 1 year from the date of certification shall be done for all the candidates by NSDC.
- 11.2 Details of the trained candidates will be made available on Skill India Digital for connecting with potential employers.
- 11.3 Through Skill India Digital, candidates will have access to jobs and apprenticeship opportunities and other facilities, including loans for entrepreneurship.
- 11.4 Certified candidates will be linked with Rojgar Melas (including virtual) and Apprenticeship Melas.
- 11.5 Professional agencies may be engaged through free fair, transparent method to facilitate placement of trained and certified candidates,

12. Re-enrolment in Skill Training

- 12.1 A candidate may enrol not more than twice for training under PMKVY in the same sector (the second time to be for a higher NSQF-aligned job role only) or, for fresh training of a different course in the scheme, provided there is a six-month gap between the certification date of the first course and batch start date of the subsequent course.
- 12.2 The pay-out against such candidates (which includes pay-outs to candidates, PIAs and

SSCs) shall only be given for enrolment for a maximum of two job roles.

- 12.3 Candidates already certified once under PMKVY and opting for a lower NSQF level course in the same sector shall be discouraged. However, a higher job role in the same sector is permitted. The candidate may select any Job Role in case of opting for a different sector.

CHAPTER VI: IMPLEMENTATION IN SKILL HUBS

1. Background

- 1.1 With an aim to utilize the permanent infrastructure and other resources like trainers available at the educational institutions, Skill Hubs will be setup in Government and Private Schools, Colleges, Universities (including Skill Universities) and other Higher Education Institutions. This is in-line with the Whole-of-Government approach. All such institutions will be allowed to implement Short Term Training as per PMKVY 4.0 Guidelines.

2. Pre-Requisites for Training

2.1 Infrastructure:

- a. Availability of adequate classroom for theory classes and laboratory depending on the Job Role to be opted. (For e.g., Computer Lab in case of Data Entry Operator).
- b. Aadhaar Enabled Biometric Attendance System (AEBAS) installed and registered on the NIC platform. Attendance of Candidates, Trainers, Assessors shall be captured through AEBAS.

2.2 Trainer:

- a. Teacher/Trainer available in the own institution with domain experience shall be allowed to impart training under the scheme. Any separate Recognition will not be required.
- b. In case of non-availability of suitable Teachers/ Trainers or not interested, certified trainer

may also be engaged by the respective Skill Hubs from amongst the pool of trainers available on Skill India Digital.

3. Selection of Candidates:

- 3.1 The scheme targets school/college dropouts, out-of-education, and unemployed youths in the age group of 15-45 years.
- 3.2 Eligibility criteria for selection of candidates is defined in the respective course curriculum of Job Role to be offered.

4. Implementation Modalities:

- 4.1 National Skill Development Corporation (NSDC) is the implementing arm of the MSDE and shall provide all required handholding support and technical assistance in implementation of PMKV 4.0 in Skill Hubs.
- 4.2 The entire training lifecycle from enrolment to certification and tracking will be done through Skill India Digital for which necessary orientation and handholding support will be provided by NSDC.
- 4.3 Skill Hubs in Schools or Higher Education Institutions (HEIs) can decide on the timings for training i.e., either during normal working hours or after working hours, based on the availability of infrastructure.

- 4.4 On-the-Job Training (OJT) has been mandated under the scheme in applicable Job Roles. It shall be the responsibility of the institutions to arrange for OJT in nearby industry or establishments (refer Para 7 of Chapter V above).
- 4.5 Assessment and certification would be done through the third-party agencies namely, Sector Skill Councils (SSCs) or any other National Council for Vocational Education and Training (NCVET) approved awarding body. The State Education Board/Technical Education Board can also become an awarding body under NCVET.
- 4.6 Skill Hub will be required to register on the Skill India Digital with requisite details of available classroom, labs, trainers, etc.

5. Financial Provisions

- 5.1 Average training cost would be as per PMKVY 4.0 standard cost norms which includes base training cost (trainer salary, teaching aid, raw material, infrastructure cost), assessment & certification, insurance for candidates, and AEBAS transaction fees.
- 5.2 The training cost will be paid by NSDC in 3 tranches as per PMKVY 4.0 norms as elaborated in Chapter VIII.
- 5.3 If any Skill Hub fails to conduct training as per the allocated target, then the full released amount or the proportionate amount shall be recovered.

CHAPTER VII: TRAINING OF TRAINERS AND ASSESSORS

1. Introduction

1.1 A national pool of trainers and assessors shall be created to ensure the availability of quality trainers and assessors across the ecosystem catering to different job roles and geographical presence.

1.2 Objective:

- a. Creation of National pool of trainers and assessors.
- b. To improve the quality and numbers of trainers and assessors.
- c. To improve geographical spread of trainers and assessors.

2. Implementation Modality

2.1 An effective and enabling ecosystem for training of trainers and assessors will be created. Training of trainers/ assessors facilities of various ministries/departments, State Government, Industries, etc. will be utilized to create a large pool of trainers and assessors.

2.2 Training of Trainers and Assessors will be implemented through Institutions with prior experience in conducting ToTs or ToA or with necessary expertise:

- a. **MSDE related Institutions:** National Skill Training Institutes (NSTIs), Industrial Training Institutes (ITIs), Institutes of Training of Trainers (IToT), Centres of Excellence (CoEs), SSCs, NIESBUD, IIE, etc.

- b. **Institutions of other Ministries/Department:** Skill Universities, NIELIT, CIPET, Tool Rooms and Technology Centres, Multi-Skill Development Centres, National Institute of Solar Energy, National Institute of Technical Teachers Training and Research (NITTTR). State Government Institutions, etc.

- c. Industry-led Training Centres, Skill Hubs, NSDC International, etc.

2.3 Interested institutions will be required to submit a detailed proposal for conducting ToT or ToA. The same shall be evaluated by NSDC and presented for the approval of the Executive Committee under PMKVY 4.0.

2.4 The training can be both residential and non-residential.

2.5 The entire training life cycle shall be captured on the Skill India Digital. A repository of trained trainers and assessors will be made available on the Portal to be accessible to the training providers.

2.6 Efforts will be made to onboard existing trainers and assessors in the ecosystem, including teachers in Schools, Colleges; faculty of universities (including skill universities), ITIs, NSTIs, Polytechnics; trainers in training centres of other Ministries, etc., who meet the eligibility criteria.

2.7 Awarding Bodies may also offer Recognition of Prior Learning, preferably online, with certification for individuals with relevant academic and professional experience.

- 2.8 Awarding Bodies will specify a pool of qualifications for which a single trainer and assessor certification may apply for training and assessment.

3. Types of Certifications

- 3.1 **Basic Certification:** Trainers/Assessors who successfully clear pre-screening, classroom training and assessment on domain and platform skills. All trainers who achieve the passing requirements are awarded a certificate with a validity of 2 years.

- (i) Upto 10 days of training out of which 5 days can be online. Assessment post-training shall include both domain and platform skills. For the period of online training, the pay-out will be reduced by 25%. Employability Skill training /assessment to be added as part of Basic Certification.

- 3.2 **Advanced Certification:** Certified Trainers/Assessors who appear for an On-job-Training component consisting of 6 assignment submissions across a maximum 15-week period. All trainers/assessors who successfully clear this program are awarded a certificate with lifetime validity (with refresher courses per the job role's requirements).

- 3.3 Standalone Employability Skill certificate courses can be conducted and will be paid at the

rate as those of Existing Trainers / Assessors.

4. Assessment and Certification

- 4.1 Trainer and assessor to be assessed and certified by an Awarding Body (AB).
- 4.2 Trainer and assessor qualifications as per the approved Qualification Pack/ AB.
- 4.3 Master trainer and assessor as per the specifications and certified by AB.

5. Financial Provision for ToT/ToA

- 5.1 The financial norms for conduct of ToT/ToA is given in Table below. The same may be revised with the approval of the Steering Committee.
- 5.2 The expenditure on ToT and ToA will be borne by MSDE from the scheme budget.
- 5.3 In case of residential training up to Rs. 375 per day per candidate will be paid to the Project Implementing Agency as per Common Norms.
- 5.4 No Conveyance/ Transportation cost will be provided to candidates, unless approved by Executive Committee.
- 5.5 PIA can charge refundable, nominal amount from the candidates for retention.
- 5.6 In addition, Industry / Awarding Bodies will also be encouraged to arrange training for ToT/ToA

through CSR/ Partial Funding/ full payment basis.

5.7 Terms of Payment to Implementing Agencies:

Tranche	Payout (in %)	Milestone
1	30	Approval of project by MSDE and commencement of training
2	50	At least 50% of the candidates enrolled and 25% certified
3	20	Completion of Project and submission of Final Project Report *

*Final payment linked to candidates taking both domain and platform skill assessment for Basic Certification, and single assessment for others like training

for existing trainers/refresher course/ standalone Employability Skill Training.

** The payment may be changed to batch level, as being done for student's payments in PMKVY 4.0, once such a facility is available.

6. Monitoring and Feedback

- 6.1 AEBAS/ Biometric attendance will be mandatory with minimum 80% attendance.
- 6.2 Monitoring visits by SSC /AB/NSDC/ any other MSDE authorised agency.
- 6.3 Feedback of trainers and assessors from stakeholders will be taken.
- 6.4 Video recording/ record of training to be maintained.

6.5 Cost Norms for Training of Trainers and Training of Assessors

Type of financial Pay-out	Type of Certification	Type of Trainer/ Assessor	Training duration (In days)	Common Cost Norms (CCN) Category of the Domain Job role	Applicable Pay-out (in Rs.)
1	Basic Certification	New Trainer/ Assessor	Minimum 10 days	CCN Category 1	11,200.00
2				CCN Category 2	11,000.00
3				CCN category 3	10,800.00
4		Existing Trainer/ Assessor	Minimum 3 days	CCN Category 1	2,200.00
5				CCN Category 2	2,000.00
6				CCN Category 3	1,800.00
7	Advanced Certification	Trainer/ Assessor	Maximum 15 weeks	All CCN categories	14,000.00

CHAPTER VIII: FINANCIAL MANAGEMENT

1. General Financial Management

- 1.1 Funds for implementation of PMKVY 4.0 are to be met out of budgetary grant of the scheme.
- 1.2 General Financial Rules (GFR) shall be followed, and the implementing agencies shall adhere to the Guidelines regarding expenditure and submission of Utilization Certificates (UCs). Funds under the scheme will be transacted under Public Financial Management System (PFMS) platform.
- 1.3 All funds will be transacted through Central Nodal Agency (CNA). NSDC will be designated CNA for PMKVY 4.0, and all applicable norms as per the Department of Expenditure, Ministry of Finance shall be followed.
- 1.4 The Steering Committee is empowered to take appropriate decision in matters relating to broad policy direction, dynamic fixation of targets and any deviation in scheme concept note/guidelines without affecting the financial provisions.
- 1.5 All procurements under the Scheme will be done through GeM to the extent feasible.

2. Cost Norms for Training Programmes

- 2.1 The cost norms under PMKVY 4.0 are based on the Common Norms. Keeping in view the experience

from previous versions of PMKVY and the proposed plan of action, the cost norms for PMKVY 4.0 has been derived, and an indicative average unit cost for different types of training is given below:

Sl. No	Type of Training	Per Candidate Cost (In Rs.)
a.	STT courses of 300-hour duration	Rs. 9,540 per candidate
b.	STT courses of 450-hour duration	Rs.13,724 per candidate
c.	STT in Skill Hubs	Rs. 9,540 per candidate
d.	RPL with upskilling (30 Hours) at any Accredited and Affiliated training center (s)	Rs. 3,126.18 per candidate
e.	RPL with upskilling (30 Hours) at Industry premises	Rs. 2,826.18 per candidate
f.	RPL with upskilling (60 Hours) at any Accredited and Affiliated training center (s)	Rs. 3,962.88 per candidate
g.	RPL with upskilling (60 Hours) at Industry premises	Rs. 3,662.88 per candidate

N.B. The detail average unit cost is depicted at Page 56-57 for reference.

Existing centres/Skill hubs will be considered as par with Industry premises for payment

- 2.2 Average unit cost has been derived considering Rs. 27.89 per hour as the base training cost. Indicative detailed costing of different training type is at **Annexure IV.**

3. Release of Funds to NSDC

- 3.1 Funds will be released to NSDC on receipt of detailed proposal seeking funds towards:

- i. Training of candidates
- ii. Capacity Building of Trainer and Assessor
- iii. Revamping of IT platform
- iv. Development of new age course curriculum and online content
- v. Awareness, counselling, and Capacity building& recognition of stakeholders, etc.
- vi. Administrative expenses.

- 3.2 NSDC will submit Utilization Certificate in the format prescribed as per GFR duly signed by CEO/CFO.

4. Pay-out mechanism – Short Term Training (STT)

- 4.1 **Release of funds to Implementing Agencies:** Based on the allocation of training targets and defined average unit cost under different types of training of PMKVY 4.0 (2022-23), funds will be released to implementing agencies, as per GFR.

- 4.2 **Pay-out to TPs/TCs/Skill Hubs:** Based on the defined average unit cost under various training types, payment shall be made to TPs/TCs/Skill Hubs in three Tranches

Tranche 1	30%	On commencement of training
Tranche 2	30%	On batch achieving 70% AEBAS attendance once and 50 % of the training is over.
Tranche 3	40%	On Certification (passed candidates only)

- 4.3 The tranche pay-out will ensure:
 - a. The financial requirements of Training Partners will be met throughout the batch cycle, including the beginning (enrolment), middle (mid-course attendance), and end (assessment) stages.
 - b. To ensure a focus on certified skill workers in the scheme, the largest payout percentage is reserved for Tranche 3 (on certification) so that Training Partners are financially motivated to complete the entire batch life cycle.
 - c. Since Tranche 3 is the payout with the largest percentage, the recovery of ineligible candidates (in terms of attendance) will be more feasible than in previous schemes.

- 4.4 **Pay-out to the SSCs/ABs:** Rs. 600 per candidate per assessment will

be provided for overseeing and facilitating final assessments.

5. Pay-out mechanism – Recognition of Prior Learning (RPL)

- 5.1 Pay-outs to RPL PIA: Fixed cost of Rs. 2,000 per candidate for RPL at any Accredited and Affiliated training center (s) Rs. 1,700 for RPL at Industry premises for 12 hours training shall be paid. The reduction of Rs. 300 for RPL in Industry premises is owing to availability of infrastructure and lower cost of mobilization. The additional hours beyond 12 hours will be paid as per discounted Common Norms i.e. Rs. 27.89 per hour as applicable for STT. Insurance will be paid from the scheme while a T-shirt will be provided to the trainee by PIA, at its own cost.
- 5.2 Funds will be directly transferred to the PIA's bank account (DBT) on the completion of the following milestones:
- a. **Tranche 1:** 80% payment on Assessment results uploaded by assessing body
 - b. **Tranche 2:** 20% payment upon submission/uploading of Monthly Performance Report (MPR) and submission of proof for certificate handover, with or without the distribution ceremony.
- 5.3 **Pay-out to the SSCs/ABs:** Rs. 600 per candidate per assessment will be provided for overseeing and facilitating final assessments.

6. Pay-out mechanism – Additional Support

- 6.1 **Boarding, Lodging Facilities along with transportation cost for Short-Term Training and Special Projects:** Boarding and Lodging and transport facilities shall be provided to special groups (Women and PwD) and Special Areas, as defined in Common Norms, for training within and outside Special Areas. However, the same may also be extended for trainings in Aspirational, Border, Tribal dominated and LWE affected districts.
- In addition, Projects/ Training under Special Projects may be taken up with the residential training.
- 6.2 **Conveyance Facilities:** Conveyance facility will be permissible for Special Groups in case of non-residential training as per Common Norms.
- 6.3 **Pay-out for Accidental Insurance:** Every certified candidate will be provided with 1-year accidental insurance. Insurance premium shall be paid to identified Insurance Company as per prevailing rates duly approved by Steering Committee.
- 6.4 **Induction Kit:** Within the approved budget, NSDC to identify vendors to provide the Induction Kit to Training Centres at the prescribed rate.
- 6.5 **AEBAS Transaction fees:** As AEBAS-based attendance is mandatory for Candidates, Trainers and Assessors, the

applicable transaction fees shall be paid by NSDC to NIC from the scheme budget.

6.6 Post Certification candidate

Tracking: NSDC will be responsible for post certification tracking of the candidate for 1 year. NSDC may use online, app-based tracking, call centre and any other mechanism for tracking these candidates. Based on the successful certification number of candidates under STT and SP, an allowance of up to Rs. 50 per candidate will be utilised for this purpose.

6.7 Enrolment for the second time:

Candidates may choose to enrol for the second time in a gap period of 6 months for a different job role/related job role/higher job role, under short term training/RPL, during the implementation of the scheme. The pay-out against such candidates (which includes pay-out to candidates, PIAs and SSCs) shall only be given for enrolment for a maximum of two job roles, only if there is a six-month gap between the certification date of the first job role enrolled for and the subsequent enrolment date under short Term training/RPL (or the batch start date).

7. Administrative Expenditure:

7.1 Upto 5% of the total scheme budget will be earmarked towards administrative expenditure as per the following breakup:

Sl No	Details	% of Scheme Outlay
a.	Administrative charges of NSDC	Upto 4%
b	Administrative cost of MSDE	Upto 1 %

Notes:

- NSDC will be paid up to 4% of the total scheme outlay towards administrative cost for overall implementation of the scheme. However, based on requirement and availability of funds, the administrative cost may be changed, subject to approval of Steering Committee.
- Up to 1% of the scheme outlay will be retained by MSDE towards setting up of PMU, monitoring and evaluation and other expenses related to administration of the scheme.

CHAPTER IX: CONVERGENCE

1. Background

MSDE, since its inception in 2014, has taken several initiatives to facilitate convergence and consolidate the efforts of different stakeholders to get a broad picture of skilling in the country, such as:

- a. National Skills Qualifications Framework-NSQF (2013) for standardization of curriculum and content.
- b. Notification of Common Norms (2015) to bring about uniformity and standardization in terms of training cost, funding norms, categorization of courses/trade for training cost etc.
- c. National Council for Vocational Education and Training (2018) set up as an overarching umbrella regulator to ensure strong industry interfacing, set standards for Awarding Bodies and Assessment Agencies, etc.
- d. Skill India Portal/ SMART Portal (2019) for standardization of Input Quality and data convergence.

2. Next Level of Convergence

- 2.1 **Candidate Level Convergence:** To enable candidate to choose skilling avenues through single interface- Skill India Digital (SID). SID, an Aadhaar-based student registry platform capable of student life cycle management, and with broader features like; Aadhaar-based student authentication through eKYC & attendance management, Direct Benefit Transfer through PFMS,

etc. The following will be managed through SID:

- a. End-to-end training lifecycle management leading to saving of costs.
- b. Single point source of information - schemes, courses, trainers, and assessors.
- c. Candidates select course depending on interest area and SID guides them to the scheme offering the course.
- d. Onboarding of recognized organizations/ autonomous bodies of respective Ministries/ Department as an Awarding and Assessment Body.
- e. Utilizing already available e-content (e-skill India, Bharat Skills).

2.2 Field level convergence at District & local bodies pursued by bilateral MoUs with Ministries.

- a. Involve district level functionaries of all Ministries to contribute to District Skill Development Plans (DSDPs).
- b. Cross- utilization of skilling infrastructure spread across Ministries
- c. Skill Hubs Pilot utilized Schools, HEIs, Polytechnics for delivery of skilling in addition to MSDE institutions; similar model planned for PMKVY 4.0.

2.3 Common Branding, accreditation & certification to enhance the aspiration value of skilling

2.4 Linking Skilling with career guidance, employment, credit, up-skilling, etc.

2.5 Aadhaar authenticated registration of candidates for de-duplication

- 2.6 NSQF compliance of all skilling courses offered and adherence to Common Norms for standardization of input standards and costs
- 2.7 Creating a pool of Skill India accredited trainers and assessors
- 2.8 Geo-referenced details of Training Institutions and courses offered, facilities available, etc.
- 2.9 Identify & recognise uniformly branded 'Skill India centres' to enable candidate choice

CHAPTER X: MONITORING AND EVALUATION

1. Monitoring Framework

1.1 A robust monitoring and evaluation framework will be put in place under the scheme to ensure strict monitoring, evaluation and learning from the scheme.

1.2 Aadhar Enabled Biometric Attendance System

AEBAS and NIC integration are of utmost importance to track the daily attendance of trainees and trainers. Any deviations in daily AEBAS attendance will be an escalation for further validation of ongoing batches through CCTV/Virtual verification. Additionally, the availability and proper functioning of the AEBAS machine linked with NIC will be verified during physical inspection.

1.3 CCTV based Monitoring and Command Centre

To effectively monitor training activity on the ground, remote monitoring will be conducted through CCTV installed at the centres. CCTV livestreaming would be a useful tool and alternative to physical monitoring, with additional feature of real time surveillance of training center activities. Additionally, CCTV monitoring will provide:

- a. Alerts of non-compliance to relevant stakeholders
- b. Reports such as Daily count of students, Student/Trainer absence during batch timings

A CCTV Command Centre will be established in NSDC for real-time monitoring of CCTV feed.

1.4 Virtual Verification

Virtual verification of operational training centres will be conducted using a mobile app to ensure compliance and monitor performance. Virtual verification will also be conducted based on specific inputs received from attendance monitoring. This process will further help to:

- a. Monitor remote TC locations virtually at any given point of time.
- b. Reduce travel time of resources which could be utilized in other monitoring activities.
- c. Generate operational data that can be used for TP rating framework.

1.5 Call Validation

Call validation will be carried out on regular basis for taking feedback of candidates on their experiences and support investigation process in case of grievances received against Training Partners/Centres. Calls will be made to a randomised set of candidates on the mobile numbers provided during the registration process. A standard calling script incorporating vital questions that establish the authenticity of the candidate through their real time response will be used by the agency to be engaged for this purpose by NSDC.

- a. Enrolment verification of candidates
- b. Candidate feedback on training delivery

- c. Candidate feedback on availability of training facilities/training kit
- d. Candidate feedback on overall quality of training

1.6 Physical Visits

- a. Physical inspection of the training centre by State Engagement Officer/representative from NSDC at least once for every batch of training in case of Short-Term Training and Special Projects and at least once in a month for RPL at Training Centre location.
- b. Regular visit by officers of MSDE to inspect maximum training centres.
- c. The data during Physical Inspection will be captured through a monitoring mobile application.

1.7 Assessment Monitoring

Monitoring of assessments will be tracked, and any deviations will be penalized as per defined guidelines. Surprise inspections will be carried out on assessment locations by District Skill Committee (DSC)/State Engagement Officers/members of Implementing Agencies and SSCs. The proctor/invigilator shall ensure that the assessments are being conducted in a fair manner, validate the candidates uploaded by TP/TC on SID. The proctor/invigilator will also ensure that all candidates are provided necessary aids for taking the assessment.

1.8 Post Certification Candidate Tracking

- a. Under PMKVY 4.0, NSDC will track Short Term Training and Special

Projects candidates for one- year post certification. The tracking of candidates post completion of training will help to understand of his/her career progression post training and assess the impact of the scheme. NSDC may use online, app-based tracking, call centre and any other mechanism for tracking these candidates. Since all the candidates will register on Skill India Digital (SID), their profile will be automatically created. Activities logged in the profile will assist in tracking the status of the student. The registration process on SID also ensures e-KYC compliance, Aadhaar based authentication of candidate credentials, and mobile number authentication.

- b. Other active measures like WhatsApp messaging and chatbot may be initiated for the registered candidates. However, focused tracking will be done through call center and a total of four phone calls per year (once every quarter) shall be made, for one year post certification. The questions will be framed to know the status of the candidate, relevant to training, like currently in employment, in education or training etc. Subsequent analysis of data will assist in determine the impact of PMKVY 4.0 training on the candidates. The tracking will be restricted to Short Term Training and Special Projects.

1.9 Penalty Grid

- a. Penalty will be imposed based on the level of non-compliance as listed in **Annexure II**.

- b. NSDC will constitute an Internal Monitoring Committee to decide on the action to be taken on the TPs or PIAs based on the penalty matrix. Any request/appeal (1 appeal application per case only) against the decision of the internal committee will be examined by the Executive Committee for a decision. Inquiry will be conducted, and notice shall be given to the parties concerned to present their cases including facts and figures to the Executive committee. The decision of the Executive committee shall be final decision of the proceedings.

1.10 Feedback Mechanism

Qualitative feedback from trainees (i.e., candidate satisfaction surveys will be conducted during training), trainers and training centres will be sought through Skill India Digital platform. This will help in course correction and improve the quality of scheme delivery.

2. Key Stakeholders & their Role in Monitoring

2.1 Ministry of Skill Development and Entrepreneurship:

- a. MSDE shall hold periodical meetings to review the physical progress, utilisation of funds, future planning, and proposed suggestions to improve the implementation of PMKVY 4.0, as and when required.
- b. MSDE shall notify a group of its Senior Officials and other Central Ministries for field visits to some

States/UTs for monitoring the scheme at field level and within a specific duration or time-period.

- c. A comprehensive Monthly Progress Report (MPR) shall be devised by MSDE for updates from Implementing Agencies and periodic review shall be conducted.

2.2 National Skill Development Corporation (NSDC)

- a. Effective implementation and monitoring of PMKVY 4.0 scheme will be undertaken by NSDC. NSDC will take strict action against any irregularities, malpractices, and deviation from PMKVY 4.0 guidelines within a stipulated time frame.
- b. Physical inspection of the training centre by representative from NSDC at least twice for every batch of training in case of Short-Term Training and Special Projects and at least once during RPL training.
- c. Internal Monitoring Committee (IMC) at NSDC shall prepare the Monthly monitoring reports to provide oversight of the ecosystem to the stakeholders. Such monitoring reports to be submitted to PMKVY Executive Committee for review.
- d. NSDC shall use compliance monitoring tools like Call Validation, Out-Bound Dialling and Surprise Visits during the enrolment and training phases to gain candidate feedback, complains and grievances about the skill ecosystem.
- e. NSDC shall monitor the following indicators during the training

lifecycle to enforce the quality of training, being imparted by TPs/TCs under PMKVY 4.0:

- i. Attendance of candidates
 - ii. Availability of TC facilities & infrastructure
 - iii. Availability of Training material as per the guidelines
 - iv. Branding of PMKVY as per the guidelines
 - v. Availability of Candidate enrolment Forms and Candidate Feedback forms
 - vi. Regularity of Training including batch strength
 - vii. Trainer Qualification and ToT certification
 - viii. Any unethical practices by TC like giving misleading info about scheme to the candidates etc.
- f. NSDC shall prepare performance-based scorecards for TPs and TCs. These scorecard rankings will help in highlighting best practices in the ecosystem and may be used during the subsequent allocation or scheme.
- g. NSDC will furnish periodic reports to MSDE on achievement of physical and financial targets of the scheme.

2.3 Sector Skill Councils (SSCs) and other approved awarding bodies

- a. The SSCs/ ABs shall continue to play a key role through their processes, resources, and affiliated assessment agencies, in monitoring the training (visit-based monitoring) and assessment-related aspects under PMKVY 4.0. The SSCs and ABs must ensure the following:
 - b. Identification of skill development needs including preparing a catalogue of types of skills, range, and depth of skills to facilitate individuals to choose from them.
 - c. Development of a sector skill development plan and maintaining skill inventory.
 - d. Facilitate industry connect for On-the-Job training component of the scheme.
 - e. Determining skills/competency standards and qualifications, getting them notified as per NSQF and regularly update the QPs as per industry requirements.
 - f. Standardization of affiliation, accreditation, examination, and certification process in accordance with NSQF as determined by NSQC.
 - g. May also conduct skill-based assessment and certification for QP /NOS aligned training programmes.
 - h. Participation in the setting up of affiliation, accreditation, examination, and certification norms for their respective sectors.
 - i. Plan and facilitate the execution of Training of Trainers along with NSDC and states.
 - j. Setup and promotion of academies/centres of excellence for conducting skill development programs.
 - k. Paying particular attention to the skilling needs of ST/SC, differently abled and minority groups.
 - l. Ensuring that the persons trained and skilled in accordance with the norms laid down are assured of employment at decent wages.

2.4 District Skill Committee

- a. Act as fulcrum of convergence by promoting cross-utilization of infrastructure and resources among various skilling schemes.
- b. Assess the industry demand while planning to bridge the skill gap in the district
- c. Preparation and Submission of District Skill Development Plan (DSDP)
- d. Facilitate in setting up of PMKK, PMKVY training centers in the district
- e. Create awareness through local media network
- f. Facilitate OJT, Placements in the nearby industries/establishments and conduct Rozgar Melas
- g. Support in enhancing industry linkages in skilling
- h. Regularly monitoring of the skilling interventions under the scheme in the district

3. Impact Assessment

- 3.1 MSDE may empanel external agencies for evaluation and impact assessment of the scheme to assess the impact of the project and decide on future course of action.

4. Data Analysis and Reporting

- 4.1 NSDC will undertake in-depth data analysis of the scheme trends and pre-defined monitoring indicators of the scheme to cull out insights with the objective of improving the overall scheme implementation.

5. Deployment of Human Resource

- 5.1 At MSDE, a Project Management Unit (PMU) shall be set up through professional firms/ agencies to provide support for implementation and monitoring of the scheme. The PMU will support the Ministry in the following:
 - a. Support MSDE in designing and preparation of scheme outline, framework, guidelines, and other policy related issues
 - b. Facilitate to establish alignment with National priorities such as ODOP, GatiShakti etc. for meeting the skill requirement
 - c. Coordinate with NSDC, Central Ministries & State Skill Missions for effective implementation of the scheme
 - d. Extend necessary support to drive convergence agenda across central/state ministries
 - e. Assist in simplification of processes and procedures for implementation along with expanding industry collaboration
 - f. Engage with various stakeholders on key challenges/learnings and initiate policy changes
 - g. Support MSDE in enhancing industry engagement through strategic partnerships
 - h. Analyse scheme metrics to enhance efficiency and quality of scheme implementation
 - i. Tracking & Monitoring of fund disbursement & utilisation as per GFR and Scheme Guidelines
 - j. Establish robust monitoring/assessment frameworks for various Stakeholders of the

- scheme for effective implementation of the Scheme
- k. Support MSDE for capacity building at state and district level
 - l. Preparation of interactive data dashboards for various stakeholders in consultation with Implementing Agency based on Skill India Portal.
 - m. Any other work assigned by MSDE from time to time.

6. Grievance Redressal

- 6.1 A robust and effective grievance redressal mechanism will be setup.
- 6.2 Grievance Redressal Cell/ Desk at National level shall be set up in NSDC to receive and dispose of grievances in time-bound manner.
- 6.3 Compliants and grievances may be received through a module on SID/SIP.
- 6.4 NSDC shall facilitate in resolution and disposal of such grievances within a stipulated time frame. If required, field visit may also be conducted to ascertain the facts and fair and timely resolution of grievances.
- 6.5 For serious grievances, which cannot be resolved at NSDC must

be placed at Executive Committee for its effective and fair resolution.

- 6.6 Stringent action in stipulated timeframe shall be taken in consultation with MSDE to prevent malpractices, irregularities, and any deviation from the Scheme guidelines.
- 6.7 NSDC shall submit a Monthly Report (in a pre-defined template) regarding nature and status of grievances received, pendency level, and whether disposed or not etc.
- 6.8 NSDC shall analyse and record the nature of grievances for detailed data analysis. Based on the data insights, NSDC may suggest to the PMKVY Steering / Executive Committee for modification/relaxation in the Scheme guidelines / policy documents.

7. Capacity Building

- 7.1 Capacity building of all stakeholders will be carried out periodically through training programmes, webinars, State/Regional/Zonal review meetings, etc. by the Ministry through NSDC or other stakeholders.

CHAPTER XI: BRANDING AND COMMUNICATION

- 1.1. The Branding and Communications Guidelines of the scheme shall be issued separately by NSDC, which shall provide the template of all branding materials like flyers, hoardings, standees, etc.
- 1.2. All training centres and other implementing agencies shall abide by branding guidelines, which can be used internally and externally to ensure consistency and continuity of the PMKVY scheme, identity, and strategy. This shall include Logo Specifications, Exterior Centre Branding, Reception Area Branding, Branding for Waiting Area, Classroom / Lab, Catchment Area, etc.
- 1.3. The training centres will be responsible for arranging necessary collaterals for branding and communication in accordance with the PMKVY Branding and Communication Guidelines.
- 1.4. Promotion of the scheme can be done through the following medium:
 - a. **Print Media:** Advertisements in local newspapers, press releases, etc.
 - b. **Outdoor Advertising:** Wall Paintings, installation of outdoor hoardings, and posters in populated areas.
 - c. **Electronic Media:** Advertisements on Television, Radio Jingles on local and community radio stations, including FM stations, SMS campaigns, WhatsApp, and Websites.
 - d. **Social Media:** All implementation partners will be encouraged to ensure their presence on various social media platforms, including Koo, X, Instagram, and YouTube, according to their target audience. This will help create awareness amongst the general population on skill development programs currently active in the country and promote a deeper engagement with the target audience.
- 1.5. The promotional campaigns can be aligned with the following:
 - a. Launch of new courses
 - b. Inauguration of new Skill Centres
 - c. Progress of existing skill development courses
 - d. Events (Kaushal Mela, special training, RPL programs, visits by various dignitaries, media coverage)
 - e. Testimonials and experiences of the beneficiaries, how their lives have changed because of the training that they have received (messages/videos/photos)
 - f. Other information that can help the beneficiaries
- 1.6. Use of the logo of the Ministry or use of the photograph of the Prime Minister and Ministers is a sensitive matter. Hence, the concerned should do due diligence to ensure that the branding materials are pre-approved by MSDE or NSDC before publication or broadcasting.
- 1.7. Budget available under the Scheme shall be utilized based on a Media Action Plan prepared by NSDC and approved by Steering Committee.

ANNEXURES

Annexure I: Composition of Steering Committee and Executive Committee

A. National Steering Committee

1.	Secretary, Ministry of Skill Development and Entrepreneurship	Chairperson
2.	Additional/Joint Secretary, Dept. of School Education & Literacy (DoSEL), Ministry of Education	Member
3.	Additional/Joint Secretary, Dept. of Higher Education (DHE), Ministry of Education	Member
4.	Additional/Joint Secretary, Dept. of Rural Development, Ministry of Rural Development	Member
5.	Additional/Joint Secretary, Ministry of Electronics, and Information Technology	Member
6.	Additional/Joint Secretary, Ministry of Micro, Small and Medium Enterprises	Member
7.	Additional/Joint Secretary, Dept. of Chemicals and Petro-Chemicals, Ministry of Chemicals & Fertilizers	Member
8.	Additional/Joint Secretary & Financial Adviser, Ministry of Skill Development and Entrepreneurship	Member
9.	MD & CEO, National Skill Development Corporation	Member
10.	Officers not below the rank of Principal Secretary, Skill Development (or equivalent) from Four States*	Members
11.	Chairperson of 2 Sector Skill Councils **	Members
12.	Special Invitees as decided by the Chairperson Steering Committee	Members
13.	Additional/Joint Secretary (PMKVY), MSDE	Member Secretary

*On rotational basis (nominated by Secretary, MSDE)

** On rotational basis (nominated by CEO, NSDC)

B. Roles and Responsibilities of Steering Committee

Steering Committee under the Chairpersonship of Secretary, MSDE will:

- a. Provide broad policy directions in effective implementation of the Scheme as per the guidelines approved by MSDE.
- b. Propose changes in the guidelines, if required, during implementation of the scheme keeping in view emerging needs and dynamism of the skill ecosystem.
- c. In exceptional cases, review and approve relaxation on provisions of the extant scheme guidelines after due diligence and without affecting the broad design of the scheme and financial provisions.
- d. Approve target allocation methodology and the parameters to be considered for inter-state, inter-sectoral allocation.
- e. Review distribution of target between Short Term Training, Special Projects and Recognition of Prior Learning and decide on the re-allocation of targets.
- f. Decide on target allocation between project based and RFP route within Short Term Training, Special Projects, and Recognition of Prior Learning.

- g. Recommend criterion for accreditation and affiliation of Training Centres in addition/modification to the extant criteria.
- h. Decide on the content of the induction kit and suggest any changes, if required.
- i. Decide on the financial norms for offering trainings under regular type of training, and training of trainers/assessors.
- j. Decide on administrative expenses to be paid to NSDC.
- k. Approve the Media Plan for creating awareness of the scheme among various stakeholders.
- l. Propose wage loss compensation for certain projects (including RPL), if the same is critical for the successful implementation of the project.
- m. Ensure effective implementation of the scheme through periodic monitoring and review.
- n. Delegate any such matter, as required, to be dealt by the Executive Committee of PMKVY 4.0.
- o. Take up matters related to convergence among different schemes and programmes of other Ministries/Department in the light of PMKVY 4.0.
- p. Take up any other matter, deemed fit, for the benefit of the scheme and effective implementation of the scheme.
- q. Any other task, assigned by the Ministry of Skill Development & Entrepreneurship.

The steering Committee shall meet atleast once in 6 months and if required, the Chairperson can convene a meeting at any time.

C. Executive Committee

1.	Additional/Joint Secretary, MSDE	Chairperson
2.	Chief Financial Officer, NSDC or his representative	Member
3.	Vice President, SSC Governance, NSDC	Member
4.	Vice President, Government Programmes/PMKVY, NSDC	Member
5.	Vice President, Monitoring & MIS, PMKVY, NSDC	Member
6.	Director/Deputy Secretary, IFD, MSDE	Member
7.	Director/Deputy Secretary/Joint Director, MSDE	Member Secretary

D. Roles and Responsibilities of Executive Committee

The Executive Committee under the Chairpersonship of Additional Secretary/Joint Secretary, MSDE will:

- a. Review the progress of the scheme and take corrective actions as deemed necessary.

- b. Allocate targets under different training types as per the approved allocation methodology under the scheme and based on the proposals received from NSDC.
- c. Approve exemptions required in the Special Projects within the broad contours of the scheme.
- d. Decide on focussed geographies in addition to the existing provisions in the guidelines depending on the special requirement and skilling need.
- e. Approve target allocation for any Job Role wherein there is a component of blended or online mode of delivery of training.
- f. Approve proposals for conducting ToT or ToA based on prior evaluation by NSDC.
- g. Hear and decide on appeals received from aggrieved parties against the decision of the Internal Monitoring Committee as per the penalty matrix.
- h. Seek reports from NSDC, Sector Skill Council, Training Providers, PIAs, etc. implementing/dealing with PMKVY 4.0. The scope of the report sought will be under the overall realm of implementation of PMKVY 4.0.
- i. Review monthly reports of the Internal Monitoring Committee of NSDC and direct necessary corrective actions.
- j. Hear and decide on grievances which cannot be resolved at NSDC for effective and fair resolution.
- k. Decide on addition / modification to the list of marginalized, vulnerable groups for taking up of special projects.
- l. Recommend exceptional projects to be taken up as special projects based on need and merit.
- m. Any other task, delegated/assigned by the Steering Committee of the Scheme.

The Executive Committee shall meet at least once in every Quarter and if required, the Chairperson can convene a meeting at any time.

Annexure II: Special Project Types and Permissible Flexibility

Type of Projects to be taken up as Special Projects:

- i. **Projects targeting marginalized and vulnerable groups**
Scheduled Castes, Scheduled Tribes, Divyangjan, Women, Transgenders, rural artisans, jail inmates, inmates of juvenile homes, beggars and other specific groups/beneficiaries as decided by the Executive Committee.
- ii. **Projects targeting difficult and remote geographies**
Aspirational, backward, border, tribal dominated and Left-Wing Extremists (LWE) affected districts; Islands - Andaman & Nicobar, Lakshadweep; UT of Jammu & Kashmir and Ladakh; North-eastern states, which require special attention
- iii. **Projects with a specific focus:**
 - a. Training by industries (captive placement, innovative strategy, special products)
 - b. Micro-entrepreneurship projects for local artisans and marginalized communities (setting-up training-cum-production centres and employing certified candidates in such centres or supporting candidates to produce goods and market them)
 - c. Job Roles which target traditional sectors like agriculture & allied, handicrafts, handloom, etc with focus on ODOP and having emphasis on introduction of new-age technologies.
 - d. Promoting international workforce mobility and offering foreign language courses.
 - e. New-Age Skills Projects – Industry 4.0, Web 3.0, 5G Telecommunication,

Semiconductor manufacturing, Drone Skills etc.

- f. In rare cases, training under non-NSQF courses can be taken up for implementation for specific target groups/difficult geographies.
- iv. The Executive Committee on merit may also consider other exceptional projects which can't be undertaken under regular STT.

Permissible Flexibility for Special Projects:

Based on merit of the project, certain relaxations on the provisions in the PMKVY 4.0 guidelines may be permitted by the Executive Committee.

- i. **Infrastructure:** Certain relaxation in terms of lower space available/not meeting exact space specifications in the infrastructure of TCs may be provided as per the need of the project or as decided by the Executive Committee. Selected Training Centres (TCs) shall be onboarded on the Skill India Digital under PMKVY 4.0. However, all TCs should have the mandatory equipment and machineries as specified by the respective Sector Skill Councils (SSCs).
- ii. **Trainer:** Flexibility in terms of required qualification for trainers and relaxations in terms of Training of Trainers (ToT) may be extended in cases, where the Executive Committee decides that trainers are qualified enough and do not require any such ToT. Any relaxation or flexibility is to be vetted and certified by the concerned SSCs.

Subsequently, the available Trainers shall be encouraged to complete the ToT for future training delivery requirements.

- iii. Additional Benefits to Candidates:** Additional services such as conveyance, boarding & lodging, as mentioned below or any other facilities as permitted in Common Norms may be extended by the Executive Committee for a project beyond the criteria laid down under the Guidelines of PMKVY 4.0.
- a.** Boarding and Lodging facilities can be provided under Special Projects for fully residential training.
- b.** Additional support to PwD candidates as per Common Cost Norms.

- c.** Conveyance facility will be permissible for Women and PwDs in case of Non-Residential training as per Common Norms
- iv. Teaching Methodology (Pedagogy):** Flexibility may be provided in pedagogy (promoting innovative ways of training/ using attractive aids during training, other ways would be permitted on merit basis) as decided by the Executive Committee.
- v. Unique identification of the Candidate:** In exceptional cases such as Jail inmates wherein Aadhaar has not been made mandatory for the target group, additional IDs may be permitted with the approval of PMKVY EC.

Annexure III: Additional Support to Candidates

Sl. No.	Particulars	Coverage	Paid directly to	Amount (in Rs.)
1.	Basic Training Cost	All candidates	Training Provider / Skill Hubs	As per rationalised hourly base cost (Rs. 27.89/hour)
2.	Assessment & Certification Cost	All candidates	SSCs	Rs. 600 per assessment per candidate
3.	Uniform, Induction Kit, Participant Handbook	All candidates	Vendor	Maximum up to Rs. 500 per candidate
4.	Cost for Boarding and Lodging	Boarding and Lodging and transport facilities shall be provided to special groups (Women and PwD) and Special Areas, as defined in Common Norms, for training within and outside Special Areas. However, the same may also be extended for trainings in Aspirational, Border, Tribal dominated and LWE affected districts. In addition, Projects/ Training under Special Projects may be taken up with the residential training.	Training Provider	As per Common Norms
5.	Conveyance Cost/Transportation Cost	For Women and PwDs in non-residential training	Candidate	As per Common Norms
6.	Additional Support to PwD Candidates	All PwD candidates	Training Provider	Rs. 5,000/- towards assistive devices, aid, and appliances
7.	Accidental Insurance with one year of coverage	All candidates	Insurance company	As per prevalent rates (Rs. 14.16)
8.	AEBAS – Transaction Fees	Candidates, Trainer, and Assessor	NSDC / NIC	Upto Rs. 10 per user

9.	Post-certification Tracking Allowance	All Candidates	NSDC	Rs. 50/- per certified candidate
10.	Training of Trainers (ToT)	Trainers	Training Provider	As per Para 3 of Chapter VII
11.	Training of Assessors (ToA)	Assessors	Training Provider	As per Para 3 of Chapter VII

Annexure IV: Average Unit Cost and Assumptions

a. STT with 300 hours (Including Skill Hubs)

Sl. No.	Training Head	Cost (in Rs.)	Remarks
1	Base Training Cost for 300 hrs	8,366	@ Rs. 27.89 per hour
2	Assessment & Certification	600	Minimum as per common norms
3	Uniform, Induction Kit, Participant Handbook	500	
4	Accidental Insurance	14.16	Insurance for only one year + taxes
5	AEBAS - Transaction Fees	10	
6	Tracking Allowance	50	
	Total	9,540.16	

b. STT with 450 hours (Including Skill Hubs)

Sl. No.	Training Head	Cost (in Rs.)	Remarks
1	Base Training Cost for 450 hrs	12,550.50	@ Rs. 27.89 per hour
2	Assessment & Certification	600	Minimum as per common norms
3	Uniform, Induction Kit, Participant Handbook	500	
4	Accidental Insurance	14.16	Insurance for only one year + taxes
5	AEBAS - Transaction Fees	10	
6	Tracking Allowance	50	
	Total	13,724.66	

c. Recognition of Prior Learning (RPL) with upskilling (30 hours) at any Accredited and Affiliated training center (s)

Sl. No	Training Head	Cost (in Rs.)	Remarks
1	Base Training Cost (12 hours orientation and 18 hours of upskilling)	2,502.02	Fixed Rs. 2,000 for RPL at any Accredited and Affiliated training center (s) + @ Rs. 27.89 per hour X 18 hours
2	Assessment & Certification	600	Minimum as per common norms
3	Accidental Insurance	14.16	Insurance for only one year + taxes
4	AEBAS - Transaction Fees	10	
	T-Shirt	-	T-Shirt by PIA at its own cost.
	Total (with single assessment)	3,126.18	

d. Recognition of Prior Learning (RPL) with upskilling (30 hours) at Industry premises

Sl. No	Training Head	Cost (in Rs.)	Remarks
1	Base Training Cost (120 hours)	2,202.02	Fixed Rs. 1,700 for RPL RPL at any Accredited and Affiliated training centre (s) + @ Rs. 27.89 per hour X 18 hours
2	Assessment & Certification	600	Minimum as per common norms
3	Accidental Insurance	14.16	Insurance for only one year + taxes
4	AEBAS - Transaction Fees	10	
	T-Shirt	-	T-Shirt by PIA at its own cost.
	Total (with single assessment)	2,826.18	

e. Recognition of Prior Learning (RPL) with upskilling (60 hours) at Any Accredited and Affiliated Training Centre

Sl. No	Training Head	Cost (in Rs.)	Remarks
1	Base Training Cost (12 hours orientation and 18 hours of upskilling)	3,338.72	Fixed Rs. 2,000 for RPL RPL at any Accredited and Affiliated training centre (s) + @ Rs. 27.89 per hour X 48 hours
2	Assessment & Certification	600	Minimum as per common norms
3	Accidental Insurance	14.16	Insurance for only one year + taxes
4	AEBAS - Transaction Fees	10	
	T-Shirt	-	T-Shirt by PIA at its own cost.
	Total (with single assessment)	3,962.88	

f. Recognition of Prior Learning (RPL) with upskilling (60 hours) at Industry premises

Sl. No	Training Head	Cost (in Rs.)	Remarks
1	Base Training Cost (120 hours)	3,038.72	Fixed Rs. 1,700 for 12 hours RPL at any Accredited and Affiliated training centre (s) + @ Rs. 27.89 per hour X 48 hours
2	Assessment & Certification	600	Minimum as per common norms
3	Accidental Insurance	14.16	Insurance for only one year + taxes
4	AEBAS - Transaction Fees	10	
	T-Shirt	-	T-Shirt by PIA at its own cost.
	Total (with single assessment)	3,662.88	

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Annexure V: Compliance Standard and Level of Penalty

Short Term Training and Special Projects:

SI No	Compliance Standards	Level of Penalty
1	Non-Existence of PMKVY Center	High
2	Subletting of Centre (franchise model not allowed under PMKVY 4.0)	High
3	Fake Enrolments / Ghost candidates	High
4	Non-Availability of required infrastructure/tools and equipment for each job role post inspection while batch is in progress	High
5	Mass enrolments	High
6	a) Center was closed at the time of visit b) Training not being conducted at the time of visit as per PMKVY guidelines (While batch is in progress and the TP fails to justify the reason for not conducting training)	High
7	Training Center found indulging in unethical practices such as offering/demanding undue favours in cash or in kind to a stakeholder like Assessor, in order to influence the outcome of assessment OR with any other malafide intention affecting the outcome of the training	High
8	Intimidating assessor to conduct assessment at a place other than authorized by Skill India Digital	High
9	Training not being conducted at the time of visit	Medium
10	Non-Availability of required infrastructure /tools and equipment for each job role post inspection	Medium
11	Non-Availability of SSC Certified Trainers at the Center.	Medium
12	Non-Distribution of Induction Kits to the trainees	Medium
13	Non-Distribution of Handbook to the trainees	Medium
14	Non-Usage of AEBAS for recording Trainees and Trainers attendance	Medium
15	Regular candidates are admitted at the Training Centre	Medium
16	Non-Adherence to PMKVY Marketing and Branding Guidelines	Low
17	Any other offence not listed above	High/ Medium/ Low to be decided by IMC

Recognition of Prior Learning:

SI No	Compliance Standards	Penalty Level
1	Non conduct of RPL training at the approved location Candidates not available at the RPL Location	High
2	Fake candidates	High

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SI No	Compliance Standards	Penalty Level
3	PIA found indulging in unethical practices such as offering/ demanding undue favors in cash or in kind to a stakeholder like Assessor, to influence the outcome of assessment or with any other malafide intention affecting the outcome of the training	High
4	Intimidating assessor to conduct assessment at a place other than approved RPL location	High
5	Candidates have not undergone through pre-screening and counselling	Medium
6	Unawareness of candidates about RPL or PMKVY	Medium
7	Non-Distribution of Job Role Kits to the trainees (including t-shirt/Jacket and cap)	Medium
8	Non-Availability of SSC Certified Trainers at the Center	Medium
9	Non-Distribution of training material to the candidates	Medium
10	Non-Adherence to PMKVY Marketing and Branding Guidelines specified for RPL location	Low
11	Any other offence not listed above	High/ Medium/ Low to be decided by IMC

* NSDC will devise a detailed Penalty Matrix based on various compliance standard and get the same approved by Steering Committee

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Development and
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Fwd: Important Update-NSDC TP Rating-Your Score for FY 21-22

2 messages

Pravesh Dudani <pravesh@medhavifoundation.org>

Fri, Nov 4, 2022 at 8:40 PM

To: Kuldip Sarma <kuldip@medhavifoundation.org>, Niraj Gupta <niraj@medhavifoundation.org>, Arup Nandy <arup@medhavifoundation.org>

----- Forwarded message -----

From: **Suhail Mir** <suhaail.mir@nsdcindia.org>

Date: Fri, 4 Nov, 2022, 10:31 am

Subject: Important Update-NSDC TP Rating-Your Score for FY 21-22

To: Pravesh <pravesh@medhavifoundation.org>

Dear Training Partner,

Greetings from NSDC!

We have completed the evaluation and updated the Training partner rating for FY 21-22.



NSDC as an organization has been growing in number of affiliated partners and the number currently stands at more than 600, including, universities, institutes, corporates, and Not-for-profit organizations.

With such an expansion in TP affiliations, it is imperative to have a standard quality assurance mechanism in place. In this direction, NSDC annually evaluates TPs as per the defined rating framework to grade TPs based on key parameters. The 'Rating Framework' has been designed to evaluate yearly performance of each training partner against certain benchmarks and desired level of performance, to drive growth, quality, and capacity enhancement

This is to inform you that TP rating will be used as a refence sheet while evaluating TPs for awarding different programmes/schemes of NSDC. We hope this will give all our affiliated TPs, the inspiration to improve their data quality/completeness on SIP as well as improve operational/monitoring performance as per agreed terms and conditions.

As a valued NSDC training partner we seek your response on the below assessment and any feedback you may have on the same.

TP ID	Name of the Training Partner	Rating Category	Total Score (out of 500)
TP004020	Medhavi Foundation	A	373

The TP Rating framework considers social and operational parameters for evaluating TP's annual performance, in accordance with its yearly targets and other standard benchmarks. Detailed grading matrix with framework is mentioned below in table 1 and 2 respectively for your reference.

TP rating framework intends to:

- Evaluate and benchmark TPs basis their social performance under Market led program and data reported on Skill India Portal (SIP)
- Guide in mitigating risk
- Serve as an early identification mechanism for poor performing TPs and as an incentive process for good performing TPs

Impact:

TP Rating will have impact on various TP operations.

- Will act as evaluation score card for selection of TPs for other schemes/programmes
- Renewal of NSDC Partnership certificate and Agreement
- Further expansion of TPs engagement with NSDC

The rating is expected to become a key input to the decision-making process of key stakeholders in their engagement with TPs, and, or the skilling ecosystem.

These stakeholders may include

- The Fee-paying candidate
- CSR (Corporate Social Responsibility) Sponsors and Donors
- Central Government
- State Governments
- Industry for industry led skilling
- Impact Funds and Development Funds/Institutions
- Participants in impact bonds – risk investors and outcome funders

Arup Nandy
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Table 1: Grading Matrix

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Rating category	Definition	Score (Max. 500)
A	TPs rated as (A or 3 Star) are considered as having excellent/best capability to deliver on skilling outcomes and impact – timely execution, certifications, and employability	>=300
B	TPs rated as (B or 2 Star) are considered as having a strong/good capability to deliver on skilling outcomes and impact – timely execution, certifications, and employability	>225 & <300
C	TPs rated as (C or 3 Star) are considered as having a average/satisfactory capability to deliver on skilling outcomes and impact – timely execution, certifications, and employability	>150 & <225
D	TPs rated as (D or Unstarred) are training partners who have not been able to demonstrate adequate record of satisfactory skilling outcomes and impact. This may arise from in adequate track record, limited range or other factors.	<150

Table 2: TP Rating Framework

Categories	Sub-Category	Rating Parameters	Weight, %
TP Performance	NSDC Training Achievement since Inception	Training Achievement (%)	3
	NSDC Placement Achievement since inception	Placement Achievement (%)	3
	NSDC Training Achievement last FY	Training Achievement (%)	8
	NSDC Placement Achievement last FY	Placement Achievement (%)	8
	Placement Proof	Placement Proof uploaded on SIP in last FY (To be considered in next cycle)	0
	TP Performance in MLP	TP Performance in Self Paid under MLP in last FY	6
	TP Performance in other schemes	Overall Performance in Skilling	2
Faculty & Staff	Dedicated Faculty	Certifications	3
		Trainer vs student* ratio(exempt for online trainings)	3
Infra and Operational Activities	Infra and better quality execution of trainings	Active Centers	8
		NSQF aligned (level 5 and above)	6
		Center Visit (Virtual/ Physical)	5
		Call Validation	15
TP Experience and associations	Experience in Skilling	Years of Experience	4
		Industry Connect	5
		Adverse Action	4
		Awards in last three years	5
		Implementation of innovation solution (To be considered in next cycle)	0
Candidate Life cycle	Successful Completion of trainings	Successful certifications	10
		Assessment Type	2

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Please feel free to reach out to me for any discussion/clarification.

Regards,

Suhail Mir

Deputy General Manager

Strategy | Monitoring Evaluation and Learning

National Skill Development Corporation

301, West Wing, Worldmark-1, Aerocity, New Delhi-110037

T: +011-47451600-630 | F: +91-11-46560100

Website: www.nsdcindia.org

 Text Description automatically generated

Disclaimer: The Information contained in this e-mail and/or in any of the attached files is confidential and proprietary information of National Skill Development Corporation (NSDC) and also the subject of privileged Company information. This privilege is not waived or lost by mistaken transmission or receipt. If you are not the intended recipient, any use, disclosure or copying of this mail is unauthorized. If you have received this mail in error, please notify the sender immediately by reply email and destroy the original. NSDC has taken every reasonable precaution to minimize the risk of viruses, but is not liable for any damage you may sustain as a result of any virus in this e-mail.

2 attachments



Arup Nandy <arup@medhavifoundation.org>
To: Steven Michael Mok <steven@medhavifoundation.in>

Sat, Nov 5, 2022 at 10:55 AM

[Quoted text hidden]

--
Thanks & Regards,
Arup Ratan Nandy
Medhavi Foundation



[Medhavi Foundation](http://www.Medhavi Foundation)
+91 9831395334 / 7003151051

2 attachments



Arup
Arup
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Home / Monitoring Process / Batch Name

Training Center Details

Batch Details

Show Cause Notice Details

Show Cause Notice

ANNEXURE-P/8

Show Cause Notice Issued Based On

- Center Surprise Visit
- Complaint/Grievance Received
- Virtual Verification Received

Dear MEDHAVI FOUNDATION

As part of Monitoring Activity PMKVY Team has observed some discrepancies as mentioned below against one of your training center/location with "Training Center/Location ID: TC239686, Training Center/Location Name: MEDHAVI FOUNDATION BHAGALPUR" based on Observation/Complain/Surprise Visit dated.

* Jul 25, 2024

Following serious discrepancies were observed:

*

S No.	Discrepancy
1	Candidates not Available

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Home / Monitoring Process / Batch Name

Training Center Details

Batch Details

Show Cause Notice Details

Reasons for discrepancies were :

*

The observations are based on a Surprise Visit conducted at your TC by an authorized officer from NSDC. Other observations :-

1) Center of PM Vishwakarma NPSS found at the location mentioned in SIP 2) Center SPOC not present at the time of visit. 3) The batches of hand embroidery is scheduled but 5 present candidates were doing computer classes and also not enrolled for PMKVY. 4) Trainer and equipment of hand embroidery was not found.

Considering the seriousness of the findings, you are requested to provide suitable explanation for the same within 5 days of the receipt of mail and advise why strict action should not be taken against you, ' **MEDHAVI FOUNDATION(TP004020)**', for failing to notice and rectify the discrepancies at your end. Please revert with all requisite inputs/evidence from your side in support of your claims only in digital format as attachments with a covering note for all discrepancies listed in this communication in the first instance of your response otherwise your case will be taken up for penal action without awaiting any further response from your side. **Kindly note that no further batch formation will be allowed till the receipt of satisfactory reply from you and further decision on this matter.**

Regards,
PMKVY Monitoring Team

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Show Cause Notice Issued Based On

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ANNEXURE-P/9

Home / Monitoring Process / Batch Name

Training Center Details

Batch Details

Show Cause Notice Details

- Center Surprise Visit
- Complaint/Grievance Received
- Virtual Verification Received

Dear MEDHAVI FOUNDATION

As part of Monitoring Activity PMKVY Team has observed some discrepancies as mentioned below against one of your training center/location with "Training Center/Location ID: TC121841, Training Center/Location Name: Medhavi Foundation PMKK Kokrajhar" based on Observation/Complain/Surprise Visit dated.

* Nov 5, 2024

Following serious discrepancies were observed:

*

S No.	Discrepancy
1	Candidates not Available

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Training Center Details

Batch Details

Show Cause Notice Details

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1 162 candidates not Available

Reasons for discrepancies were :

The observations are based on a Surprise Visit conducted at your TC by an authorized officer from NSDC and MSDE. Other observations are:

1. No candidates available but 46 marked attendance (BatchID: 2462346 - 23 and BatchID: 2409540 - 23)

Considering the seriousness of the findings, you are requested to provide suitable explanation for the same within 5 days of the receipt of mail and advise why strict action should not be taken against you, 'MEDHAVI FOUNDATION(TP004020)', for failing to notice and rectify the discrepancies at your end. Please revert with all requisite inputs/evidence from your side in support of your claims only in digital format as attachments with a covering note for all discrepancies listed in this communication in the first instance of your response otherwise your case will be taken up for penal action without awaiting any further response from your side. **Kindly note that no further batch formation will be allowed till the receipt of satisfactory reply from you and further decision on this matter.**

Regards,
PMKVY Monitoring Team

ATION

ION INITIATE

**DIRECTORATE OF SKILL DEVELOPMENT-CUM-EMPLOYMENT &
ODISHA SKILL DEVELOPMENT AUTHORITY(OSDA)
NIYOJAN BHAWAN,KHARVEL NAGAR,UNIT-III, BHUBANESWAR-751001**
E-MAIL: emp.skill@dsde.odisha.gov.in

NO-DE-OSDA-MISC-0133-2025/ 5804 /DSDE,

Dt: 25-11-2025

To

The National Head/State Head,
Medhavi Foundation,

Sub: MoU with Directorate of Skill Development-cum-Employment for undertaking training programme under Nua Odisha(State Component)-Regd.

Sir

This is in reference to the MoU signed with Directorate of Skill Development-cum-Employment for conducting training Under Nua Odisha(State Component) for the youth of the state. But Ministry of Skill Development & Entrepreneurship (PMKVY Division), Govt of India has intimated Odisha Skill Development Authority vide their Office Letter No-SD-5/2/2024-O/O PMKVYPt-3 that your organization has been blacklisted on Skill India Digital Hub. In view of the same, I am constrained to terminate the MoU executed between Directorate of Skill Development-cum-Employment and Medhavi Foundation.

Upon termination, binding provisions will automatically cease to exist and DSDE shall have no obligation under any of the provisions of the MoU. Besides your organization has been debarred for one year from the date of termination to participate in any EOI/RFP process of OSDA / Directorate of Skill Development-cum-Employment. However all future payments against past trained batches shall depend upon fulfillment of placement and payment provisions as contained in the MoU.

Pand
Director of Skill Development-cum-Employment &
CEO, OSDA, Odisha, Bhubaneswar

Memo No: 5805 /DSDE,

Dated: 25-11-2025

Copy to:

Dy Directors/ District Skill Development -cum -Employment Officers, for information and necessary action. Further they are requested not to empanel the said MoU terminated/ blacklisted training partners in any skilling programme of the districts.

Pand
Director of Skill Development-cum-Employment &
CEO, OSDA, Odisha, Bhubaneswar

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ANNEXURE-P/11

MEDHAVI FOUNDATION

Registered Office: DTJ-216, DLF Tower-B Jasola, South Delhi, New Delhi - 110025

Kolkata Office: 208, IA Block, Sector 3, Salt Lake, Kolkata, West Bengal - 700097

Head Office: 421 A, 2nd Floor, City Centre, Bartand, Dhanbad, Jharkhand – 826001

[10-11-2025]

To

The Director

Directorate of Skill Development cum Employment

Bhubaneswar, Odisha – 751001

Subject: Response to the above referenced Letter and Clarification on MSDE communication bearing reference: Letter No. SD-5/2/2024-O/o PMKVYPt-3 dated 30.10.2025

With reference to your above-mentioned communication, we respectfully submit our response for your kind consideration:

1. At the outset, we wish to clarify that the alleged discrepancies that have led to inclusion of Medhavi Foundation in the MSDE letter dated 30.10.2025 pertain only to two specific Training Centres – PMKK Kokrajhar (Assam, TC ID: TC121841) and Medhavi Foundation Bhagalpur (Bihar, TC ID: TC239686), and not to the Training Partner (Medhavi Foundation) as a whole. Both these centres were already penalized under the PMKVY Penalty Matrix by NSDC in early 2025, and the same has been duly complied with by us.
2. Upon consultation with MSDE/NSDC, we have received confirmation that the actions communicated in the MSDE letter dated 30.10.2025 were taken in relation to specific Training Centres (TCs) identified in their internal review and not as an adjudicated finding of systemic or organization-wide non-compliance by the parent Training Partner (TP).
3. MSDE/NSDC has also acknowledged that penal measures and recoveries have already been implemented at the two affected Training Centres i.e. PMKK Kokrajhar (TC ID: TC121841) and Medhavi Foundation Bhagalpur (TC ID: TC239686), thereby concluding the matter at the centre level.
4. MSDE/NSDC has further informed us that an addendum/clarification is being prepared to distinguish TC-level sanctions from any TP-wide action and to clarify the position of other PAN-India Training Partners and Sector Skill Councils who were included in the initial listing for state circulation.
5. Medhavi Foundation has also already filed a formal appeal before the Ministry of Skill Development & Entrepreneurship (PMKVY Division), Government of India, on 10 November 2025, seeking withdrawal and setting aside of the inclusion of Medhavi Foundation from the list of blacklisted Training Partners under PMKVY 4.0, issuing an official clarification to all State Skill Development Missions and RSDSEs, affirming that the empanelment, reputation, and ongoing operations of Medhavi Foundation remain unaffected, amongst other reliefs. A copy of the appeal submitted to the Ministry is enclosed herewith for your reference.
6. In view of MSDE/NSDC's confirmation that the current penalties relate to the two named Training Centres and that a formal clarification/addendum will be circulated shortly by the

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CIN No: U80903DL2012NPL238611

www.medhavifoundation.org - Contact: 727-727-11-55- contact@medhavifoundation.org



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MEDHAVI FOUNDATION

Registered Office: DTJ-216, DLF Tower-B Jasola, South Delhi, New Delhi - 110025

Kolkata Office: 208, IA Block, Sector 3, Salt Lake, Kolkata, West Bengal - 700097

Head Office: 421 A, 2nd Floor, City Centre, Bartand, Dhanbad, Jharkhand – 826001

Ministry, we respectfully request that OSDA permit the ongoing projects, training batches, and related deliverables under OSDA to continue uninterrupted, in the interest of the beneficiaries, trainees, and local implementation teams, who may otherwise be adversely affected by the uncertainty surrounding this issue. subject to normal monitoring and compliance checks.

Medhavi Foundation remains fully committed to transparency, compliance, and quality delivery, and is ready to provide any additional documents or records OSDA may require to satisfy verification or compliance processes.

We appreciate OSDA's stewardship of skill initiatives in Odisha and request your cooperation to ensure continuity of services to beneficiaries while the Ministry issues its formal clarification. We will share the Ministry's addendum with OSDA immediately upon receipt.

Thank you for your kind attention and continued support.

Yours faithfully,

Arup Ratan Nandy
Sr Vice President
Medhavi Foundation

Enclosure: Copy of the Appeal dated 10.11.2025 submitted to Secretary MSDE

Arup
True Copy



ସମଗ୍ର ଶିକ୍ଷା
समग्र शिक्षा
Samagra Shiksha



ODISHA SCHOOL EDUCATION PROGRAMME AUTHORITY

"SHIKSHA SOUDHA", UNIT-V, BHUBANESWAR-751001

No. 13453 / 25
SMT. SANGITA BEHERA, OAS (SAG)
ADDL. DIRECTOR (GEN.)

Ph No.0674-2392830(O)
FAX-0674-2392721
Email: opepaedu@yahoo.co.in
Dated..12.11.2025

M/s. MEDHAVI FOUNDATION
862, Jessore Road, Ground Floor, Lake Town Complex,
Block-D, Kolkata, 700055.

Sub: Show Cause Notice

Whereas, your agency i.e M/s Medhavi Foundation have been empanelled to implement the Vocational Education in the Districts of Khordha, Koraput, Ganjam and Sundargarh of Odisha. Accordingly, the tripartite agreement has been signed with M/s Medhavi Foundation as Vocational Training Provider to implement Vocational Education in the State of Odisha.

Whereas, one written allegation have been received from the Complainant against your agency that M/s Medhavi Foundation has been blacklisted by Ministry of Skill Development & Entrepreneurship (PMKVY Devison) vide Letter No SD-5/2/2025-O/oPMKVYPt-3 Dtd. 30.10.2025 (copy enclosed)

You are, therefore, directed to explain in detail against the above mentioned allegations received against your agency within 03 days from the date of issue of this letter, otherwise action as deemed proper will be initiated against your agency.

Yours faithfully,

Addl. Director (General)

Anuja
True Copy



Roshan Chowdhury <roshan@medhavifoundation.in>

Re: Clarification letter

1 message

Roshan Chowdhury <roshan@medhavifoundation.in>

Sat, Dec 13, 2025 at 4:17 PM

To: Vocational Wing <vocational.osepa@gmail.com>

Cc: Arup Nandy <arup@medhavifoundation.org>, Indranil Dutta <indranil.d@medhavifoundation.in>

Dear Sir/Ma'am,

Greetings From Medhavi Foundation !

With reference to your above-mentioned communication, we respectfully submit our response for your kind consideration:

At the outset, we wish to clarify that the alleged discrepancies that have led to inclusion of Medhavi Foundation in the MSDE letter dated 30.10.2025 pertain only to two specific Training Centres – PMKK Kokrajhar (Assam, TC ID: TC121841) and Medhavi Foundation Bhagalpur (Bihar, TC ID: TC239686), and not to the Training Partner (Medhavi Foundation) as a whole. MSDE/NSDC has also acknowledged that penal measures and recoveries have already been implemented at the two affected Training Centres i.e. PMKK Kokrajhar (TC ID: TC121841) and Medhavi Foundation Bhagalpur (TC ID: TC239686), thereby concluding the matter at the centre level. MSDE/NSDC has further informed us that an addendum/clarification/revoke letter is being prepared to keep at the TC-level sanctions only and not to include TP and to clarify the position of Medhavi Foundation and other PAN-India Training Partners and Sector Skill Councils who were included in the initial listing for state circulation.

Medhavi Foundation has also already filed a formal appeal before the Ministry of Skill Development & Entrepreneurship (PMKVY Division), Government of India, on 10 November 2025, seeking withdrawal and setting aside of the inclusion of Medhavi Foundation from the list of blacklisted Training Partners under PMKVY 4.0, issuing an official clarification to all State Skill Development Missions and RSDSEs, affirming that the empanelment, reputation, and ongoing operations of **Medhavi Foundation** remain unaffected, amongst other reliefs. A copy of the appeal submitted to the Ministry is enclosed herewith for your reference.

With reference to the **MSDE/NSDC letter dated 30.10.2025**, I wish to bring to your kind attention that **nowhere in the aforementioned communication is stated that Medhavi Foundation is not eligible to participate in existing work orders or disqualified from applying in future tenders**. On the contrary, the letter clearly affirms that the authority to consider eligibility **remains with the competent authority** on the basis of the requirements of the RFP/EOI. The communication does **not impose any blanket restriction** on participation in government schemes or tendering processes.

Further, it is important to clarify that this email / letter does **not refer to vocational education implementation at schools**, and is **not linked in any way to Medhavi Foundation's engagement in school-based vocational education initiatives**.(Updated work orders have been attached).

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Medhavi Foundation currently has tripartite agreements with the States of Maharashtra, Uttar Pradesh, and Madhya Pradesh for the implementation of vocational education programs in schools. We are successfully delivering these programs without any operational hindrance arising from the aforementioned letter.

In view of the above, we respectfully request that Medhavi Foundation be **considered eligible and permitted to implement vocational education programs in schools under your jurisdiction**, pursuant to relevant policies and norms.

Medhavi Foundation remains fully committed to maintaining the highest standards of transparency, regulatory compliance, and quality delivery in all aspects of our engagement. We further assure you that Medhavi Foundation will fulfil all obligations under the Agreement, including the **timely disbursement of wages** and strict adherence to all statutory and contractual compliance requirements throughout the term of the Agreement.

Thank you for your kind attention and continued support.

Thanks & Regards,
Roshan Chowdhury
General Manager
Medhavi Foundation
+91 7003954606

[Facebook](#) | [Instagram](#) | [Linkedin](#) | [Medhavi Foundation](#)



Schools_work order.rar

On Fri, Dec 12, 2025 at 7:58 PM Vocational Wing <vocational.osepa@gmail.com> wrote:
13453 Medhavi.pdf
With Regards
State Project Office,
OSEPA, Bhubaneswar

--
--

Thanks & Regards,
Roshan Chowdhury
General Manager
Medhavi Foundation
+91 7003954606

[Facebook](#) | [Instagram](#) | [Linkedin](#) | [Medhavi Foundation](#)

Anuja
True Copy



 **Appeal letter to MSDE for blacklisting Medhavi Foundation-merged.pdf**
1015K

Anuja
True Copy



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ସମଗ୍ର ଶିକ୍ଷା
समग्र शिक्षा
Samagra Shiksha

ANNEXURE-P/14



ODISHA SCHOOL EDUCATION PROGRAMME AUTHORITY

“SHIKSHA SOUDHA”, UNIT-V, BHUBANESWAR-751001

Ph No.0674-2392830(O)

Email: opepaedu@yahoo.co.in

Dated... 3-2-26

No.... 1767 / 25

SMT. ANANYA DAS, IAS
STATE PROJECT DIRECTOR

To

The Vice-President/CEO/COO/Project Manager/Director

M/s Medhavi Foundations.

Sub:- Termination of Contract/ Agreement signed for implementation of Vocational Education in Schools under Samgra Shikshya & PMSHRI

Whereas, Odisha School Education Programme Authority (OSEPA) issued an Expression of Interest vide number 814 dated 22.01.2025, for the empanelment of agencies to implement Vocational Education programme in selected Secondary and Higher Secondary Schools in Odisha.

Whereas, your agency, M/s Medhavi Foundations participated in the aforementioned EoI by furnishing required documents and having relied on the documents furnished by you, your agency subsequently empanelled by OSEPA as a Vocational Training Partner & allotted 235 schools Trade wise across Ganjam (74), Khurdha (29), Koraput (41) & Sundargarh (91) districts for implementation vocational education programme, leading to the signing of a tripartite agreement.

Whereas, a complaint has been received by this office alleging that your agency has been blacklisted by Ministry of Skill Development & Entrepreneurship Govt. of India and vide letter dated 30.10.2025.

Whereas a show cause notice was issued to your agency vide OSEPA letter No- 13453, dtd.12/12/2025 for being blacklisted by Ministry of Skill Development & Entrepreneurship Govt. of India.

Whereas in response of the show cause notice you have stated in reply that Vocational Education of schools not coming under the Pradhan Mantri Kausal Vikash Yojana (PMKVY) for which two TP Centres of their agency are blacklisted. you also informed that you have filed a formal appeal before the Ministry of Skill Development & Entrepreneurship (PMKVY), Govt. of India on 10th Nov, 2025 seeking withdrawal of M/s Medhavi Foundation from the list of blacklisted Training Partners.

Whereas the Directorate of Skill Development-cum-Employment & OSDA vide their Letter No: 6362, Dt: 30.12.2025 has also intimated that they have also terminated the MoU with your agency as per the letter of Ministry of Skill Development & Entrepreneurship (PMKVY division) Govt of India dated 30.10.2025.

Anuja
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Whereas you have given an opportunity of hearing vide OSEPA Letter No: 88/VE/26, Dt: 03.01.2026 in connection with blacklisting by the Ministry of Skill Development & Entrepreneurship (PMKVY division) Govt. of India and you also requested that your agency has filed a formal appeal before the Ministry of Skill Development & Entrepreneurship (PMKVY), Govt. of India on 10th Nov, 2025 seeking withdrawal of M/s Medhavi Foundation from the list of blacklisted Training Partners and the same revocation letter is expected by end of January, 2026.

Whereas after hearing on your prayer on dtd-06.01.2026, your agency was given time line to submit revocation letter from competent authority by 28th January, 2026. But you failed to submit the same within the stipulated time.

Whereas the Ministry of Skill Development & Entrepreneurship, Govt. of India, have instructed in point no-3 to ensure appropriate action while examining or considering any proposals submitted by the entities under any Government skilling scheme. Besides the Directorate of Skill Development-cum-Employment & OSDA vide their Letter No: 6362, Dt: 30.12.2025 where they have also terminated the MoU with your agency as per the letter of Ministry of Skill Development & Entrepreneurship (PMKVY division) Govt of India dated 30.10.2025.

In view of the above fact the tripartite agreement made with your agency on dtd. 21.08.2025 & 22.08.2025 is here by cancelled.

Yours faithfully,



State Project Director

Memo No. 1768/VE/26

Dt. 3.2.26

Copy to the DEO-cum-DPC, Khurdha/ Ganjam/ Koraput / Sundargarh for information and action.



State Project Director

Memo No. 1769/VE/26

Dt. 3.2.26

Copy to the Principal PS to Commissioner-cum-Secretary, S&ME Deptt. Govt of Odisha for kind information of Commissioner-cum-Secretary.



State Project Director

Anuja
True Copy



Re: List of blacklisted Training Partner/Training Centres under PMKVY 4.0-reg.

1 message

Roshan Chowdhury <roshan@medhavifoundation.in>

Mon, Dec 22, 2025 at 1:21 PM

To: "Krupa S. Pandya (GoG-L&E Dept.)" <ad-gsdm-gnr@gujarat.gov.in>

Cc: Arup Nandy <arup@medhavifoundation.org>, Tamasjyoti Das <tamasjyoti@medhavifoundation.in>, "Nipun P. Raval (GoG- L& E Dept.)" <ad2-dsd-gnr@gujarat.gov.in>, "Sagar H Patel(GoG-DET Dept.)" <to-gsdm-gnr@gujarat.gov.in>, "Silverious V Kharadi(GoG-DET Dept.)" <fi1-gsdm-gnr@gujarat.gov.in>, "Sanketkumar J Raval(GoG-DET Dept.)" <si1-gsdm-gnr@gujarat.gov.in>, Subhasish Mallick <subhasish.m@medhavifoundation.in>

Dear Krupa Ma'am,

Greetings from Medhavi Foundation !

As per the trail mail, please find the attached clarification letter for your kind perusal and would also request your guidance in this regards.

Thanks & Regards
Roshan Chowdhury

On Fri, Dec 19, 2025 at 3:15 PM Krupa S. Pandya (GoG-L&E Dept.) <ad-gsdm-gnr@gujarat.gov.in> wrote:

પ્રતિ,

ટ્રેનિંગ પ્રોવાઈડર,

મેધાવી ફાઉન્ડેશન

તા.૩૦/૧૦/૨૦૨૫ ના MSDE ના ઈમેલ અનુસાર આપશ્રીને બ્લેક લિસ્ટેડ દર્શાવેલ છે. આપશ્રીએ MBKVY યોજના અંતર્ગત આપશ્રીના તાલીમ કેન્દ્ર અમદાવાદ ખાતે હેલ્થકેર સેક્ટરમાં **General Duty Assistant** ના કોર્સમાં તાલીમી બેચ **MBKVY - General/HSS/Q5101/66811** ને તા.૧૯/૧૧/૨૦૨૫ થી શરૂ કરેલ. ઉપરોક્ત બેચને શા માટે **રદ ન કરવી** તે અંગેનો લેખિત ખુલાસો **દિન-7** માં અત્રેની કચેરીને જમા કરવા સારુ આપશ્રીને જણાવવામાં આવે છે.

With regards,
Assistant Director (Training),
Gujarat Skill Development Mission
Gandhinagar.

From: Sanketkumar J Raval(GoG-DET Dept.)

Sent: 09 December 2025 16:56:03

To: Arup Nandy; Roshan Chowdhury; Tamasjyoti Das; Roshan Chowdhury

Cc: Nipun P. Raval (GoG- L& E Dept.); Krupa S. Pandya (GoG-L&E Dept.); Sagar H Patel(GoG-DET Dept.); Silverious V Kharadi(GoG-DET Dept.)

Subject: List of blacklisted Training Partner/Training Centres under PMKVY 4.0-reg.

Anuja
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Dear Training Provider,

This is to inform you that your name appears in the list of blacklisted TPs/TCs under PMKVY 4.0, as per the letter issued by the Ministry of Skill Development and Entrepreneurship.

This is for your kind information and necessary action at your end.

Thanks & Regards

Sanketkumar Raval

Supervisor Instructor, GSDM

From: Krupa S. Pandya (GoG-L&E Dept.)

Sent: Thursday, November 27, 2025 11:09 AM

To: Silverious V Kharadi(GoG-DET Dept.); Sanketkumar J Raval(GoG-DET Dept.)

Subject: Fw: List of blacklisted Training Partner/Training Centres under PMKVY 4.0-reg.

PFA

--

With regards,
Assistant Director (Training),
Gujarat Skill Development Mission
Gandhinagar.

From: Krupa S. Pandya (GoG-L&E Dept.)

Sent: 01 November 2025 17:07

To: Sagar H Patel(GoG-DET Dept.); Mona A Champaneri(GoG-GSDM Dept.); Bhumika L Chaudhari(GoG-L&E Dept.)

Subject: Fw: List of blacklisted Training Partner/Training Centres under PMKVY 4.0-reg.

From: Nipun P. Raval (GoG- L& E Dept.)

Sent: 01 November 2025 14:57

To: Krupa S. Pandya (GoG-L&E Dept.)

Subject: Fw: List of blacklisted Training Partner/Training Centres under PMKVY 4.0-reg.

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Regards,

Yours Faithfully,

Nipun P. Raval

Deputy Director

Directorate of Skill Development

Gandhinagar

From: Dineshkumar N. Parmar (GoG- Labour & Emp Dept.)

Sent: Saturday, November 1, 2025 11:17 AM

To: Kamleshkumar Rathod (GoG- DSD Dept.); Kamleshkumar J Rathod (GoG- L&E Dept.); Mayankkumar B. Darji (GoG- UDD Dept.); Nipun P. Raval (GoG- L& E Dept.); Utkarsh S Baxi(GoG-L&E Dept.)

Subject: Fw: List of blacklisted Training Partner/Training Centres under PMKVY 4.0-reg.

Deepa Rada,

Section Officer

Skill Development Cell,

Labour, Skill Development and Employment Department

Phone: 079-23250892



Anuja
True Copy

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From: Nalin Nisarata (GoG-Labour & Emp Dept.)**Sent:** 01 November 2025 10:36**To:** Avani Joshi (GoG- Labour Dept.); Dineshkumar N. Parmar (GoG- Labour & Emp Dept.)**Subject:** Fw: List of blacklisted Training Partner/Training Centres under PMKVY 4.0-reg.**Nalin Nisarata****Deputy Secretary****Labour and Employment Department****Government of Gujarat****Phone: 079-23254527**

From: Dr. Vinod Rao (GoG- L&E Dept.)**Sent:** 30 October 2025 18:13**To:** Nalin Nisarata (GoG-Labour & Emp Dept.); Tejas Soni (GoG - Labour Dept.); Nitin Sangwan IAS (GoG- L&E Dept.); Kamleshkumar Rathod (GoG- DSD Dept.)**Subject:** Fw: List of blacklisted Training Partner/Training Centres under PMKVY 4.0-reg.**Regards,****PS to Principal Secretary,****Labour, Skill Development & Employment Department,****Government of Gujarat.****Block no. 5, 6th floor, Sachivalaya,****Gandhinagar, Gujarat.****Ph. no.- 079 23250873**

Anuja
*True Copy***From:** Parveen Kumar <parveen.verma90@gov.in>**Sent:** 30 October 2025 05:26 PM**To:** ceo; yayike007tom; sdarunachal1; missiondirectorcsdm; 311jste; Nilesh Gurav; principal659dnh; Nitin Sangwan IAS (GoG- L&E Dept.); PA to DET(GOG-DET Dept.); hpkvnschimla; secytecheduc; skilljharkhand; skillmizoram; directorledmz; employment ngl; nsdes nagaland; psdspdy; DIRECTOR PSSDM; Saravanan Pakkiri; Rahul Tiwari; Managing Director; Managing Director; chief sicb; md; dettnsdm; skilltripura; director upsdm; Mission Director; pmkvypsdp3; info ukspm; dteu; S.Sriniwas Naik; K Mahendar; Swati Sethi; Narayan Garbyal; V Babu; BahadurAshfaq Ahmed; Jagdish Meena; Shri Naik; Manjit Singh; RDSDE TAMILNADU; RDSDE Uttarakhand; RDSDE

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PRADESH; lcdet.and; skilldevelopment ani; missiondirector asdm; adtsuresh; missiondirector bsdm; STATE CSSDA; pacssda splcs; ceocssda-cg; dirtte.delhi; adtrg dtte; Dipak Desai; md hsdm; office jksdm; adm jksdm; jksdmjammu; md kscd; md; dsdssdmk; CEO MPSSDEGB; ceo; manipurssd; gojendroningthoujam42; dectmeg; megskills; emp osda2018; dirosems; cettelangana; Mr IAS; Project PBSSD; pdpbssd; A M Tupkar; M C Kardam; RDSDE NCR; RDSDE Kerala; RDSDE Maharashtra; Durga Lal Meena; Arepalli Rao; RDSDE Odisha; RDSDE Bengal; commcumsecy; spl-secyani; G Anantha Ramu; chakrabk; Principal Secretary; secy-edu; ps-skilldevcg; sbharathidasanias; Secretary Education; R. Alice Vaz; Secretary Education; psec sded; nbandana; Challienkhum Songate; secyplanningmizoram; Secretary Nagaland; Principal Secretary; S.D. I.A.S; KUMAR RAHUL; chairman rslcd; secy see; secretarysded; gmcumstasikkim; Dr. Vinod Rao (GoG- L&E Dept.); Administrative SDIT; Mr Avasthi; jksdd12; bhanuprabha; secylabour jhr; Labour Jharkhand; acs skill; Ajith IAS; lakport; Caralyn Deshmukh; labsec; letftelangana; I Rani IAS; psectecedu; acstetsd; prsecytetsd

Cc: Debashree Mukherjee; Hena Usman; Amit IAS; Abhishek Meena; harshitarai

Subject: List of blacklisted Training Partner/Training Centres under PMKVY 4.0-reg.

***** This mail is from external domain, i.e. not from gujarat.gov.in domain. Kindly open attachment and link with caution. *****

Sir/Madam,

Please find the attachment on the above mentioned subject, for information and necessary action please.

Regards,

Parveen Kumar,
Assistant Section Officer
PMKVY Division, Ministry of Skill Development and Entrepreneurship
New Delhi.
Tel: 011-26773048

This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. E-mail transmission cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. The sender therefore does not accept liability for any error or omissions in the contents of this message, which arise as a result of e-mail transmission.

--
 --

Thanks & Regards,
 Roshan Chowdhury
 General Manager
 Medhavi Foundation
 +91 7003954606

[Facebook](#) | [Instagram](#) | [Linkedin](#) | [Medhavi Foundation](#)



Anuja
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2 attachments

 **Lok sabha report.pdf**
340K

 **Clarification-GSDM.pdf**
201K

Anuja
True Copy



178 ANNEXURE-P/16 MEDHAVI FOUNDATION

Registered Office: DTJ-216, DLF Tower-B, Jasola, South Delhi, New Delhi - 110025

Kolkata Office: IA 208 - 209, IA Block, Sector 3, Salt Lake, Kolkata, West Bengal - 700097

Head Office: 421A, 2nd Floor, City Centre, Bartand, Dhanbad, Jharkhand - 826001

Dear Sir,

We respectfully submit our response for your kind consideration:

1. At the outset, we wish to clarify that the alleged discrepancies that have led to inclusion of Medhavi Foundation in the MSDE letter dated 30.10.2025 pertain only to two specific Training Centres – PMKK Kokrajhar (Assam, TC ID: TC121841) and Medhavi Foundation Bhagalpur (Bihar, TC ID: TC239686), and not to the Training Partner (Medhavi Foundation) as a whole.
2. Upon consultation with MSDE/NSDC, we have received confirmation that the actions communicated in the MSDE letter dated 30.10.2025 were taken in relation to specific Training Centres (TCs) identified in their internal review and not as an adjudicated finding of systemic or organization-wide non-compliance by the parent Training Partner (TP). MSDE/NSDC has also acknowledged that penal measures and recoveries have already been implemented at the two affected Training Centres i.e. PMKK Kokrajhar (TC ID: TC121841) and Medhavi Foundation Bhagalpur (TC ID: TC239686).
3. MSDE/NSDC has further informed us that an addendum/clarification is being prepared to distinguish TC-level sanctions from any TP-wide action and to clarify the position of other PAN-India Training Partners and Sector Skill Councils who were included in the initial listing for state circulation.
4. Medhavi Foundation has also already filed a formal appeal before the Ministry of Skill Development & Entrepreneurship (PMKVY Division), Government of India, on 10 November 2025, seeking withdrawal and setting aside of the inclusion of Medhavi Foundation from the list of blacklisted Training Partners under PMKVY 4.0, issuing an official clarification to all State Skill Development Missions and RDSDEs, affirming that the empanelment, reputation, and ongoing operations of Medhavi Foundation remain unaffected, amongst other reliefs. A copy of the appeal submitted to the Ministry is enclosed herewith for your reference.
5. Further, the Ministry of Skill Development & Entrepreneurship has categorically clarified the issue on the floor of Parliament in reply to Lok Sabha Unstarred Question No. 151 answered on 01.12.2025. The Hon'ble Minister has expressly stated that: (a) Under PMKVY 4.0, actions such as blacklisting, suspension, recoveries and FIRs are initiated against non-compliant Training Centres (TCs); and (b) as on 31.10.2025, 178 Training Centres have been blacklisted for non-adherence to scheme guidelines. The Parliamentary reply clearly establishes that the focus of enforcement is Training Centres, not Training Partners (such as Medhavi Foundation) or other associated institutions, and that serious penal and criminal action is restricted to a limited subset of TCs involved in malpractices.
6. Without prejudice to the foregoing, we respectfully submit that the ongoing training batch in the healthcare sector at our Training Centre in Ahmedabad, under MBKVY – General/HSS/Q5101/66811, which commenced on 19.11.2025, was initiated strictly in compliance with the applicable MBKVY scheme guidelines. All enrolled candidates were eligible and duly registered on the portal in accordance with the prescribed norms. The requisite training infrastructure, qualified faculty, assessment arrangements, and biometric attendance systems were duly established and maintained as per scheme requirements. The Training Centre at Ahmedabad was physically inspected by the competent authorities, and only upon clearance of the audit and inspection was the Centre

Anuja
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CIN No: U80903DL2012NPL238611

www.medhavifoundation.org - Contact: 727-727-11-55 - contact@medhavifoundation.org



Registered Office: DTJ-216, DLF Tower-B, Jasola, South Delhi, New Delhi - 110025

Kolkata Office: IA 208 - 209, IA Block, Sector 3, Salt Lake, Kolkata, West Bengal - 700097

Head Office: 421A, 2nd Floor, City Centre, Bartand, Dhanbad, Jharkhand - 826001

permitted to launch batches on the portal. At no stage was the batch initiated without prior compliance verification or requisite approvals.

7. We respectfully submit that any cancellation or disruption of the ongoing batch at this stage would result in undue hardship to the enrolled candidates, many of whom are already midway through their training and have structured their time and resources in reliance on the continuation of the programme. In addition, Medhavi Foundation has already completed mobilisation activities for Ahmedabad, Chorasi, and Surat, and endeavoured to submit the corresponding batches on the portal; however, the same were returned at the system level. We remain fully committed to ensuring the successful completion of training and facilitating placement and livelihood opportunities for all enrolled candidates. In this context, continuity of the ongoing batches would best serve the interests of the trainees and the objectives of the skill development ecosystem.
8. In view of MSDE/NSDC's confirmation that the current penalties are limited to the two identified Training Centres at Kokrajhar, Assam and Bhagalpur, Bihar, the pending appeal filed before the Ministry of Skill Development & Entrepreneurship, the Parliamentary reply referred to above, and Medhavi Foundation's demonstrated record of compliance with the applicable scheme norms, we respectfully request that the Gujarat Skill Development Mission (GSDM) permit the ongoing projects, training batches, and related deliverables under GSDM to continue uninterrupted, in the interest of the beneficiaries, trainees, and local implementation teams, who may otherwise be adversely affected by the prevailing uncertainty.

We further assure the competent authorities of our full cooperation with the Gujarat Skill Development Mission, and confirm our readiness to undergo inspection, audit, verification, or compliance review that may be deemed necessary to demonstrate adherence to MBKVY/PMKVY guidelines.

Medhavi Foundation remains firmly committed to the objectives of MBKVY/PMKVY and to delivering high-quality, outcome-oriented skill training. In these circumstances, we humbly request your kind consideration and approval to allow continuation of the said batch in the larger interest of the trainees and the scheme objectives.

We appreciate GSDM's stewardship of skill initiatives in the state of Gujarat and request your cooperation to ensure continuity of services to beneficiaries while the Ministry issues its formal clarification. We will share the Ministry's addendum with GSDM immediately upon receipt.

Thank you for your kind attention and continued support.

MEDHAVI FOUNDATION

Yours sincerely,

AUTHORISED SIGNATORY
 Arup Katan Nandy
 Sr Vice President
 Medhavi Foundation

Anuja
 True Copy

Attached:

1. Copy of the Appeal dated 10.11.2025 submitted to Secretary MSDE
2. Unstarred Question No. 151 in Lok Sabha along with Answer of Hon'ble Minister of State (Independent Charge) in the Ministry of Skill Development and Entrepreneurship, Shri. Jayant Chaudhary



JHARKHAND SKILL DEVELOPMENT MISSION SOCIETY

(An autonomous institution under Dept. of Labour, Employment, Training & Skill Development)
 2nd Floor, Labour Hygiene Building, Behind Shram Bhawan, Doranda, Ranchi-834002
 Email ID - skilljharkhand@gmail.com Website- <http://jsdm.jharkhand.gov.in>



Letter No: jsdm-328/2025-2501

ANNEXURE-P/17

From,
 Mission Director – Cum- CEO
 Jharkhand Skill Development Mission Society
 Shram Bhawan, Doranda,
 Ranchi, Jharkhand - 834002

To,
 Medhavi Foundation

Sub: Submission of clarification regarding referenced letter of Ministry of Skill Development & Entrepreneurship, PMKVY Division (Government of India)

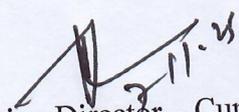
Ref: Letter No. SD-5/2/2024-O/oPMKVYPt-3 dated 30-10-2025

Date: 07.11.2025

Dear Sir/Madam,

Refer the above-mentioned letter and based on the same, you are required to submit clarification on the matter within three working days of Jharkhand Skill Development Mission Society.

Thanks & Regards,


 Mission Director – Cum – CEO
 Jharkhand Skill Development Mission Society

Enclosure: Letter No. SD-5/2/2024-O/oPMKVYPt-3
 dated 30-10-2025

Anuja
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ANNEXURE-P/18

MEDHAVI FOUNDATION

Registered Office: DTJ-216, DLF Tower-B Jasola, South Delhi, New Delhi - 110025

Kolkata Office: 208, IA Block, Sector 3, Salt Lake, Kolkata, West Bengal - 700097

Head Office: 421 A, 2nd Floor, City Centre, Bartand, Dhanbad, Jharkhand – 826001

[10-11-2025]

To

The Mission Director – Cum – CEO

Jharkhand Skill Development Mission Society

Shram Bhawan, Doranda,

Ranchi, Jharkhand – 834002

Reference: Letter No: JSDM-323/205-2501 dated 07.11.2025

Subject: Response to the above referenced Letter and Clarification on MSDE communication bearing reference: Letter No. SD-5/2/2024-O/o PMKVYPt-3 dated 30.10.2025

With reference to your above-mentioned communication, we respectfully submit our response for your kind consideration:

1. At the outset, we wish to clarify that the alleged discrepancies that have led to inclusion of Medhavi Foundation in the MSDE letter dated 30.10.2025 pertain only to two specific Training Centres – PMKK Kokrajhar (Assam, TC ID: TC121841) and Medhavi Foundation Bhagalpur (Bihar, TC ID: TC239686), and not to the Training Partner (Medhavi Foundation) as a whole. Both these centres were already penalized under the PMKVY Penalty Matrix by NSDC in early 2025, and the same has been duly complied with by us.
2. Upon consultation with MSDE/NSDC, we have received confirmation that the actions communicated in the MSDE letter dated 30.10.2025 were taken in relation to specific Training Centres (TCs) identified in their internal review and not as an adjudicated finding of systemic or organization-wide non-compliance by the parent Training Partner (TP).
3. MSDE/NSDC has also acknowledged that penal measures and recoveries have already been implemented at the two affected Training Centres i.e. PMKK Kokrajhar (TC ID: TC121841) and Medhavi Foundation Bhagalpur (TC ID: TC239686), thereby concluding the matter at the centre level.
4. MSDE/NSDC has further informed us that an addendum/clarification is being prepared to distinguish TC-level sanctions from any TP-wide action and to clarify the position of other PAN-India Training Partners and Sector Skill Councils who were included in the initial listing for state circulation.
5. Medhavi Foundation has also already filed a formal appeal before the Ministry of Skill Development & Entrepreneurship (PMKVY Division), Government of India, on 10 November 2025, seeking withdrawal and setting aside of the inclusion of Medhavi Foundation from the list of blacklisted Training Partners under PMKVY 4.0, issuing an official clarification to all State Skill Development Missions and RDSDEs, affirming that the empanelment, reputation, and ongoing operations of Medhavi Foundation remain unaffected, amongst other reliefs. A copy of the appeal submitted to the Ministry is enclosed herewith for your reference.

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CIN No: U80903DL2012NPL238611

www.medhavifoundation.org - Contact: 727-727-11-55- contact@medhavifoundation.org

6. In view of MSDE/NSDC's confirmation that the current penalties relate to the two named Training Centres and that a formal clarification/addendum will be circulated shortly by the Ministry, we respectfully request that JSDMS permit the ongoing projects, training batches, and related deliverables under JSDMS to continue uninterrupted, in the interest of the beneficiaries, trainees, and local implementation teams, who may otherwise be adversely affected by the uncertainty surrounding this issue. subject to normal monitoring and compliance checks.

Medhavi Foundation remains fully committed to transparency, compliance, and quality delivery, and is ready to provide any additional documents or records JSDMS may require to satisfy verification or compliance processes.

We appreciate JSDMS's stewardship of skill initiatives in Jharkhand and request your cooperation to ensure continuity of services to beneficiaries while the Ministry issues its formal clarification. We will share the Ministry's addendum with JSDMS immediately upon receipt.

Thank you for your kind attention and continued support.

Yours faithfully,



Arup Ratan Nandy
Sr Vice President
Medhavi Foundation

Arup
True Copy

Enclosure: Copy of the Appeal dated 10.11.2025 submitted to Secretary MSDE



Clarification Regarding Blacklisting of Medhavi Foundation as TP/TC under PMKVY

4 messages

Skill Development Department Sikkim INSPIRES <sdd.sikkiminspires@gmail.com>

Thu, Jan 22, 2026 at 1:53 PM

To: arup@medhavifoundation.org, "suman@medhavifoundation.in" <suman@medhavifoundation.in>

Cc: Niyukti Kendra <sikkimniyuktikendra@gmail.com>, Pem Lhamu Bhutia <bhuthialhamupem17@gmail.com>, secretarysded <secretarysded@gmail.com>, bishal rai <bishal1608@gmail.com>, Nikhil Sherpa <nikhilsherpa10@gmail.com>, saimonpaulrai@gmail.com, Samdup.bhutia@sikkim.gov.in, Amit A Majumdar <Amit.Majumdar@in.ey.com>, Rezwan U Ahmed <rezwan.ahmed@in.ey.com>, Aakanksha Gupta <Aakanksha.Gupta6@in.ey.com>, Bhaskar Nandi <Bhaskar.Nandy@in.ey.com>

Dear Sir/Madam,

This is in reference to the Ministry of Skill Development and Entrepreneurship (MSDE), Government of India letter No. SD-5/2/2024-PMKVY dated 30.10.2025, wherein a list of Training Partners / Training Centres (TPs/TCs) blacklisted for non-adherence to PMKVY norms has been circulated to all State and Union Territory Governments. Letter is attached herewith.

It is observed in the said list that Medhavi Foundation has been blacklisted on the SIDH portal as a Training Partner (TP004020) mapped to Jharkhand (Dhanbad) and associated Training Centres (TCs) located at Bihar (Bhagalpur:TC239686) and Assam (Kokrajhar:TC121841), for non-adherence to PMKVY norms.

Since the Sikkim INSPIRES Program is also onboarded as a scheme on SIDH, and in view of the requirement of due diligence prior to considering the engagement of your organization for Comprehensive Skill Training under the Sikkim INSPIRES Program of the Government of Sikkim (RFP No.SDD/SikkimINSPIRES/2025/LRFP/01 dated 18.11.2025), this Department seeks your clarification on the following:

1. The current status of blacklisting of your organization on the SIDH portal.
2. The grounds/reasons for blacklisting, as communicated by MSDE or any other competent authority.
3. Whether any appeal, representation, or corrective action has been initiated by your organization, along with supporting documentary evidence.
4. The present eligibility status of your organization for conducting skill training under any State / UT Government, along with supporting documentary evidence.

The above information, along with relevant documents, may be furnished to this Department within five (5) days from the date of issue of this communication, to enable further examination and necessary action.

--

Warm Regards,

**Samdup Bhutia, (SCS),
Special Secretary-cum-Nodal Officer,
Sikkim INSPIRES Program,
Skill Development Department,
Government of Sikkim,**

Arup Nandy
True Copy

Shram Bhawan, Sokaythang, Tadong - 737102.

* _____ *

 **Letter to States dated 30.10.2025 (1).pdf**
2328K

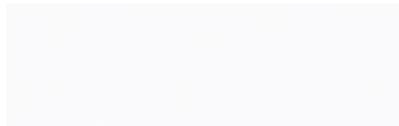
Arup Nandy <arup@medhavifoundation.org>
To: Utpal Mukhopadhyay <utpal@medhavifoundation.in>

Thu, Jan 22, 2026 at 1:58 PM

Thanks & Regards,
Arup Ratan Nandy

Medhavi Foundation
+91 9831395334 / 7003151051

[FacebookMF](#) | [InstagramMF](#) | [LinkedinMF](#) | [Medhavi Foundation](#)
[FacebookMSU](#) | [InstagramMSU](#) | [LinkedinMSU](#) | [Medhavi Skills University](#)



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 **Letter to States dated 30.10.2025 (1).pdf**
2328K

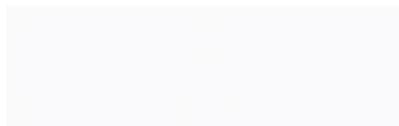
Arup Nandy <arup@medhavifoundation.org>
To: Pravesh Dudani <pravesh@msu.edu.in>

Thu, Jan 22, 2026 at 2:01 PM

Thanks & Regards,
Arup Ratan Nandy

Medhavi Foundation
+91 9831395334 / 7003151051

[FacebookMF](#) | [InstagramMF](#) | [LinkedinMF](#) | [Medhavi Foundation](#)
[FacebookMSU](#) | [InstagramMSU](#) | [LinkedinMSU](#) | [Medhavi Skills University](#)



Anuja
True Copy

----- Forwarded message -----

From: **Skill Development Department Sikkim INSPIRES** <sdd.sikkiminspires@gmail.com>

Date: Thu, 22 Jan, 2026, 13:53

Subject: Clarification Regarding Blacklisting of Medhavi Foundation as TP/TC under PMKVY

To: <arup@medhavifoundation.org>, [suman@medhavifoundation.in](#) <[suman@medhavifoundation.in](#)>

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Cc: Niyukti Kendra <sikkimniyuktikendra@gmail.com>, Pem Lhamu Bhutia <bhutialhamupem17@gmail.com>, secretarysded <secretarysded@gmail.com>, bishal rai <bishal1608@gmail.com>, Nikhil Sherpa <nikhilsherpa10@gmail.com>, <saimonpaulrai@gmail.com>, <Samdup.bhutia@sikkim.gov.in>, Amit A Majumdar <Amit.Majumdar@in.ey.com>, Rezwan U Ahmed <rezwan.ahmed@in.ey.com>, Aakanksha Gupta <Aakanksha.Gupta6@in.ey.com>, Bhaskar Nandi <Bhaskar.Nandy@in.ey.com>

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ANNEXURE-P/20

 Letter to States dated 30.10.2025 (1).pdf
2328K

Utpal Mukhopadhyay <utpal@medhavifoundation.in>

Mon, Jan 26, 2026 at 7:07 PM

To: Skill Development Department Sikkim INSPIRES <sdd.sikkiminspires@gmail.com>

Cc: Niyukti Kendra <sikkimniyuktikendra@gmail.com>, Pem Lhamu Bhutia <bhutialhamupem17@gmail.com>, secretarysded <secretarysded@gmail.com>, bishal rai <bishal1608@gmail.com>, Nikhil Sherpa <nikhilsherpa10@gmail.com>, saimonpaulrai@gmail.com, Samdup.bhutia@sikkim.gov.in, Amit A Majumdar <Amit.Majumdar@in.ey.com>, Rezwan U Ahmed <rezwan.ahmed@in.ey.com>, Aakanksha Gupta <Aakanksha.Gupta6@in.ey.com>, Bhaskar Nandi <Bhaskar.Nandy@in.ey.com>, Arup Nandy <arup@medhavifoundation.org>

Respected Sir,

As per the trail mail kindly find below the clarification from our end.

To,
Sh. Samdup Bhutia, (SCS),
Special Secretary-cum-Nodal Officer,
Sikkim INSPIRES Program,
Skill Development Department,
Government of Sikkim,
Shram Bhawan, Sokaythang, Tadong - 737102.

Subject: Response to your email dated 22 January 2026 seeking clarification regarding alleged blacklisting of Medhavi Foundation as TP/TC under PMKVY

Respected Sir,

We acknowledge receipt of your email dated 22 January 2026 and respectfully submit the following clarification for your kind consideration and record.

A. Preliminary Clarification – Scope and Nature of the MSDE Communication

1. At the outset, we wish to clarify that the alleged discrepancies that have led to inclusion of Medhavi Foundation in the MSDE letter dated 30.10.2025 pertain only to two specific Training Centres - PMKK Kokrajhar (Assam, TC ID: TC121841) and Medhavi Foundation Bhagalpur (Bihar, TC ID: TC239686), and not to Medhavi Foundation as a Training Partner (TP). No finding of systemic, organisation-wide, or Training Partner level non-compliance has been recorded against Medhavi Foundation in the said communication.

2. Upon consultations with MSDE/NSDC officials, we have been informed that the actions reflected in the said letter were taken in respect of abovementioned specific Training Centres, and not as a consequence of any determination against the parent Training Partner (Medhavi Foundation). We have also been informed that the highest category of penalties under the PMKVY Penalty Matrix, including freezing of portal access, revocation of targets, and financial recoveries, have already been imposed and implemented in respect of the two aforementioned Training Centres.

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3. We are further informed that MSDE/NSDC is in the process of issuing an appropriate clarification/addendum to distinguish TC-level sanctions from any TP-level action, as the original communication was circulated to States for cautionary reference and not as a conclusive TP-level blacklisting order.
4. Ref. No.: S D-5/2 I 2024-01- 0/oPMKVYPT-3 As a matter of record, the blacklisting list issued by the Ministry of Skill Development and Entrepreneurship (MSDE) does not state or imply that the listed Training Partners are barred from implementing ongoing or already sanctioned projects. There is no express prohibition, suspension order, or directive contained in the said communication that restricts or halts execution of ongoing or new projects
5. Further, as per the reply to Lok Sabha Unstarred Question No. 151, answered on 31.12.2025, there is no record or verdict establishing any adverse findings against the Training Partner (TP); rather, the assessment and conclusions, if any, are based on the Third-Party Assessment/Third-Party Certification System (TCS) and not on any independent adjudicatory determination against the TP.

B. Appeal submitted to MSDE

6. Medhavi Foundation has also already filed a formal appeal before the Ministry of Skill Development & Entrepreneurship (PMKVY Division), Government of India, on 10 November 2025, challenging its inclusion in the list of blacklisted Training Partners, seeking issuance of official clarification to all State Skill Development Missions and RDSDEs, affirming that the empanelment, reputation, and ongoing operations of Medhavi Foundation remain unaffected, amongst other reliefs.
7. A follow-up representation dated 14 January 2026 has also been submitted, requesting an urgent hearing and interim clarification, as the circulation of the MSDE letter has resulted in unintended adverse consequences for multiple State-level projects unrelated to PMKVY. Copies of both the appeal and follow-up representation are enclosed for ready reference.
8. Further, MSDE has categorically clarified the issue on the floor of Parliament in reply to Lok Sabha Unstarred Question No. 151 answered on 01.12.2025. The Hon'ble Minister has expressly stated that: (a) Under PMKVY 4.0, actions such as blacklisting, suspension, recoveries and FIRs are initiated against non-compliant Training Centres (TCs); and (b) as on 31.10.2025, 178 Training Centres have been blacklisted for non-adherence to scheme guidelines. The Parliamentary reply clearly establishes that the focus of enforcement is Training Centres, not Training Partners (such as Medhavi Foundation) or other associated institutions, and that serious penal and criminal action is restricted to a limited subset of TCs involved in malpractices.

C. Response to Specific Queries Raised

Query 1 - Current Operational Status on SIDH Portal

9. The SIDH portal login of Medhavi Foundation (Training Partner ID: **TP004020**) is currently **active and fully functional**. There is no suspension, disabling, or de-empanelment of the Medhavi Foundation on SIDH. Screenshots evidencing the active status of the TP login and ongoing projects are enclosed. Further, all batch-wise details pertaining to the ongoing and implemented projects are also enclosed for your kind reference and verification.

10. It is respectfully submitted that the MSDE letter dated 30.10.2025 does not impose any prohibition on Medhavi Foundation from implementing ongoing or new projects under SIDH or any other government scheme. In the absence of any such restriction, Medhavi Foundation remains operationally active on the SIDH portal and continues to implement government-approved education and skill development projects strictly in accordance with prescribed guidelines, SOPs, and statutory procedures. At present, more than 40 work orders issued by four Central Ministries, 16 State

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Governments, and 12 large CSR-supported corporate projects are operational across India. These initiatives are being implemented by the Medhavi Foundation through a workforce of over 800 trainers and support staff engaged on its payroll

Query 2 - The grounds/reasons for blacklisting, as communicated by MSDE or any other competent authority.

11. No specific grounds, observations, or reasons for blacklisting have been communicated by MSDE in its letter dated 30.10.2025, nor was any prior show-cause notice or opportunity of hearing afforded to Medhavi Foundation before circulation of the said letter.

12. As stated above, the only observations pertain to two identified Training Centres, both of which have already been subjected to the maximum penalties permissible under the applicable PMKVY framework. In the absence of any TP-level findings, any interpretation of the letter as a blanket blacklisting of Medhavi Foundation is legally unsustainable and contrary to the principles of natural justice and proportionality.

Query 3 - Whether any appeal, representation, or corrective action has been initiated by your organization, along with supporting documentary evidence.

13. Medhavi Foundation has filed an appeal dated 10 November 2025 and the follow-up representation dated 14 January 2026, copies of which are enclosed as supporting documentary evidence.

Query 4: Present eligibility status for State / UT skill training

14. Medhavi Foundation continues to remain eligible for undertaking government-funded and CSR-supported skill development and livelihood projects. The organization has received and is successfully implementing multiple work orders from various Government authorities, including the following assignments from the Government of Tripura:

- a. Directorate of Skill Development, Department of Industries & Commerce, Government of Tripura (Work Order No. F.5(173)/TSDM/2023/9733-37)
- b. District Administration of South Tripura, Belonia (Order No. F.4(164)-DM/S/GL/Oil India/Skill Development/2025/222) – under Oil India CSR (Phase I and Phase II)
- c. Tripura Rural Livelihood Mission (TRLM) Mandwl R D Block (Order No. F.35(13)/BMMU/MDI/TRLM/SO/2025-26/680) • Tripura Rural Livelihood Mission (Order No.F.35(13)/BMMU/MDI/TRLM/SO/2025-26/679 dated: 28-11-2025)
- d. Samagra Siksha-Madhyamik (Order No. UP School-Samagrasiksha/M/2828-29)

15. These engagements demonstrate the continued confidence reposed in Medhavi Foundation by Government institutions and its eligibility to execute end-to-end project operations in compliance with the prescribed guidelines, SOPs, and monitoring frameworks of the respective schemes.

D. Conclusion

16. In view of the above facts and the appeal presently under consideration before MSDE, it is respectfully submitted that no final or reasoned order blacklisting Medhavi Foundation as a Training Partner has been passed to date, and that all punitive actions communicated thus far relate only to two specific Training Centres which have already been proceeded against in accordance with the PMKVY framework.

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17. We further assure the competent authorities of our continued cooperation with the Government of Sikkim and the Sikkim INSPIRES Program and remain available to provide any information or assistance that may be required in accordance with applicable scheme guidelines, SOPs, and statutory requirements.

18. Medhavi Foundation remains firmly committed to the objectives of national and State skill development initiatives and to delivering high-quality, outcome-oriented skill training in the larger interest of trainees and beneficiaries. In these circumstances, we humbly request your kind consideration to permit continuation and evaluation of our engagement under the Sikkim INSPIRES Program, pending issuance of the formal clarification/addendum by the Ministry of Skill Development & Entrepreneurship.

19. We appreciate the stewardship and due diligence exercised by the Skill Development Department, Government of Sikkim, and respectfully request your cooperation in ensuring continuity of services to beneficiaries while the matter is under consideration at the Ministry level. We shall promptly place on record any clarification or addendum issued by the Ministry immediately upon receipt.

We trust the above clarification adequately addresses the concerns raised by your Department.

We remain available to furnish any further information or documentation that may be required for due diligence purposes.

Yours sincerely,

For Medhavi Foundation

Arup Ratan Nandy
Sr. Vice President
Authorised Signatory

Enclosed:

1. Appeal dated 10 November 2025 submitted to MSDE
2. Copy of Follow-up Representation dated 14 January 2026
3. Extract of Lok Sabha Unstarred Question No. 151 (answered on 01.12.2025)
4. SIDH Portal screenshots showing active TP login (TP004020)
5. SIDH Portal screenshots showing active TC login (TC127120)
6. Batch-wise and project-wise SIDH status details - ASDC Saksham and PM Surya Ghar : Muft Bijli Yojana
7. Representative State work orders

Please find the link below -



Documentary Evidence.zip

Thanks and Regards,

Utpal Mukhopadhyay

Medhavi Foundation || IA-208, IA Block, Sector III, Bidhannagar, Kolkata, West Bengal 700097||

Assistant Vice President – Skill Operation || Medhavi Foundation

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2/2/26, 2:59 PM

Medhavi Foundation Mail - Clarification Regarding Blacklisting of Medhavi Foundation as TP/TC under PMKVY

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Contact number : 7042197299, 9836248942

✉ Mail – utpal@medhavifoundation.in || www.medhavifoundation.org

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 **Clarification Letter.pdf**
267K

Anuja
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**IN THE HIGH COURT OF DELHI AT NEW DELHI
(CIVIL EXTRAORDINARY WRIT JURISDICTION)**

CM. APPL. No. _____ of 2026

IN

WRIT Petition (C) No. _____ of 2026

IN THE MATTER OF:

MEDHAVI FOUNDATION

...PETITIONER

Versus

UNION OF INDIA

...RESPONDENT

**APPLICATION UNDER SECTION 151 OF CODE OF CIVIL PROCEDURE SEEKING
AD INTERIM EX PARTE STAY.**

MOST RESPECTFULLY SHOWETH:

1. That the Petitioner has filed the accompanying writ petition challenging the letter dated 30.10.2025 issued by the Ministry of Skill Development and Entrepreneurship ("**MSDE**"), whereby the training centres of the Petitioner have been included in a list titled "Blacklisted Training Partners/Training Centres" under Pradhan Mantri Kaushal Vikas Yojna 4.0 ("**PMKVY**").
2. That the said action of blacklisting as reflected in the letter dated 30.10.2025 is arbitrary and contrary to the settled principles of natural justice for the following reasons:
 - (a) The Respondent failed to issue a show cause notice disclosing the specific allegations or indicating that blacklisting was being contemplated;
 - (b) The Petitioner's reply and representations were not considered prior to taking such an adverse decision;
 - (c) The alleged order of blacklisting was not communicated to the Petitioner at any point of time.

3. In view of the aforesaid facts and circumstances, the order of blacklisting is illegal, arbitrary and in the teeth of law, and deserves to be quashed and set aside by this Hon'ble Court.
4. That it is respectfully submitted that the contents of the writ petition be read as part and parcel of the present application and the contents of the same are not being repeated herein for the sake of brevity.
5. It is a settled principle of law that the court follows certain specific standards and tests before exercising its discretion to justify the stay application. Which are as follows:
 - (a) Whether the petitioner has a prima facie case;
 - (b) The balance of convenience lies in favour of the petitioner; and
 - (c) Whether the petitioner would suffer irreparable injury if his prayer for stay is disallowed.

A. Prima Facie Case in favour of the Petitioner

6. The Petitioner has a strong prima facie case in its favour and is likely to succeed as the letter dated 30.10.2025 issued by the MSDE, blacklisting the Petitioners or its training centres has been taken without issuance of any notice, without granting an opportunity of hearing and without passing a reasoned order. Such unilateral action is ex facie arbitrary and contrary to the settled principles of natural justice.
7. The impugned letter of 30.10.2025, whereby the training centres of Petitioner is blacklisted is unsustainable in law as it has been taken in complete violation of the principles of natural justice. When such a serious penalty of blacklisting is proposed, the authority is constitutionally obliged to follow the minimum procedural safeguards of issuing notice, disclosing the allegations and material relied upon, granting a meaningful opportunity of hearing and communicating a reasoned order. None of these mandatory steps were followed.

8. It is settled law that the requirement of notice and hearing is not dependent on an express provision in the statute. The obligation to act fairly is an implied constitutional requirement inherent in Articles 14, 19 and 21, and governs every exercise of public power that affects rights, livelihood or reputation.
9. The impugned action has thus been taken in a manner that is fundamentally unfair, contrary to established procedural safeguards, and in complete violation of constitutional requirements of fairness under Articles 14 and 21. The absence of notice and hearing vitiates the action in its entirety.
10. A penalty as severe as blacklisting cannot be imposed on the basis of a notice that never proposed it. The Petitioner was never put to notice that such an action was even remotely in contemplation. The absence of a clear and specific Show cause Notice proposing blacklisting goes to the root of the matter and vitiates the impugned action entirely.
11. In this regard reliance is placed on **Grososn Pharmaceuticals (P) Ltd. And Another v. State of Uttar Pradesh (2001) SCC Online SC 1058:**
“2. An order blacklisting an approved contractor results in civil consequences and in such a situation in the absence of statutory rules the only requirement of the law while passing such an order was to observe the principle of audi alteram partem which is one of the facets of the principles of natural justice...”
12. The impugned Action has thus been taken in a manner that is fundamentally unfair, contrary to established procedural safeguards, and in complete violation of constitutional requirements of fairness under Articles 14 and 21. The absence of notice and hearing vitiates the action in its entirety and thus is liable to be stayed pending final adjudication.

B. Irreparable loss and Injury

13. If the operation of the impugned letter dated 30.10.2025 is not stayed it will cause irreparable injury to the Petitioner. It is well settled that blacklisting

has severe civil consequences and virtually amounts to a “civil death” of an organization, resulting in long-term loss of credibility and opportunities.

14. That the blacklisting of the Petitioner has created widespread confusion among multiple Government agencies, resulting in serious civil and financial consequences. The Petitioner at the time of blacklisting implemented over 40 work orders issued by four Central Ministries, 16 State Governments, and 12 major CSR partners. Through a team of more than 800 trainers and support staff on its payroll. The sudden order of blacklisting has placed their livelihoods in jeopardy and has caused unprecedented operational disruption.
15. It is well settled that livelihood is an integral facet of the right to life under Article 21, and any administrative action that threatens or extinguishes the livelihood of individuals must satisfy the highest standard of fairness, proportionality and due process.
16. That the Petitioner has already suffered substantial reputational and financial loss. Several State Development Missions and industry collaborators have withheld or deferred ongoing engagements pending clarification regarding the alleged blacklisting. By way of illustration, the Jharkhand Skill Development Mission Society has already issued a letter dated 07.11.2025, demonstrating the immediate detrimental effect of the blacklisting. Similar queries and restrictions have been raised by other State authorities. Unless stayed, the blacklisting may lead to suspension of active projects across multiple states, disruption of training batches, and long-term loss of institutional credibility built over more than a decade. If the order of blacklisting is not stayed, multiple active projects may be suspended, training batches halted, and long -term institutional credibility irreversibly damaged.
17. The action of blacklisting has caused grave and continuing harm to the Petitioner’s reputation, Credibility and standing in the skilling ecosystem.

18. In this regard reliance is placed on *UMC Technologies Private Ltd. V. Food Corporation of India and Another (2021) 2 SCC 551:*

14 "... Not only does blacklisting take away this privilege, it also tarnishes the blacklisted person's reputation and bring the person's character into question. Blacklisting also has long-lasting civil consequences for the future business prospects of the blacklisted person."

19. Thus, if interim protection is not granted, the Petitioner will continue to face grave and irreparable injury.

C. Balance of Convenience

20. That the balance of convenience is entirely in favour of the Petitioner. If interim protection is not granted, the Petitioner will continue to face adverse consequences, including disruption of ongoing operations, denial of further project opportunities, and loss of contractual relationships.
21. That if the interim relief is denied at this stage, the Petitioner's contractual counterparties may reallocate work or empanel alternative implementing agencies, leaving the Petitioner with no effective remedy.
22. On the other hand, no prejudice will be caused to the Respondent if the impugned action is kept in abeyance pending adjudication. The Respondent will remain free to proceed in accordance with law after following due process.
23. The present application is being filed in a bona-fide manner and in the interest of justice.
24. That this Hon'ble Court may kindly be pleased to pass an interim order in terms of the prayer made hereunder.

PRAYER

It is, therefore, most respectfully prayed that this Hon'ble Court may kindly be pleased to:

- (a) Pass an ad interim ex parte order staying the operation and effect of the impugned letter dated 30.10.2025 issued by the MSDE, insofar as it includes the Petitioner as blacklisted.
- (b) Pass such further orders as this Hon'ble Court may deem fit and proper in the facts & circumstances of the case.

AND FOR THIS ACT OF KINDNESS, THE PETITIONER AS IN DUTY BOUND SHALL EVER PRAY.

Balendu Bhushan

APPLICANT

Through

Anuja

Noor Shergill



Anuja Pethia & Noor Shergill

Enrll. No. MP/996/2013

Advocate for the Petitioner

Office: A-67, LGF, Defence Colony,

New Delhi, India -110024

Mob: 8284931062

Email: service@swarnimlegal.com

Date: 28.02.2026

Place: New Delhi

IN THE HIGH COURT OF DELHI AT NEW DELHI
(CIVIL EXTRAORDINARY WRIT JURISDICTION)

Writ Petition (C) No. _____ of 2026

IN THE MATTER OF:

MEDHAVI FOUNDATION

...PETITIONER

Versus

UNION OF INDIA & ANR.

...RESPONDENTS

AFFIDAVIT

I, Balendu Bhushan S/o Ram Pyare Saroj aged about 31 years, Authorised Representative of Petitioner having its registered office at DTJ-216, DLF Tower-B Jasola, South Delhi, New Delhi, India, 110025, do hereby solemnly affirm and declare as under:-

1. That I am the Authorised Representative of the Petitioner in the captioned matter, I am fully conversant with the facts and circumstances of the case based on personal information and records maintained by Petitioner, hence competent to swear this affidavit.
2. That I have gone through the accompanying application which has been drafted under my instructions and I say that the contents of the same are true and correct as per documents/information and knowledge received by me and nothing material has been concealed therefrom.
3. I say that the annexures annexed with the present application are true and copies of their respective originals.

Balendu Bhushan
DEPONENT

VERIFICATION:

Verified at New Delhi on this 28 FEB 2026 day of February, 2026, that the facts mentioned in the above affidavit are true and correct to the best of my knowledge, belief and ability. No part of it is false and nothing material has been concealed therefrom.



ATTESTED
NOTARY PUBLIC
(INDIA)

Balendu Bhushan
DEPONENT



28 FEB 2026

Amey
 17/09/2026/13
 I identified the Deponent who
 has signed in my presence

**IN THE HIGH COURT OF DELHI AT NEW DELHI
(CIVIL EXTRAORDINARY WRIT JURISDICTION)**

CM. APPL. No. _____ of 2026

IN

WRIT Petition (C) No. _____ of 2026

IN THE MATTER OF:

MEDHAVI FOUNDATION

...PETITIONER

Versus

UNION OF INDIA

...RESPONDENT

**APPLICATION UNDER SECTION 151 OF THE CODE OF CIVIL PROCEDURE FOR
EXEMPTION FROM FILING TRANSLATED/ ORIGINAL/ TYPED LEGIBLE
COPIES OF THE DOCUMENTS.**

Most Respectfully Showeth:

1. That the Petitioner is preferring the accompanying Writ Petition inter alia issuance of a writ, order or direction in the nature of mandamus and/ or any other writ deemed necessary by this Hon'ble Court for the setting aside of the letter dated 30.10.2025 ("**Impugned Letter**") issued by the Ministry of Skill Development and Entrepreneurship ("**MDSE**") insofar as it relates to the action of blacklisting of the Petitioner.
2. That the Petitioner along with the Writ Petition has filed copies of certain documents relating to the case. It is submitted that the Petitioner could not obtain the fair typed copies of the annexures/ documents at Page no. 159 to 162, 170-171 and any other documents. On account of the urgency of the matter and paucity of time, the Petitioner could not get the fair typed/original copies of all annexures with the required margins prepared in time.

3. The Petitioner undertakes to file the legible typed copies of the documents, if so, directed by the Hon'ble Court.
4. That the application is being made *Bonafide* and in the interest of justice.

PRAYER

In the circumstances aforesaid, it is, therefore, most humbly prayed that this Hon'ble Court may graciously be pleased to:

- i. Exempt the Petitioner from filing fair typed/original copies of the Documents annexed to the Writ Petition and grant 2 week time to file the fair typed/original copies of the Documents/ Annexures annexed to the petition; and
- ii. Such other and further orders which this Hon'ble Court deems fit & proper also be passed.

Balendu Bhushan

APPLICANT

Through

Anuja

Noor Shergill



Anuja Pethia & Noor Shergill

Enrll. No. MP/996/2013

Advocate for the Petitioner Office: A-

67, LGF, Defence Colony,

New Delhi, India -110024

Mob: 8284931062

service@swarnimlegal.com

Date: 28.02.2026

Place: New Delhi

IN THE HIGH COURT OF DELHI AT NEW DELHI
(CIVIL EXTRAORDINARY WRIT JURISDICTION)

Writ Petition (C) No. _____ of 2026

IN THE MATTER OF:

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AFFIDAVIT

I, Balendu Bhushan S/o Ram Pyare Saroj aged about 31 years, Authorised Representative of Petitioner having its registered office at DTJ-216, DLF Tower-B Jasola, South Delhi, New Delhi, India, 110025, do hereby solemnly affirm and declare as under:-

1. That I am the Authorised Representative of the Petitioner in the captioned matter, I am fully conversant with the facts and circumstances of the case based on personal information and records maintained by Petitioner, hence competent to swear this affidavit.
2. That I have gone through the accompanying application which has been drafted under my instructions and I say that the contents of the same are true and correct as per documents/information and knowledge received by me and nothing material has been concealed therefrom.
3. I say that the annexures annexed with the present application are true and copies of their respective originals.

Balendu Bhushan
DEPONENT



VERIFICATION:

Verified at New Delhi on the 28 FEB 2026 day of February, 2026, that the facts mentioned in the above affidavit are true and correct to the best of my knowledge, belief and ability. No part of it is false and nothing material has been concealed therefrom.

Balendu Bhushan
DEPONENT



ATTESTED
NOTARY PUBLIC
(INDIA)

28 FEB 2026

*Aravind
mp/996/13
I identified the document who
has signed in my presence*

IN THE HIGH COURT OF DELHI AT NEW DELHI
(CIVIL EXTRAORDINARY WRIT JURISDICTION)

Writ Petition (C) No. _____ of 2026

IN THE MATTER OF:

MEDHAVI FOUNDATION

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UNION OF INDIA & ANR.

...RESPONDENTS

KNOW ALL to whom these I Balendu Bhushan Authorised Representative of Petitioner having its registered office at DTJ-216, DLF Tower-B Jasola, South Delhi, New Delhi, India, 110025, do hereby appoint:

Swarnim Partners & Associates

Advocates

A-67, L.G.F.,

Defence Colony, NewDelhi-110024

Mobile No. 8284931062, 9643584837

(Herein after called the advocate/s) to be my/our Advocate in the above noted case & authorize them to:

1. To act, appear and plead in the above-noted case in this Court or in any other Court in which the same may be tried or heard and also in the appellate Court including High Court subject to payment of fees separately for each Court by me/ us.
2. To sign, file verify and present pleadings, appeals cross objections or petitions for execution review, revision, withdrawal, compromise or other petitions or affidavits or other documents as may be deemed necessary or proper for the prosecution of the said case in all its stages.
3. To file and take back documents to admit and/or deny the documents of opposite party.
4. To withdraw or compromise the said case or submit to arbitration any differences or disputes that may arise touching or in any manner relating to the said case.
5. To take execution proceedings.
6. To deposit, draw and receive money, cheques, cash and grant receipts thereof and to do all other acts and things which may be necessary to be done for the progress and in the course of the prosecution of the said case.
7. To appoint and instruct any other Legal Practitioner, authorizing him to exercise the power and authority hereby conferred upon the Advocate whenever He may think it to do so and to sign the Power of Attorney on our behalf. And I/We the undersigned do hereby agree to ratify and confirm all acts done by the Advocate or his substitute in the matter as my/our own acts, as if done by me/us to all intents and purposes.
8. And I/We undertake that I / we or my /our duly authorized agent would appear in the Court on all hearings and will inform the Advocates for appearance when the case is called.
9. And I /we undersigned do hereby agree not to hold the advocate or his substitute responsible for the result of the said case. The adjournment costs whenever ordered by the Court shall be of the Advocate, which he shall receive and retain himself. And I /we the undersigned do hereby agree that in the event of the whole or part of the fee agreed by me/us to be paid to the Advocate remaining unpaid he shall be entitled to withdraw from the prosecution of the said case until the same is paid up. The fee settled is only for

the above case and above Court. I/We hereby agree that once the fee is paid. I /we will not be entitled for the refund of the same in any case whatsoever.
IN WITNESS WHEREOF I/We do hereunto set my /our hand to these presents the contents of which have been understood by me/us on this 21st day of February 2026.
Accepted subject to the terms of fees.

Advocates

Noor Shergill
Noor Shergill
P/2936/2014

Anuja Pethia
Anuja Pethia
MP/996/2013

Rishabh Nigam
Rishabh Nigam
D/10620/2021

Balendu Bhushan
Balendu Bhushan
Client

Kshirja Agarwal
Kshirja Agarwal
D/2922/2019

Rishabh Govila
Rishabh Govila
D/4769/2020

Amisha Aggarwal
Amisha Aggarwal
D/11081/2024





MEDHAVI FOUNDATION

Registered office: DTJ-216, DLF Tower-B Jasola, South Delhi, New Delhi- 110025

CERTIFIED TRUE COPY OF THE RESOLUTIONS PASSED BY THE BOARD OF DIRECTORS OF MEDHAVI FOUNDATION ON 17th FEBRUARY 2026 AT THE REGISTERED OFFICE OF THE COMPANY AT DTJ-216, DLF TOWER-B JASOLA, SOUTH DELHI, NEW DELHI, INDIA, 110025.

"RESOLVED THAT Mr. Balendu Bhushan, be and is hereby authorized to do to sign, execute agreements, and file documents, vakalathnamas, affidavits, pleadings and any other papers for and on behalf of the Company before any Government, Quasi Government, legal authority including the hon'ble district courts, Hon'ble High Courts, Hon'ble Supreme Court of India, or any other appropriate authority for and on behalf of the Company and undertake all such acts, deeds and things as may be necessary or desirable including any directions for settling any doubt or difficulty whatsoever that may arise pursuant to or in relation to the aforesaid, and in particular:

- (a) To appoint and engage any advocate or firm of advocates to represent the Company;
- (b) To certify, sign, deal, swear, affirm, declare, deliver, execute, make, enter into, acknowledge, record and perfect all deeds, declarations, instruments, affidavits, applications, appeals, petitions, objections, notices, replies, rejoinders, and writings whatsoever as may be usual, necessary, proper or expedient and all manner of documents, petitions, affidavits and applications in relation to the appeal proceedings;
- (c) To accept service of notices or other processes that may from time to time be issued in connection with the matter aforesaid;
- (d) To produce all documents, matters or other evidence in connection with the matters aforesaid in all and any of other proceedings incidental thereto or arising thereat;
- (e) To make, prepare any applications, petitions, appeals and judge's summons;
- (f) To deposit or obtain refund of stamp duty or court fee or to repay the same;
- (g) To apply for copies of documents or other documents or other records of courts or offices;
- (h) To do and perform all such other acts, matters, deeds and things as may be considered necessary or desirable to give effect to this resolution."

"RESOLVED FURTHER THAT any of the Directors of the Company be and are hereby severally authorised to furnish a certified true copy of this resolution and such other to the concerned authority (ies) as they deem fit."

**For and on behalf of the Company
Medhavi Foundation**

MEDHAVI FOUNDATION
Pravesh Dudani

(Pravesh Dudani)

MEDHAVI FOUNDATION
Aditi Dudani

(Aditi Dudani)

MEDHAVI FOUNDATION
Kuldip Sarma
DIRECTOR

(Kuldip Sarma)

Balendu Bhushan



SHCIL		YL 0004436097
GOVERNMENT OF NCT OF DELHI		
e-Court Fee		
DATE & TIME :	21-FEB-2026 12:49:55	
NAMES OF THE ACC/ REGISTERED USER :	SHCIL	
LOCATION:	DELHI-HIGH COURT	
e-COURT RECEIPT NO :	DLCT2150B2641M395	
e-COURT FEE AMOUNT :	₹ 150 (Rupees One Hundred Fifty Only)	
 DLCT2150B2641M395		
<small>Statutory Alert : The authenticity of this e-Court fee receipt should be verified at www.shcilestamp.com. Any discrepancy in the details on this receipt and as available on the website renders it invalid. In case of any discrepancy please inform the Competent Authority. This receipt is valid only after verification & locking by the Court Official.</small>		



Anuja Pethia <advanujapethia@gmail.com>

IN THE MATTER OF: MEDHAVI FOUNDATION vs UNION OF INDIA

1 message

Anuja Pethia <advanujapethia@gmail.com>

Thu, Mar 19, 2026 at 7:56 PM

To: "uoidhc@gmail.com" <uoidhc@gmail.com>, secy-msde@nic.in

Dear Sir,

Please find attached the copy of the Civil Writ Petition on behalf of the Petitioner in the captioned matter.

Kindly treat this email as service of the same.

Warm regards,

--

Anuja Pethia

Master of Laws in International Crime and Justice,
LL.M. (cum laude), United Nations Interregional Crime and Justice
Research Institute and Università Degli Studi di Torino, Italy
B.A LL.B (Honors), National Law Institute University, India

Panel Lawyer for the State of Madhya Pradesh, Supreme Court of India

A-346, UGF, Defence Colony,
New Delhi - 110024
Phone: +91 9643584837 (M)
011-41657081/ 40586370 (O)

COMPLETE PETITION FILED IN OCR AND BOOKMARKING FORMAT.

 **Final Medhavi Writ.pdf**
24357K